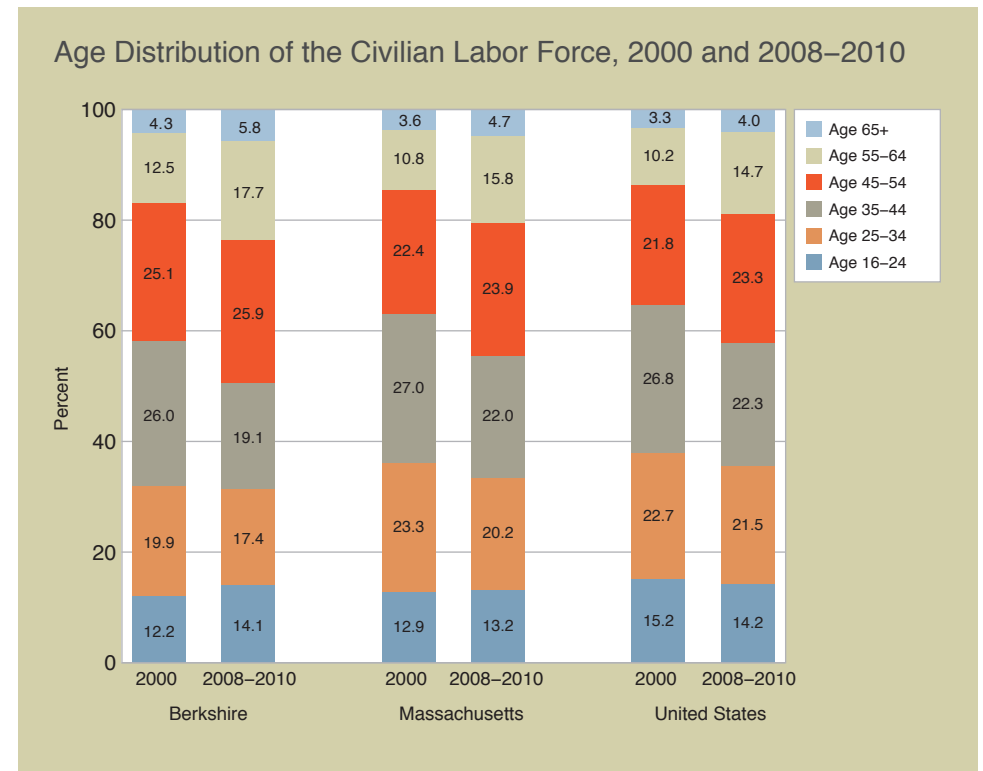


THE AGE PROFILE OF THE CIVILIAN LABOR FORCE

Given the age of the region's population, it is not surprising that the civilian labor force in Berkshire is older than the state's or nation's labor force. In 2008-2010, almost 50 percent of the labor force in Berkshire was 45 years or older, far exceeding the share in Massachusetts (44.5 percent) and the United States (42.1 percent). In the past decade, there was particularly strong growth in the number and share of people in the civilian labor force who were older than 55. At the same time, there was a declining number of workers between the ages of 25 and 44, with modest growth among 16-24-year-olds. All of these trends add up to the fact that Berkshire's civilian labor force continues to be much older than that of Massachusetts and the United States.

Source: Census Bureau 2000 Decennial Census PUMS data files and 2008-2010 American Community Survey PUMS data files.



Growth of Civilian Labor Force Population by Age in Berkshire

	2000	2008-2010	Absolute Change	Annual Growth Rate (Percent)
Age 16-24	7,111	8,399	1,288	1.9
Age 25-34	11,610	10,388	-1,222	-1.2
Age 35-44	15,198	11,429	-3,769	-3.1
Age 45-54	14,650	15,493	843	0.6
Age 55-64	7,285	10,586	3,301	4.2
Age 65+	2,497	3,446	949	3.6