## DISTRIBUTION OF OCCUPATIONS ACROSS SUPERSECTORS OUTSIDE GREATER BOSTON (2008-2010)

Because changes in industries and occupations can impact each other, it is important to see how occupations are distributed across industries. Unfortunately, data limitations make it difficult to do so for small geographic regions. Due to the different labor market compositions of Metro South/West and Boston/Metro North relative to the other labor markets, we have split Massachusetts into two labor markets: Greater Boston (Metro South/West and Boston/Metro North) and Outside Greater Boston (the other six labor markets, including the Southeast region). Some occupations in the labor market Outside Greater Boston are concentrated in one or two industries, while other occupations are spread across a number of industries. Consider that nearly 95 percent of Education, Training, & Library Service jobs are in the Education & Health Services supersector. In contrast, Management jobs account for more than 10 percent of employment in every supersector except Construction.

Source: US Census Bureau 2008-2010 American Community Survey PUMS data files.

Note: Due to sample size limitations in the Census and American Community Survey, it is not possible to provide an occupational distribution across industries for small geographic areas. Therefore, Metro South/West and Boston/Metro North were grouped to increase observations and provide an occupation/industry distribution for Greater Boston. Together they account for 46.4 percent of the state's employment. The labor market compositions of Metro South/West and Boston/Metro North are similar, with relatively strong concentrations in the occupational categories of Management and Business & Financial Operations, and in the supersectors of Professional & Business Services and Financial Activities. In comparison, the labor markets outside of the Greater Boston region (Berkshire, Pioneer Valley, Central Mass, Northeast, Southeast, and Cape & Islands) tend to have stronger concentrations in the supersectors of Trade, Transportation, & Utilities, Leisure & Hospitality, and/or Manufacturing, and in the occupational categories of Sales, Office & Administrative Support, and Production. While there are differences among the regional labor markets outside Greater Boston, industrial and occupational concentrations are likely similar enough to approximate their distributions for these labor markets.

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|   | Education | Trade,          | Professional |               |               |            |              |       |            |
|---|-----------|-----------------|--------------|---------------|---------------|------------|--------------|-------|------------|
|   | & Health  | Transportation, | & Business   |               | Leisure       | Financial  |              |       | All        |
|   | Services  | & Utilities     | Services     | Manufacturing | & Hospitality | Activities | Construction | Other | Industries |
| Office & Administrative Support               | 22.4      | 26.1            | 10.3         | 9.4           | 3.5           | 13.6       | 2.6          | 12.1  | 100.0      |
| Management                                    | 19.6      | 10.7            | 10.5         | 17.3          | 10.2          | 11.2       | 8.7          | 11.8  | 100.0      |
| Sales   | 0.9       | 68.5            | 3.7          | 5.7           | 4.5           | 11.2       | 0.6          | 5.0   | 100.0      |
| Education, Training, & Library Services       | 94.8      | 0.2             | 0.4          | 0.2           | 1.1           | 0.2        | 0.0          | 3.1   | 100.0      |
| Healthcare Practitioners & Technical Services | 86.4      | 6.5             | 4.0          | 0.2           | 0.1           | 0.4        | 0.1          | 2.3   | 100.0      |
| Business & Financial Operations               | 10.0      | 12.1            | 22.4         | 12.7          | 1.4           | 27.9       | 2.7          | 10.8  | 100.0      |
| Food Preparation & Serving                    | 11.9      | 5.5             | 0.2          | 0.5           | 80.0          | 0.4        | 0.0          | 1.4   | 100.0      |
| Production                                    | 3.1       | 11.3            | 3.5          | 73.2          | 1.0           | 0.2        | 0.8          | 6.9   | 100.0      |
| Construction & Extraction                     | 2.2       | 3.0             | 1.7          | 2.7           | 0.1           | 0.9        | 88.3         | 1.1   | 100.0      |
| Transportation & Material Moving              | 4.4       | 62.1            | 4.8          | 13.7          | 4.8           | 1.2        | 3.0          | 6.1   | 100.0      |
| Computer & Mathematical                       | 9.8       | 7.5             | 38.4         | 20.7          | 0.8           | 12.4       | 0.1          | 10.5  | 100.0      |
| Building, Grounds Cleaning, & Maintenance     | 26.9      | 5.1             | 37.0         | 2.4           | 10.8          | 4.0        | 0.5          | 13.3  | 100.0      |
| Personal Care & Service                       | 40.2      | 2.4             | 1.6          | 0.0           | 14.5          | 0.3        | 0.1          | 41.0  | 100.0      |
| Installation, Maintenance, & Repair           | 3.3       | 26.3            | 4.6          | 13.5          | 2.5           | 2.6        | 8.4          | 38.7  | 100.0      |
| Healthcare Support                            | 92.6      | 1.0             | 1.4          | 0.1           | 0.6           | 0.2        | 0.0          | 4.1   | 100.0      |
| Architecture & Engineering                    | 2.5       | 5.8             | 31.8         | 50.6          | 0.2           | 0.4        | 3.6          | 5.2   | 100.0      |
| Arts, Design, Entertainment, Sports, & Media  | 12.0      | 11.6            | 22.6         | 8.6           | 20.4          | 1.4        | 0.5          | 22.9  | 100.0      |
| Life, Physical, & Social Sciences             | 36.7      | 2.8             | 28.5         | 18.2          | 0.9           | 1.9        | 0.3          | 10.6  | 100.0      |
| All Other                                     | 28.9      | 3.4             | 17.4         | 0.8           | 3.6           | 1.9        | 0.1          | 43.7  | 100.0      |
|   |           |                 |              |               |               |            |              |       |            |
| All Occupations                               | 26.8      | 19.4            | 9.4          | 11.9          | 8.3           | 6.3        | 6.1          | 11.6  | 100.0      |