THE AGE PROFILE OF THE WORKING-AGE POPULATION

While Massachusetts is one of the older states in the country, Boston/Metro North is a fairly young region. In Massachusetts, over 50 percent of the working-age population is 45 years of age or older, but the opposite is true in Boston/Metro North, with nearly 60 percent of the region’s population age 44 or younger. The difference is largely the result of the size of the 25-34-year-old age cohort, which accounts for nearly 25 percent of the region’s population. As such, among all of the state’s regional labor markets, Boston/Metro North has the largest share of working-age population between the ages of 16 and 34.