THE AGE PROFILE OF THE WORKING-AGE POPULATION

Massachusetts is one of the oldest states in the country, and the Northeast region is very similar to the state in its age composition. More than half (53.0 percent) of the region’s and state’s working-age population is 45 years or older. In fact, nearly one-third of the region’s and state’s working-age population is 55 years or older, while less than 30 percent of the region’s working-age population is 34 years or younger. In contrast, the working-age population in the United States is more evenly divided among age cohorts, with roughly a third of the population in each of the 16-34, 35-54, and 55 or older age cohorts.