



working cities
challenge

Design session 2
1/26/16

www.BostonFed.org/WorkingCities

Today's agenda

AM – Drivers of change

- Renee Boynton Jarrett will illustrate how analyzing drivers of change supports the work of Boston's Vital Village Network
- Teams will work independently using an exercise presented by the Boston Fed
- This conversation will help teams begin thinking about two implementation application questions:
 - **4.** What high-level factors (economic, social, political, physical) are contributing to the problem?
 - **5.** What are the specific, measurable conditions that reflect each of these factors on the ground? For each condition, what indicators will you use to track change?

Lunch – Hear from Tom Skwierawski of Round 1 team Fitchburg on why and how they integrated drivers of change & community engagement

PM – Community engagement

- Panel conversation on community engagement will feature Ines Palmarin of Boston LISC and Bill Traynor of Trusted Space Partners
- Ines and Bill will field general questions, and will be available to help with team-specific questions while teams work independently
- Teams will work independently to select and discuss a set of questions posed by the Boston Fed
- The afternoon will help you think about two implementation application questions:
 - **12.** What challenges do you anticipate encountering in your community engagement work, and how do you plan to address them?
 - **13.** How will community members have leadership in developing, implementing, and assessing your team’s strategies and actions?

Wrap-up: Teams will spend last 15 minutes of planning time reviewing action steps; facilitators will each share one step

Future sessions

Session 3: Wednesday, 3/9 at Massasoit Community College (Brockton)

Focus areas:

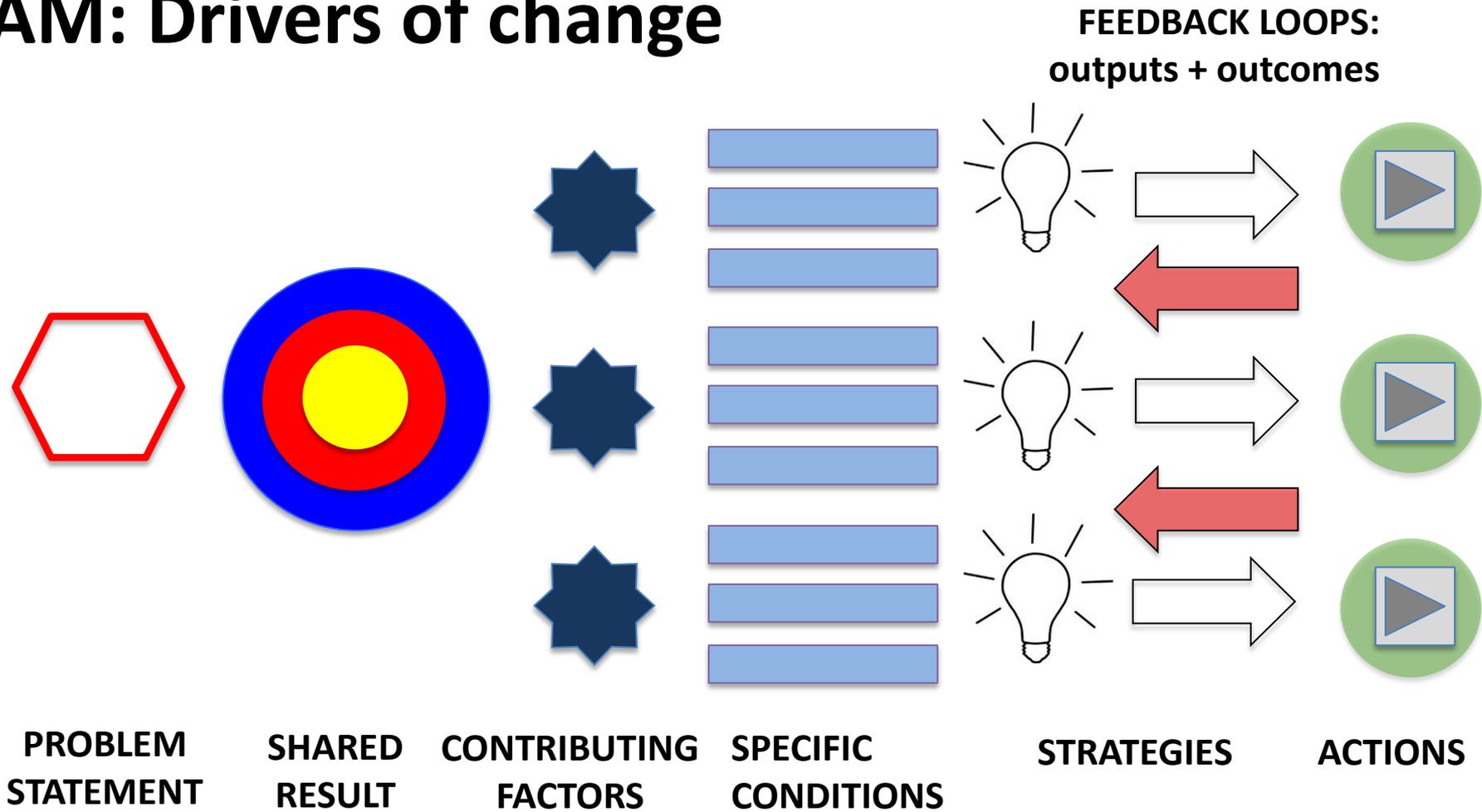
- Roadmap part 3: ideas to action
- Core element: Systems change

Session 4: April 5 in Lowell

Focus areas:

- Roadmap part 4: feedback loops/governance
- Core element: evidence-based decision-making

AM: Drivers of change

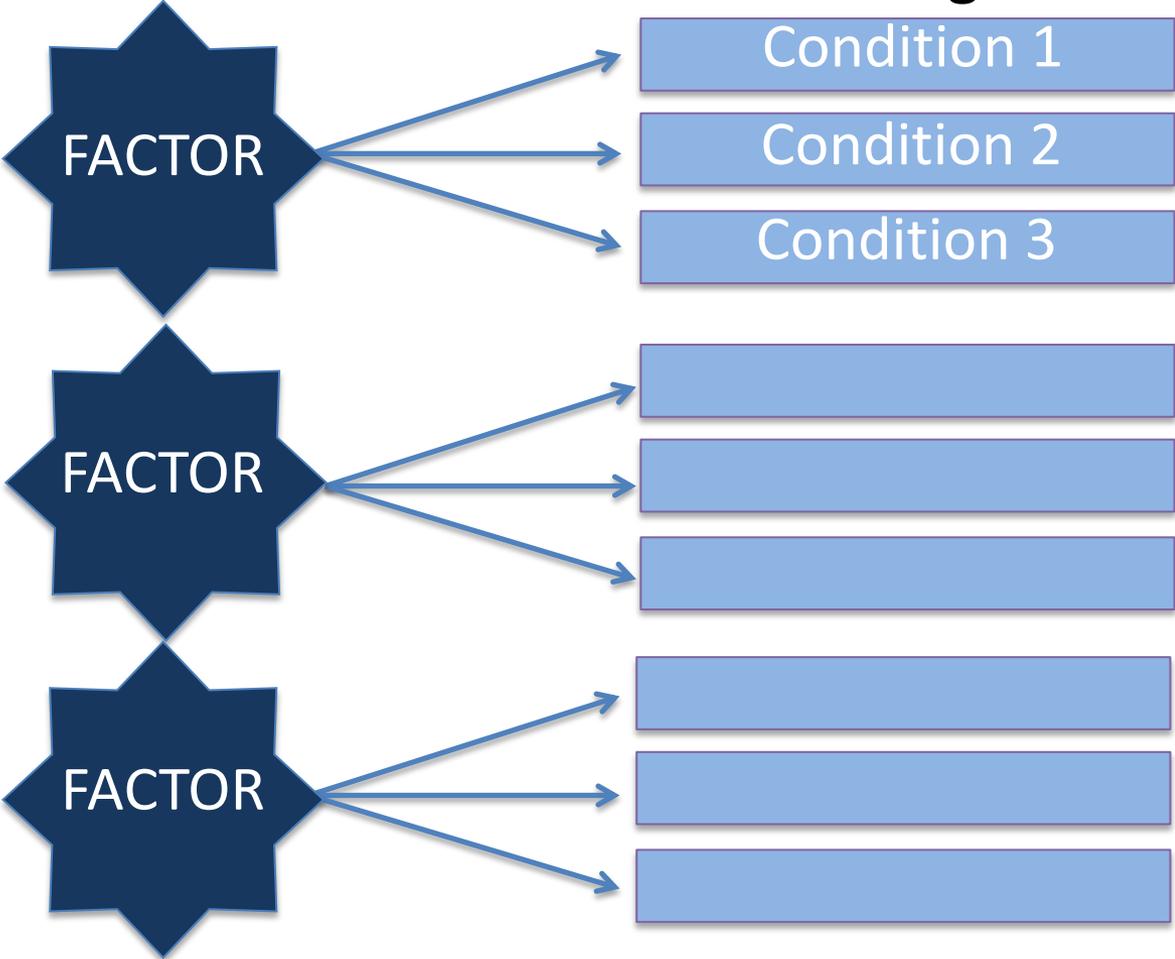


WORKING CITIES CHALLENGE: ROADMAP TO RESULTS

Roadmap Part 2: Drivers of Change

What is contributing to the problem?

What does this look like on the ground?



High-level factors:
Economic, social, political, physical

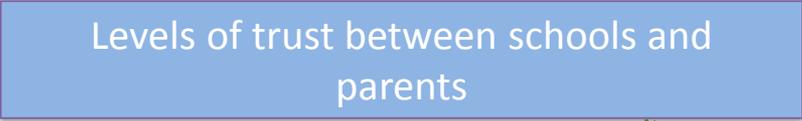
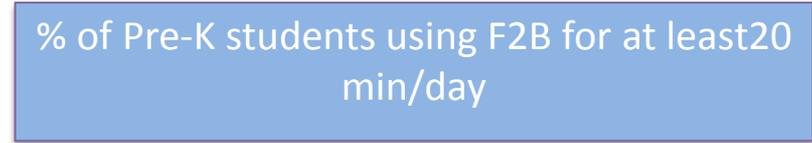
Specific conditions:
Measurable and changeable



Example – One of Fitchburg’s goals is to close the achievement gap between kids in North of Main and students citywide.

What is contributing to the problem?

What does this look like on the ground?



High-level factors:
Economic, social, political, physical

Specific conditions
Measurable and changeable



Putting drivers of change into practice

Renee Boynton Jarrett, MD, ScD

Founding Director

Vital Village Network

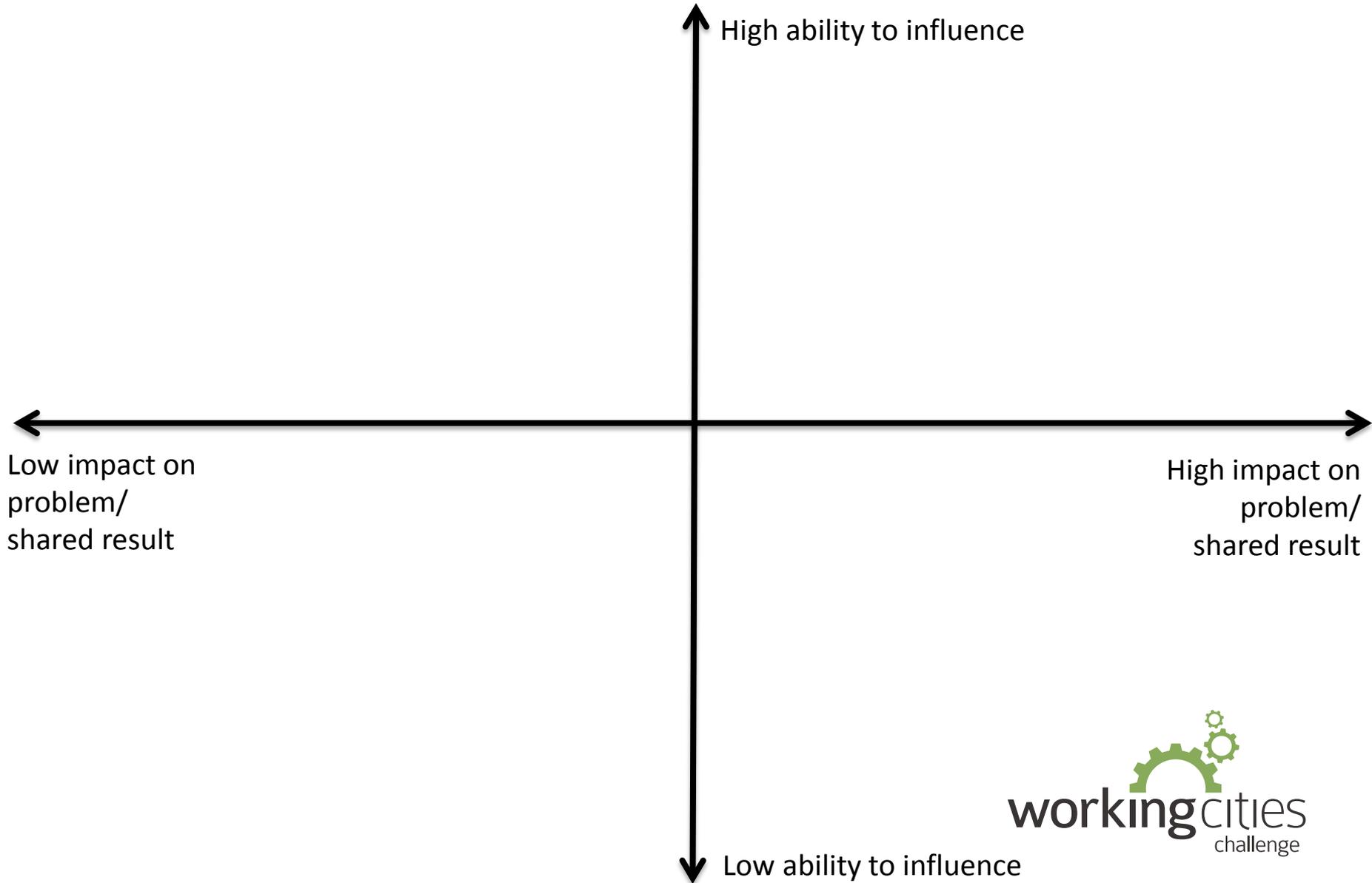
Boston



Questions?

AM Exercise Part 1:

Identify the high-level factors contributing to the problem. Place these factors in the appropriate quadrant.



AM Exercise Part 1:

Identify the high-level factors contributing to the problem. Place these factors in the appropriate quadrant.

Sample problem: Too few children in City X attend high-quality preschool.

Information:
Awareness of School
Committee

High ability to influence

Quality: improve
that of existing
programs

Low impact on
problem/
shared result

Information:
Parental awareness

High impact on
problem/
shared result

Resources: pre-K slots
in public schools

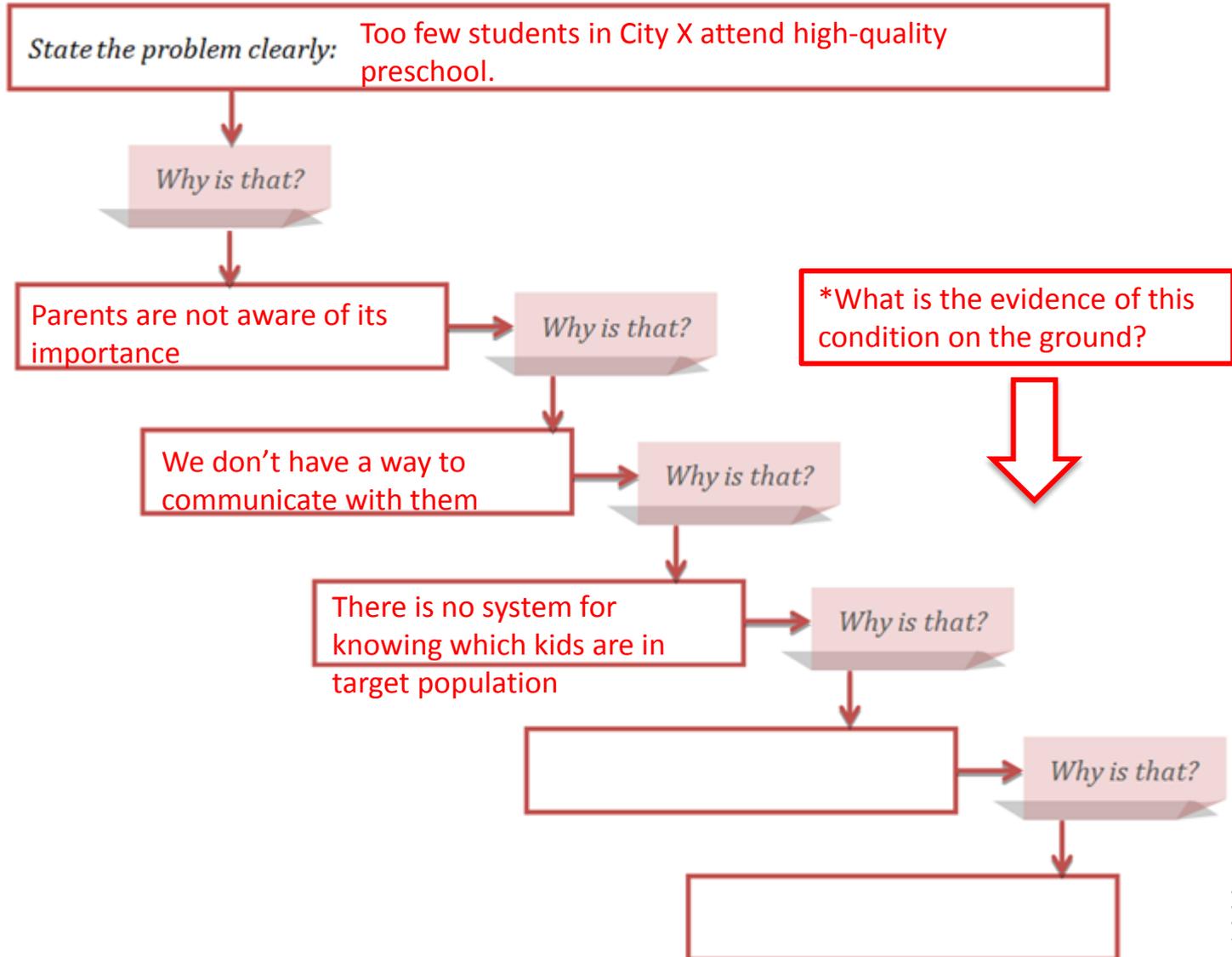
Resources: affordability

Resources: pre-K
vouchers

Low ability to influence

AM Exercise Part 2: 5 Whys

Select a few of the factors you named in Part 1 to analyze in-depth as a team, using the '5 Whys' or another tool of your choosing.



Perspective from a Round 1 winner

Tom Skwierawski

Project Coordinator

ReImagine North of Main

Fitchburg



Community engagement panel discussion

Ines Palmarin

Program Officer

Resilient Communities/Resilient Families

Boston LISC

Bill Traynor

Trusted Space Partners



Questions?

PM Exercise

STEP 1: Paired reflection – following the panel, team members should pair up and spend at least 5 minutes discussing their questions, ideas, and insights following the panel discussion on community engagement.

STEP 2: At the facilitator’s discretion, teams may wish to begin by sharing individual reflections as a group. Or, teams may decide to get started by reviewing the list of guiding questions and establishing a subset on which to focus the afternoon discussion.

The list of questions provided (in no particular order) is not intended to be exhaustive, nor is every question appropriate for every team to answer. Instead, teams should select questions to address based on where they are in the process of engaging community members in their work. Teams may also wish to address the community engagement questions presented in the implementation grant application.

In addition to selecting questions to guide their afternoon discussions, teams should flag questions they may have for the panelists, who will be circulating through the room and providing mini-consultations on team-specific issues or questions as time permits.

Action planning:

Spend 15 minutes; facilitators will report out

WCC Design Phase – Commitments to Action

This tool is intended to help teams develop and assign responsibility for next steps following design sessions. It is not mandatory, but may help guide your team's conversation and establish consensus around follow-up activities.

ACTION	RESPONSIBLE TEAM MEMBER(S)	DATE

Next steps

- Continue to work on today's questions, and begin thinking about your responses to the implementation application
- Send your questions about the implementation application questions and process to Colleen to help us compile and share FAQs
- Continue your independent planning work
- Mark your calendars for our next session on 3/9; we will connect with facilitators in mid-late February to help you prepare