Because 81.3 percent of the employees in Central Mass also live in the region, the demographic characteristics of the two groups are fairly similar. Over the past decade, the region has employed more immigrants while maintaining a fairly stable level of native-born workers. The region’s workers have become more diverse from growth in Black, Asian, and Hispanic employees, with the number of Asian employees in the region more than doubling in the past decade. And much like the residential population of Central Mass, there is a strong concentration of older employees. Workers have been obtaining increasingly higher levels of education, but a High School Degree continues to be the most common level of educational attainment among the employed.

**Source:** US Census Bureau 2000 Decennial Census PUMS data files and 2008-2010 American Community Survey PUMS data files.

**Note:** Further data for racial/ethnic and gender characteristics for total, working-age, and civilian labor force population are available in the on-line Data Appendix.