

DEMOGRAPHIC CHARACTERISTICS OF THE POPULATION EMPLOYED IN THE CAPE & ISLANDS

Because the employed residential population of the Cape & Islands makes up 90.4 percent of the region's workforce, the demographic characteristics of the two groups are very similar. Over the past decade, the number of immigrant employees in the region increased, while the number of native-born employees declined. The region's workers also became more diverse, with growth in Black and Hispanic employees, and the number of Hispanic employees nearly doubled in the past decade. The Cape & Islands has the oldest workforce of all regional labor markets, with nearly 55 percent 45 years of age or older. The region has also seen increasingly higher levels of educational attainment among employees. While a Bachelor's Degree has become the most common level of educational attainment among the region's labor force, a High School Degree continues to be the most common level of educational attainment among the employed.

Source: US Census Bureau 2000 Decennial Census PUMS data files and 2008–2010 American Community Survey PUMS data files.

Note: Further data for racial/ethnic and gender characteristics for total, working-age, and civilian labor force population are available in the on-line Data Appendix.

	2000	2008–2010	Absolute Change	Annual Growth Rate (Percent)
Employed Population	106,447	108,074	1,627	0.2
Gender				
Male	54,505	54,100	–405	–0.1
Female	51,942	53,974	2,032	0.4
Nativity				
Native Born	98,258	97,577	–681	–0.1
Immigrant	8,189	10,497	2,308	2.8
Race/Ethnicity				
White, non-Hispanic	98,438	98,941	503	0.1
Black, non-Hispanic	1,630	2,096	466	2.8
Asian, non-Hispanic	1,193	1,225	32	0.3
Hispanic	1,443	2,817	1,374	7.7
Other race, non-Hispanic	3,743	2,995	–748	–2.4
Age				
Age 16–24	11,210	11,008	–202	–0.2
Age 25–34	19,355	15,399	–3,956	–2.5
Age 35–44	28,989	22,419	–6,570	–2.8
Age 45–54	27,154	28,643	1,489	0.6
Age 55–64	13,390	21,898	8,508	5.6
Age 65+	6,349	8,707	2,358	3.6
Educational Attainment				
Less than high school	9,754	5,744	–4,010	–5.7
High school graduate	27,446	27,707	261	0.1
Some College, no degree	24,293	23,553	–740	–0.3
Associate's degree	10,683	9,540	–1,143	–1.2
Bachelor's degree	21,980	27,256	5,276	2.4
Master's degree or more	12,291	14,274	1,983	1.7