

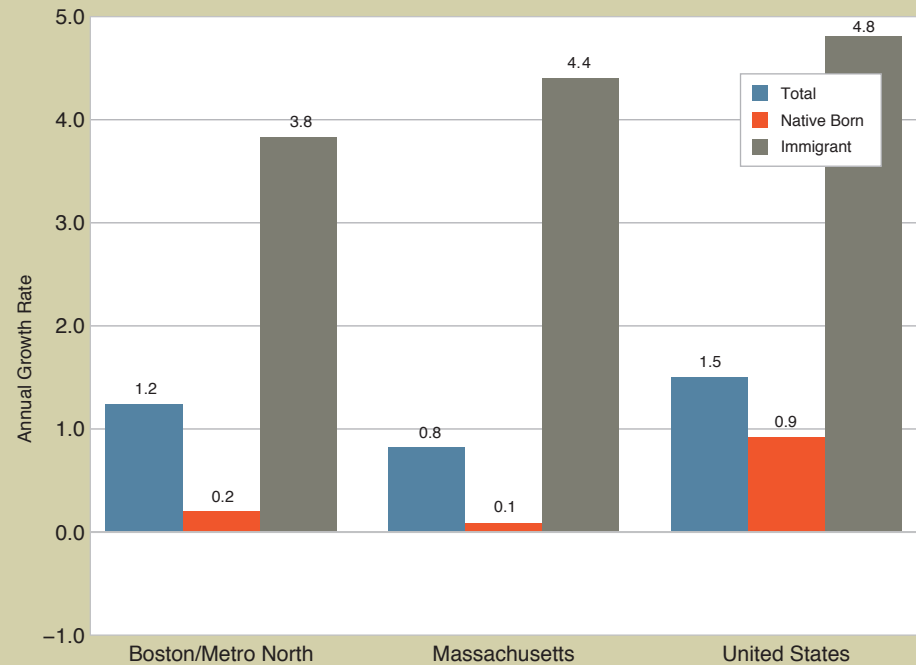
GROWTH IN THE CIVILIAN LABOR FORCE BY NATIVITY STATUS

The civilian labor force consists of residents who are either working or unemployed but actively looking for work (a region's actual labor supply). Like the region's working-age population, the Boston/Metro North civilian labor force has grown due to increases in both immigrant and native-born residents participating in the labor market. With only modest annual growth in the native-born civilian labor force between 2000 and 2005-2007, nearly all of the region's labor force growth came from immigrants. But as the growth rates of immigrants slowed in recent years, Boston/Metro North compensated with a 1.7 percent annual increase in the native-born civilian labor force. The region's total civilian labor force grew at a strong annual rate of 2.1 percent between 2005-2007 and 2008-2010, far exceeding the growth in Massachusetts and the United States.

Source: US Census Bureau 2000 Decennial Census PUMS data files, 2005-2007 and 2008-2010 American Community Survey PUMS data files.

Note: The civilian labor force is all individuals 16 years of age or older who are classified as employed or unemployed and actively looking for work. Immigrants are individuals born outside the country.

Annual Growth Rate, 2000 to 2005-2007



Annual Growth Rate, 2005-2007 to 2008-2010

