

# Reaching the Goal: Evaluating Policy Alternatives for Expanding Coverage

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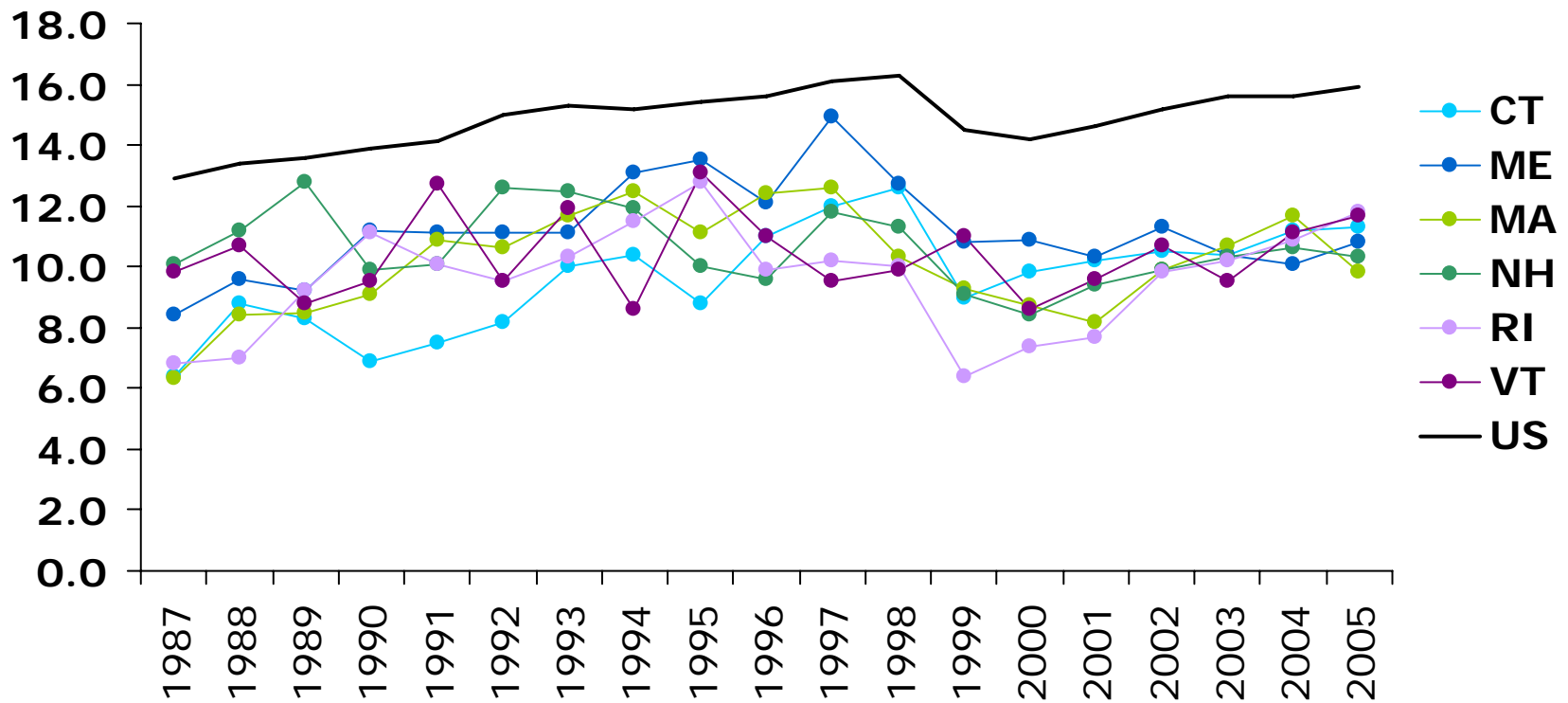


## Reaching the goal

- How far do we have to go?
- How can we get there?
- Will we reach our goal?

# The rate of uninsured in New England is lower than in the U.S. but has been increasing since 2000

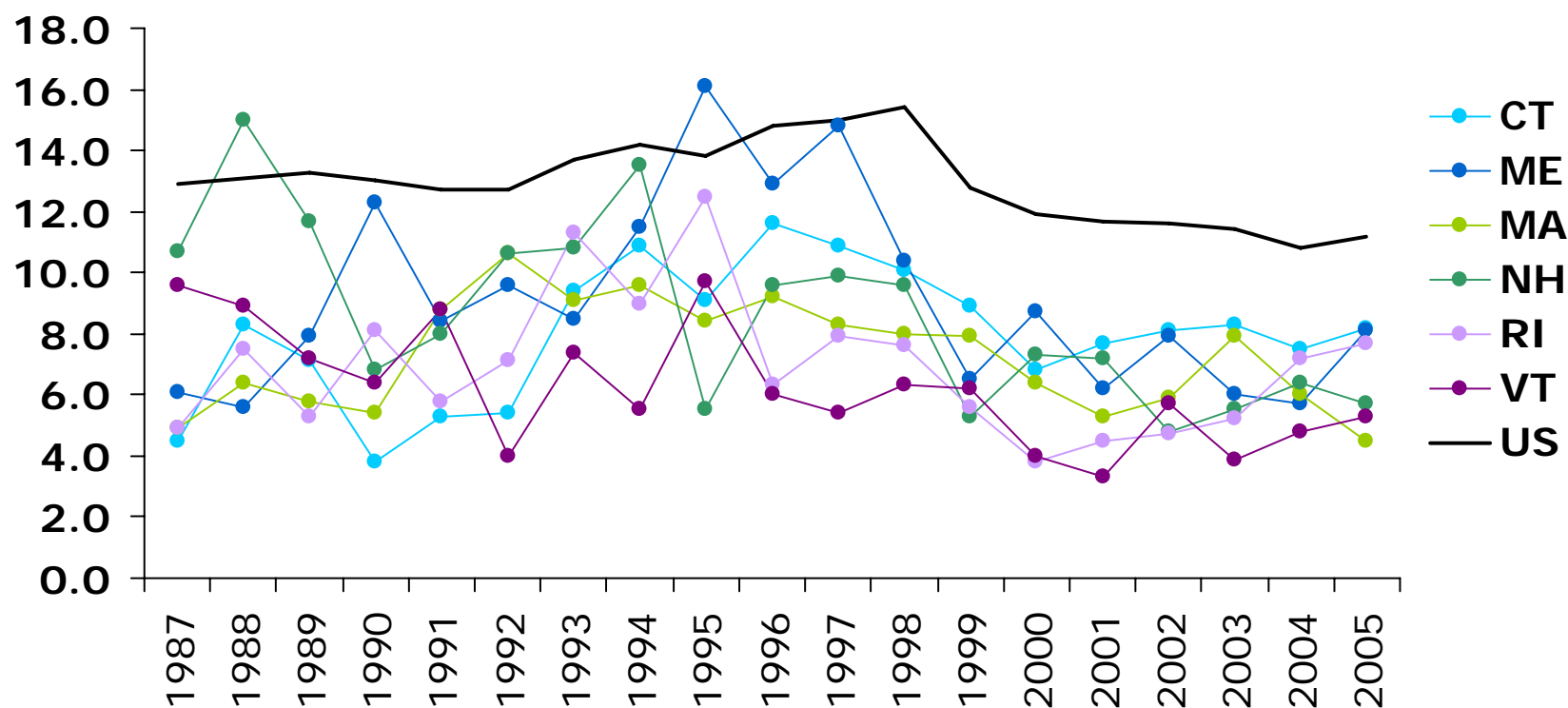
Percentage of people without health insurance coverage



Source: U.S. Census Bureau, Current Population Survey, Historical Health Insurance Tables.

# Although we've done a better job of covering children in recent years...

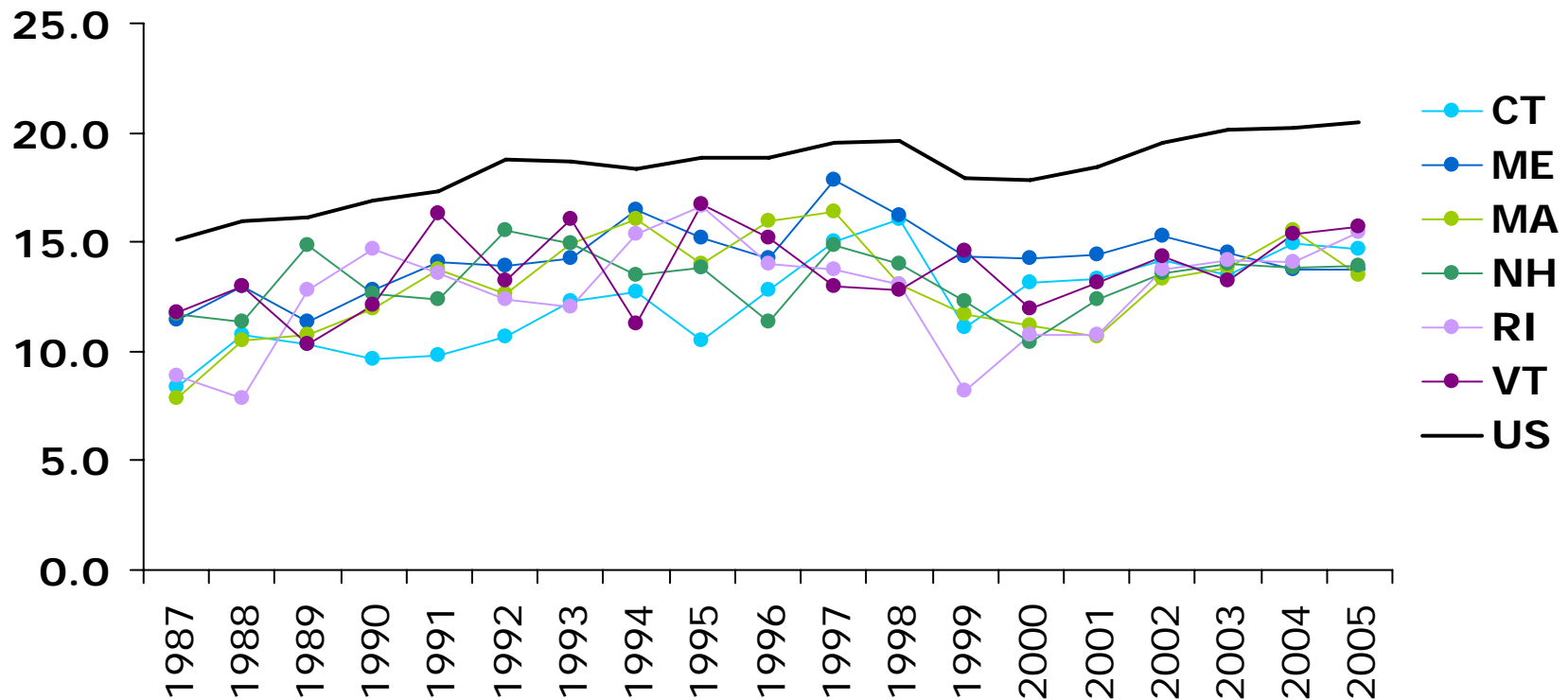
Percentage of children under age 18 without health insurance coverage



Source: U.S. Census Bureau, Current Population Survey, Historical Health Insurance Tables.

...we haven't done such a good job covering the working-age population.

Percentage of people age 19-65 years without health insurance coverage



Source: U.S. Census Bureau, Current Population Survey, Historical Health Insurance Tables.

# How can we get there?

## Coverage strategies for states

States can employ a number of strategies targeted at different groups to expand coverage.

| Policy   | Target population            |
|--|------------------------------|
| Expand Medicaid and/or SCHIP   | Low-income                   |
| Establish a reinsurance program<br>Create a high-risk pool   | High-risk / High-cost        |
| Establish limited-benefit plans<br>Develop group purchasing arrangements<br>Impose a mandate or fee on employers<br>Create new insurance products/programs | Individuals and small groups |

The New England states have pursued a combination of both traditional strategies and new initiatives.

|    | Medicaid & SCHIP waivers | Reinsurance programs  | High-risk pools  | Employer mandates or fees | New insurance programs |
|----|--------------------------|-----------------------|------------------|---------------------------|------------------------|
| CT |                          | X                     | X                | Fee proposed              |                        |
| ME | X                        |                       |                  |                           | DirigoChoice           |
| MA | X                        | X                     |                  | Fee passed                | Commonwealth Care      |
| NH |                          | X                     | X                | Mandate proposed          |                        |
| RI | X                        | Passed but not funded | Pursuing funding | Mandate proposed          | SelectCare             |
| VT | X                        |                       |                  | Fee passed                | Catamount Health       |

Source: Academy Health, 2005. Supplemented with information from state sources through November 2006.

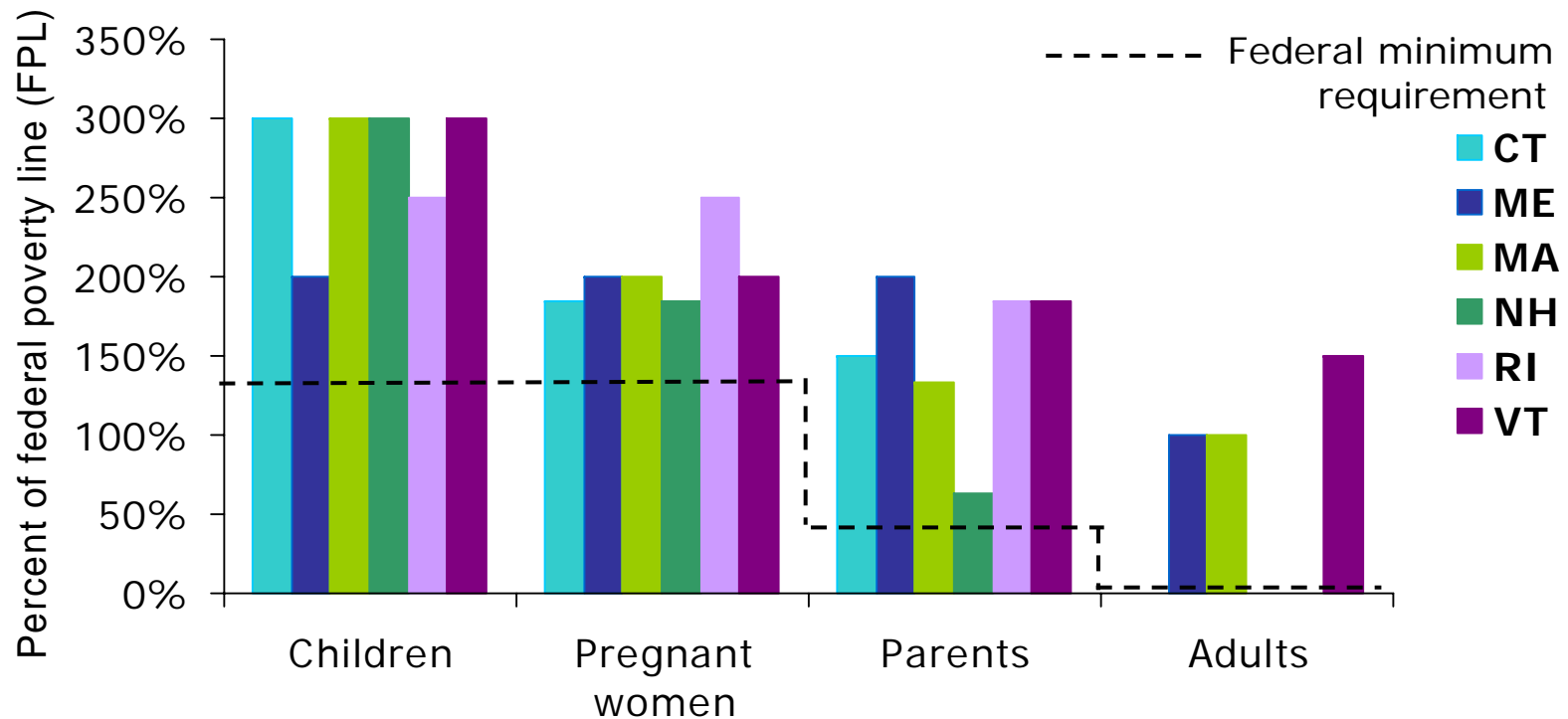


## Policies targeting the low-income population have been modestly successful.

- Medicaid and/or SCHIP expansions
  - Among people below the poverty level, unlikely to crowd out private insurance, but substitution effects increase further up the income scale
  - Beneficiaries have better access to care than the uninsured but not necessarily as good as privately insured individuals
  - Per capita spending is low relative to private insurance, and spending for acute care has grown more slowly over time

# New England provides relatively generous coverage for low-income individuals through the Medicaid and SCHIP programs.

Income eligibility (including waivers)



Source: Academy Health, 2005. Supplemented with information from state sources through November 2006.

## Policies targeting the high-risk population have had mixed results.

- Reinsurance programs (CT, MA, NH)
  - Lower premiums by subsidizing the expenses of high-cost enrollees or establishing a back-up reservoir of funds
  - May provide incentive for the insurers to manage the medical care of high-cost individuals
  - Impact is greater if financed through state revenues rather than assessments on insurers
- High-risk pools (CT, NH)
  - Coverage is expensive
  - Benefits may be limited
  - Long waiting periods for pre-existing conditions
  - Typically have low enrollment by design; not intended as a means to expand coverage significantly
  - Often operate at a loss because the high-risk population is expensive to cover

## Policies targeting individuals and small groups have had limited success to date.

- Limited benefit plans
  - Reduction in costs is marginal (5 to 9% of premium costs)
  - Beneficiaries often access uncompensated care via safety net
  - May crowd out those who previously had comprehensive health insurance
  - Not very popular with employers or consumers
- Group purchasing arrangements
  - Give small groups bargaining clout to negotiate lower premiums
  - Difficult to avoid adverse selection while broadening coverage
  - Expand consumer choice but little evidence that they reduce the number of uninsured
- Employer mandates/fees
  - Employer mandates have been found in violation of ERISA
  - Employer fees may cause some employers to drop coverage

## Many New England states are considering employer mandates and fees.

|    | Bill    | Coverage  | Mandate/Fee  | Status  |
|----|---------|---|--|---|
| CT | SB 462  | Retailers with 5,000 or more employees that do not offer health insurance                 | \$2.50 per hour (not to exceed 40 hours per week) per employee                                   | Did not pass out of committee during regular session              |
| MA | HB 4850 | Employers with 11 or more employees that do not offer health insurance                    | \$295 per employee per year  | Passed 4/12/06<br>Vetoed by governor<br>Overturned by legislature |
| NH | HB 1704 | Employers with 1,500 or more employees that do not offer health insurance                 | Spend 10% of total payroll on health care or pay the state the difference (8.5% for non-profits) | Died in committee   |
| RI | HB 6917 | Employers with 1,000 or more employees that do not offer health insurance                 | Spend 8% of total payroll on health care or pay the state the difference or a fine of \$250,000  | Did not pass out of committee during regular session              |
| VT | HB 861  | Employers with 8 or more full-time equivalent employees who do not offer health insurance | \$365 per year per full-time employee  | Signed into law May 2006  |

Source: National Conference of State Legislatures. *Health insurance: 2006 Pay or Play Bills.*

<http://www.ncsl.org/programs/health/payorplay2006.htm>

## Four of the New England states have passed or implemented new insurance programs.

|    | Program                                 | Enrollment Date       | Coverage   | Current (Expected) Enrollment | Premiums  | Subsidy                      |
|----|---|-----------------------|--|-------------------------------|---|------------------------------|
| ME | DirigoChoice                            | 2005                  | Small businesses, sole proprietors, individuals        | 11,131                        | As of 2006 Q4:<br>\$364 for one adult<br>\$1,094 for family of four | Sliding scale up to 300% FPL |
| MA | Commonwealth Health Insurance Connector | July 2007             | Small businesses, individuals                          | (215,000)                     | TBD   | None                         |
|    | Commonwealth Care                       | Oct. 2006 - Jan. 2007 | Individuals ineligible for MassHealth                  | (200,000)                     | Avg. monthly premium of \$300 per individual                        | Sliding scale up to 300% FPL |
| RI | SelectCare                              | May 2007              | Small businesses, individuals                          | (27,000)                      | Avg. monthly premium of roughly \$314 per individual                | TBD                          |
| VT | Catamount Health                        | Oct. 2007             | Uninsured for 1 year and does not qualify for Medicaid | (25,000)                      | TBD   | Sliding scale up to 300% FPL |

## Rhode Island aims to reduce premiums costs for businesses by 25% through the SelectCare Program.

- Enrollment will begin in May 2007
- Plan will cover roughly 27,000 of the uninsured through individual and small group plans
- Average monthly premium target of \$314 per individual
- Funding primarily based on a \$100 million fund from securitized tobacco payments

## The Catamount Health program endeavors to insure 96% of all Vermont residents within 5 years.

- Enrollment will begin in October 2007
- Eligibility restricted to those who have been uninsured for 12 months and do not qualify for Medicaid or other state programs – roughly 25,000 individuals
- Premiums subsidized on a sliding scale up to 300% FPL
- Plan characteristics include a family deductible of \$500 with coinsurance of 20% and a cap of \$1,600 for out-of-pocket costs
- Funding will be through a combination of individual contributions for premiums, a \$365 employer assessment, an increase in the state's tobacco tax, and matching federal dollars.



## Maine seeks to achieve universal access to health care coverage under DirigoChoice.

- Enrollment began in January 2005 and covered 11,131 people as of September 2006
- Available to small businesses, sole proprietors, and eligible individuals without access to employer-sponsored insurance
- Offers discounts on monthly premiums and reductions in deductibles and out-of-pocket costs on a sliding scale up to 300% FPL.
- Plan characteristics include a deductible of either \$1,250 or \$1,750, 100% coverage for preventive visits, and \$20 co-pays for other office visits
- Funding comes through a combination of employer and employee contributions, Medicaid dollars, and an assessment on insurers' gross premium revenues (Savings Offset Payment).

## To date, only the DirigoChoice Program has been fully implemented...

- Characteristics of enrollees
  - Approximately 40% previously uninsured; 23% underinsured
  - Even distribution across individuals, sole proprietors, and small groups
  - Most (65%) fall into discount groups between 100% and 200% FPL
  - Nearly half of individual enrollees were unemployed
- Utilization and costs of the program
  - Average costs for those submitting a claim was \$2,700
  - Top 1% of claimants drove 30% of plan costs
  - Roughly 8% of members identified as high risk
  - For CY2005, total costs were \$348 PMPM, half of which was subsidized
- Characteristics of disenrollees
  - Primarily young adults age 18-24 years
  - Of those surveyed, about 40% disenrolled involuntarily
  - Voluntary disenrollees cited costs and inadequate benefits
  - After disenrolling, 60% had private coverage and 30% were uninsured

Sources: Harrington, Karynlee and Will Kilbreth. 2006. "Dirigo Health Agency. A Snapshot of the Program 2005 & 2006." Characteristics of disenrollees from recent survey by Muskie School of Public Service.

## Components of new insurance programs pose difficult design issues that are critical for success...

- Subsidizing premiums on a sliding scale
  - Can generate some increased coverage and ease burdens on currently insured low-income individuals and families
  - May cause some disruption of group market
  - Funding may not be sufficient to cover all who are eligible
- Developing insurance exchanges
  - Payment of premiums by individuals can be on a pre-tax basis
  - Coverage can be portable as individual changes employers.
  - Typically combine high-deductible plans with health savings accounts to keep premiums low
- Creating public/private partnerships for financing
  - Cooperation between states and insurers can be difficult to sustain

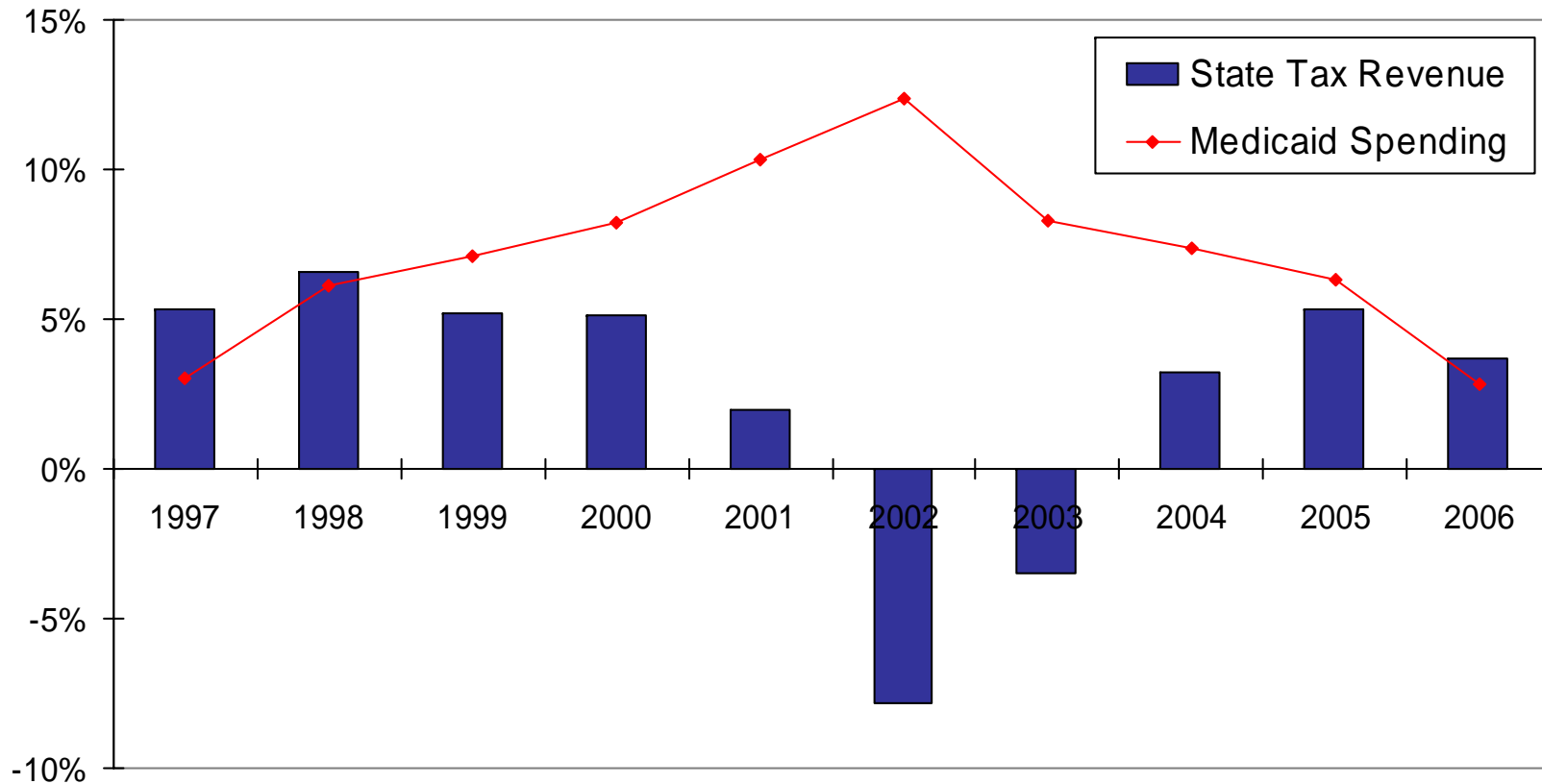
Will we reach our goal?  
A few caveats on expanding coverage

Even with the best program design,  
there are additional obstacles to overcome.

- Expanding coverage does not ensure 100% participation.
- Participation does not guarantee access to care.
- Coverage expansions are continually subject to budget constraints

# The good news: In FY 2006, state revenue growth exceeded Medicaid cost growth

## State tax revenue and Medicaid spending growth, 1997-2006



Source: Kaiser Commission on Medicaid and the Uninsured. "Results from a 50-State Medicaid Budget Survey, State Fiscal Years 2006 and 2007." October 2006.

Yet there are additional constraints that will affect the ability of states to expand coverage.

- Changing economic and fiscal conditions
- Rising health care costs and changing demographics
- Shifting federal policy affecting both Medicaid and SCHIP