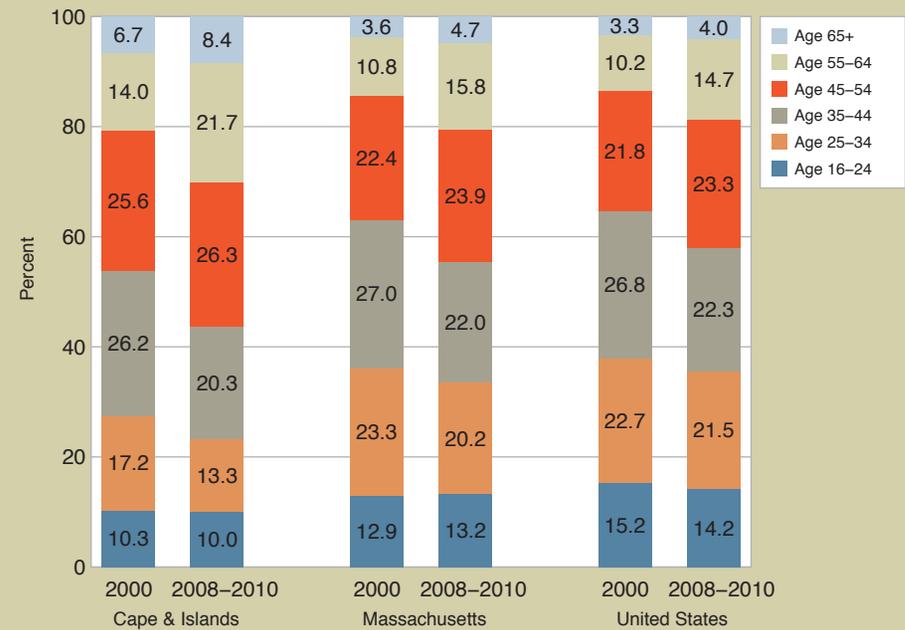


THE AGE PROFILE OF THE CIVILIAN LABOR FORCE

Given the age of the region's population, it is not surprising that the civilian labor force in the Cape & Islands is also older than in all other regional labor markets. In 2008–2010, 56.4 percent of the labor force in the region was 45 years or older, making it the only region to have over 50 percent of its labor force at such ages and far exceeding the share in Massachusetts (44.4 percent) and the United States (42.0 percent). In the past decade, there was particularly strong growth in the number and share of people in the civilian labor force who were 55 years or older. At the same time, there were a declining number of labor force participants between the ages of 25 and 44, and almost no change in the number of 16–24-year-olds. All of these trends add up to the fact that the civilian labor force of the Cape & Islands continues to be much older than that of the other regional labor markets, Massachusetts, and the United States.

Source: US Census Bureau 2000 Decennial Census PUMS data files and 2008–2010 American Community Survey PUMS data files.

Age Distribution of the Civilian Labor Force, 2000 and 2008–2010



Growth of Civilian Labor Force Population by Age in the Cape & Islands

	2000	2008–2010	Absolute Change	Annual Growth Rate (Percent)
Age 16–24	12,402	12,438	36	0.0
Age 25–34	20,663	16,562	–4,101	–2.4
Age 35–44	31,541	25,245	–6,296	–2.4
Age 45–54	30,757	32,681	1,924	0.7
Age 55–64	16,838	26,906	10,068	5.3
Age 65+	8,009	10,443	2,434	3.0