The demographics of individuals employed in the region are similar to the demographics of the population who live in the region, despite the fact that nearly 50 percent of the region’s workers live outside the region. Over the past decade, the region has increasingly employed more immigrants. The region’s workers have also become more racially diverse, with growth in Black, Asian, and Hispanic employees. And much like the residential population of Boston/Metro North, there is a strong concentration of younger employees, and the fraction of jobs held by workers with a Bachelor’s Degree or Master’s Degree has increased at the fastest rate of all education levels in the past decade.


Note: Further data for racial/ethnic and gender characteristics for total, working-age, and civilian labor force population are available in the on-line Data Appendix.