

CAPITAL ALLOCATION FOR OPERATIONAL RISKS

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Joint Conference Fall 2001

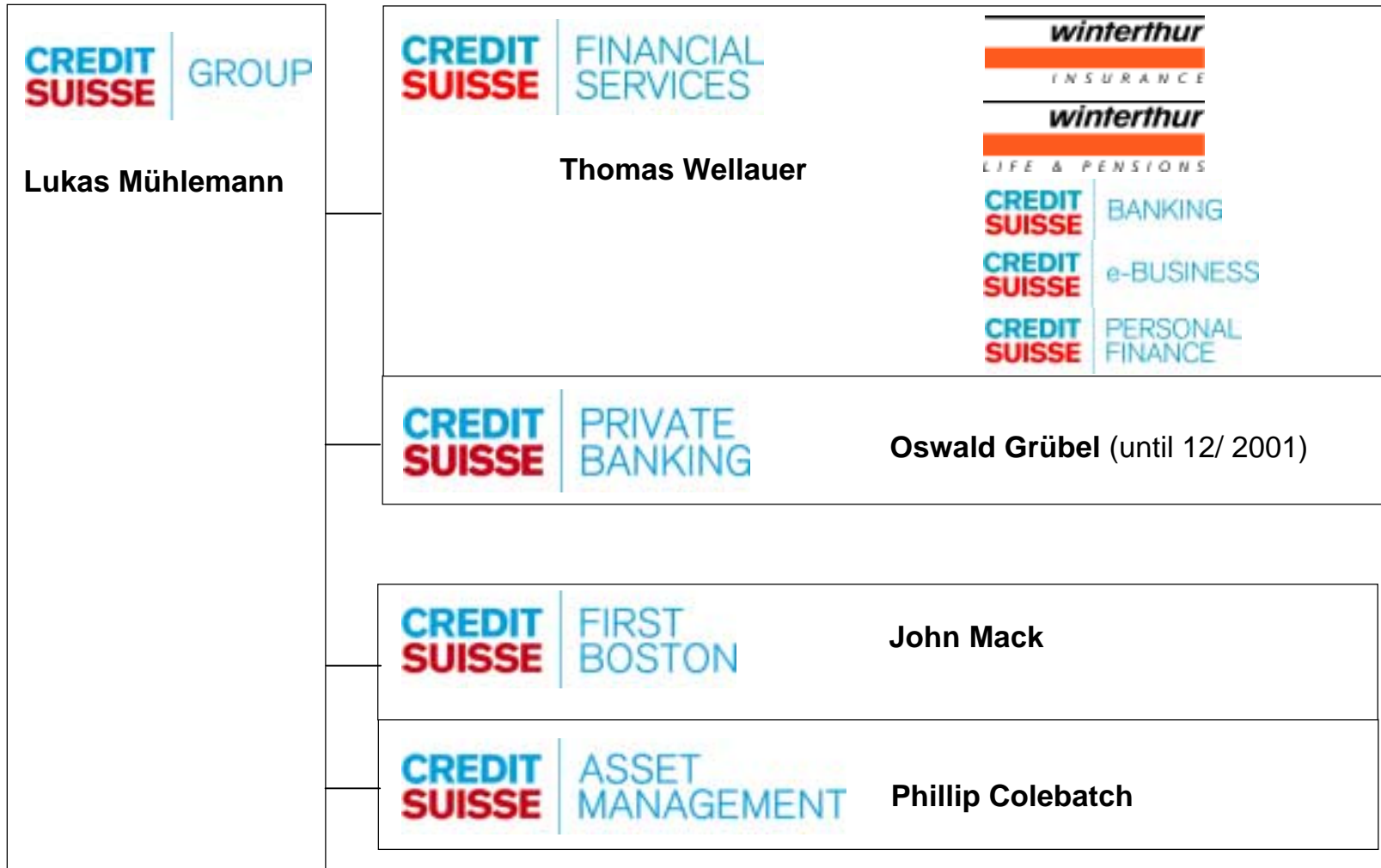
The Board of Governors of the Federal Reserve System and
The Federal Reserve Bank of Boston

November 15, 2001

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INTRODUCTION: CSG STRUCTURE*



* Valid until Year-End 2001

1. INTRODUCTION: CSG AT A GLANCE

	<u>1991</u>	<u>1996</u>	<u>2000</u>
Balance Sheet	269	624	987
Shareholders Equity	13.8	21.0	43.6
Net Profit	1.2	(2.1)	5.8
Market Capitalization	7.5	26.7	92.5
Total AuM	n.a.	737	1,417
<hr/>			
Total Staff, in 1000	30	43	81
of which in Switzerland	19	24	28

(all financials in CHF bn)

1. INTRODUCTION: 4 COMMON OPRISK BELIEFS

4 Common beliefs in Operational Risk

- ***Operational Risk* should be measured**
- ***Operational Risk* is like market and credit risk, it can be quantified if you try hard enough**
- **Management of *Operational Risk* is improved by imposing a capital charge**
- **Best to get started as soon as possible on developing an *Operational Risk* measurement and management infrastructure**

2. RECENT OPERATIONAL RISK DEVELOPMENTS

■ Operational Risk now identified as a separate discipline

Was once a collection of items;

- Process risk, IT risk, disaster recovery, legal risk, etc.
- Essentially “everything other than market or credit risk”
- Is it a real class of risk, or a collection of orphans?

■ Current efforts now focus on 2 main areas:

(1) Measurement of Operational Risk and determining capital charge

- Eg. Capital charge for Basle II, loss data, KRIs, KCIs

(2) “Best practices” for managing Operational Risk

- Formalized processes, procedures, tools and techniques

2. MEASURING OPERATIONAL RISKS

- **Currently many regulators and the industry seem to be working by analogy to market risk and credit risk**
 - Quantification and measurement is believed to be key to effective management
 - Approach pushed hard by the regulators and by some firms as “best practice”

- **Is operational risk “like” these risks? Market & credit risks:**
 - Are accepted knowingly as part of the business decision.
 - Have a quantifiable size - Money lent, DV01, currency size, etc.
 - Have a reasonable amount of homogeneity (can be treated as a group)
 - Have solid, long term historical data
 - Exhibit statistical properties that appear to be somewhat stable across time
 - (e.g. NYSE behavior in 1925 would be recognizable to a modern trader)

- **Is the analogy appropriate?**
 - Does operational risk exhibit any of these qualities?

2. MEASURING OPERATIONAL RISKS

■ Operational Risks exhibit numerous difficult properties

Risks implicitly accepted as part of being in business

- Risks rarely chosen explicitly
- No inherent “size” for the op risk inherent in any transaction

Risks are diverse by nature

- It's an all other category
- Is there a link between customer lawsuits, rogue traders and operations fails?

Risks are highly context dependent & change rapidly

- Are your business, people or processing systems similar to 10 years ago?
- Are the threats to those systems similar to 10 years ago (e.g. did you worry about internet virus attacks in 1991?)
- How do you know when risks change (other than by judgment)
- Is your estimate for Op Risk the same as pre 9/11?

2. MEASURING OPERATIONAL RISKS

■ Loss data modeling is one hope to solve the heterogeneity problem

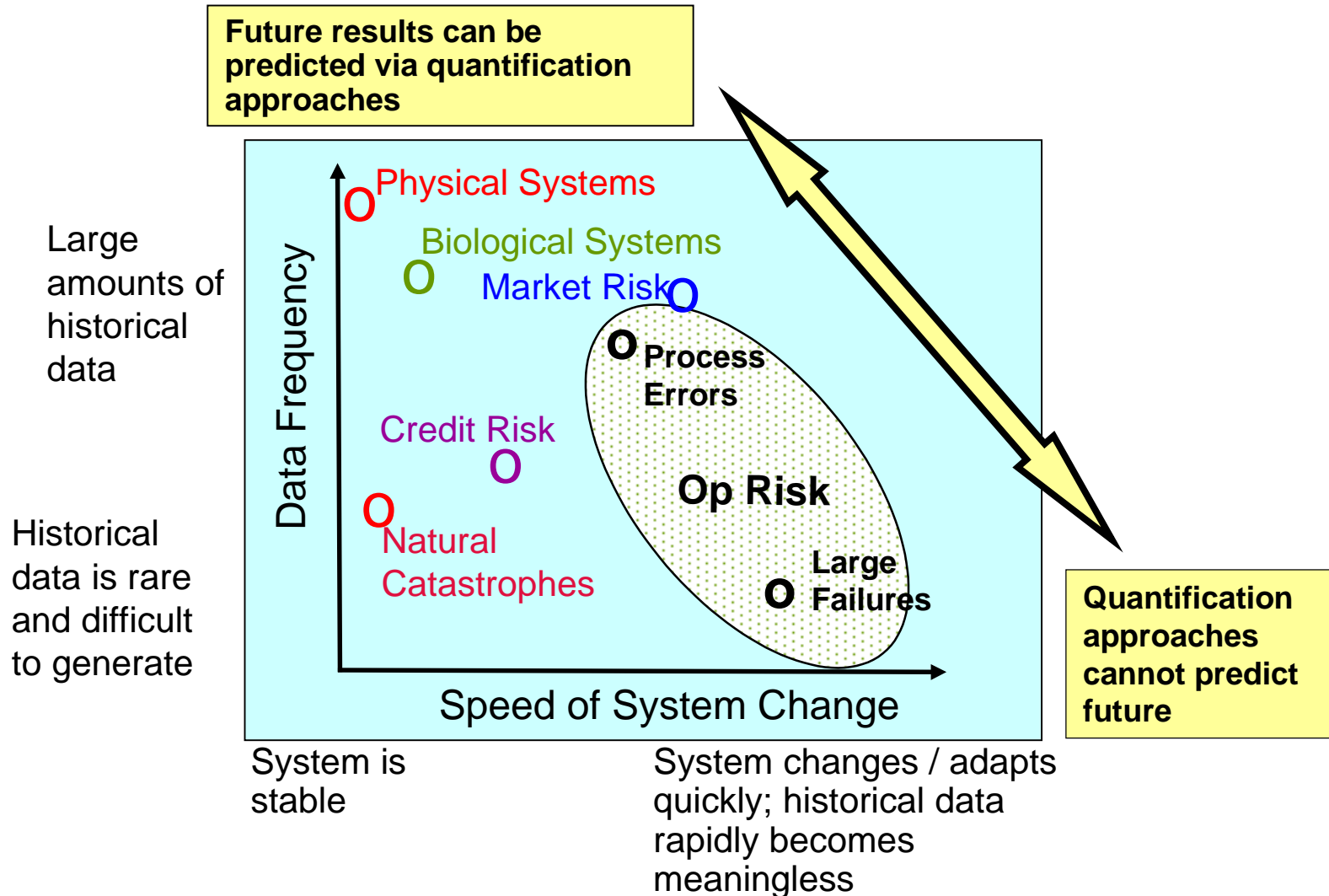
Limited, “top down” type approach

- At least provides a size dimension, but only for events *ex post*
- Not very effective in assessing risks *ex ante*
 - Therefore useless in risk trends, limit controls, etc.

Can loss data modeling work? Is there enough data?

- Pretty good for some, small loss areas (e.g. Ops processing), but unfortunately very sparse for large events (the ones that drive capital and impact the bank)
- No reason to think that loss data will ever be good for large events
- No reason to think that the high data areas (e.g. Ops) can be used to provide reliable insight to sparse data areas (e.g. Legal)
 - No way to test links given sparse data
 - Changing context means that relevance of history is questionable at best.
- Problem shown conceptually on next page

2. MEASURING OPERATIONAL RISKS



2. OPERATIONAL RISK CAPITAL CHARGE

- **Some seem to argue that we can solve the problem if industry is pushed harder (e.g. more resources, more loss data sharing, etc.)**
 - Basle II dialogue continues: fractious debate, short deadlines
 - Simply pushing the industry harder unlikely to create insight if problem is fundamentally difficult or intractable
 - Ignores fundamental issues in quality of data and rate of system change

- **Our Concerns:**
 - Usefulness of loss data modeling is likely to be modest at best, especially for those events that will drive capital charge
 - Focus on quantification will divert important resources
 - Managing by analogy can be misleading and dangerous

3. MANAGING OPERATIONAL RISKS

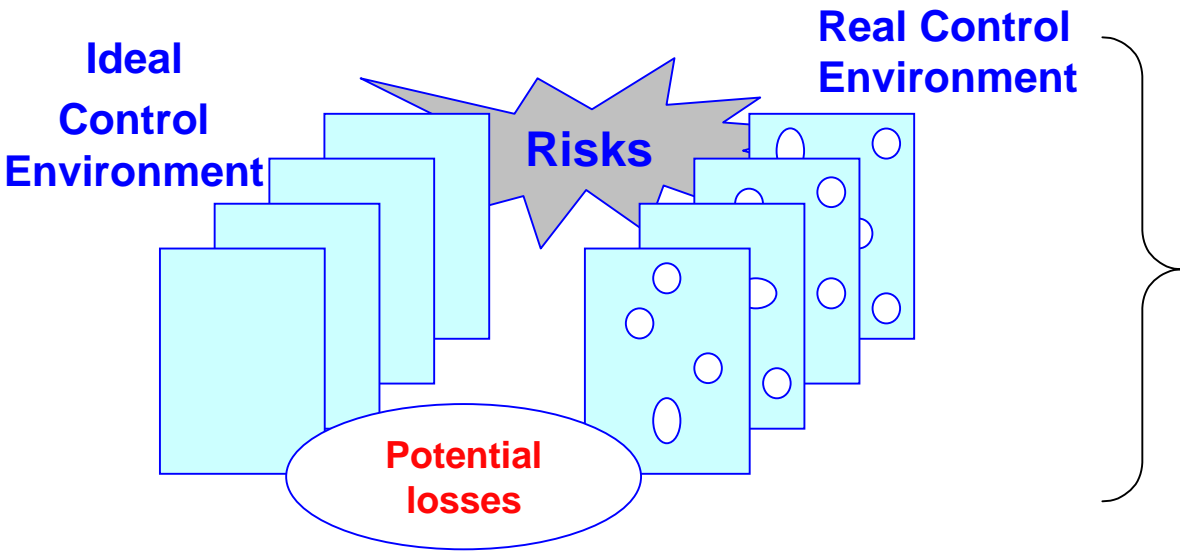
- **Control accidents can be separated into two types;**
 - (1) Individual, relative high frequency, low loss incidents (e.g. settlement errors)
 - (2) Organizational, low frequency, high loss accidents (e.g. trader fraud)

- **Individual, high frequency events can be better understood and controlled through more quantitative techniques**
 - Relatively high frequency; can develop fairly robust statistics
 - Quantification and measurement can provide some valuable management tools
 - However, associated capital charges will be relatively small

- **Organizational accidents are difficult events to understand and control**
 - Occur infrequently & are hard to predict or foresee
 - Normally variety of contributing factors combine to cause the loss
 - Each has its own individual pattern of cause and effect

- **We need to understand the development of control accidents (esp. the high-impact ones) in order to be able to manage against them**

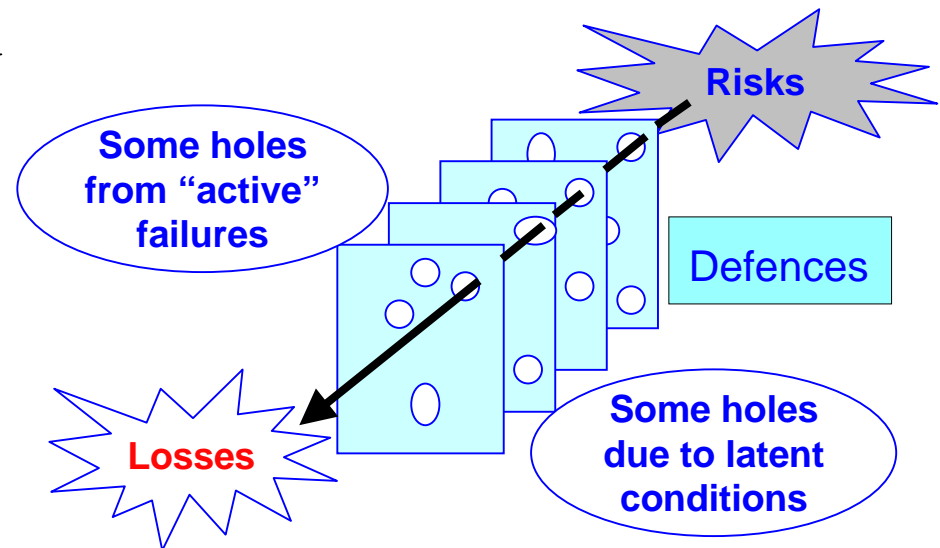
3. MANAGING OPERATIONAL RISKS



Defensive control layers try to minimize occurrence of large organizational accidents

Operational events more unlikely as they require alignment of holes in successive control layers

- e.g. bad person; flawed systems; poor management; weak controls, on a bad day . . .



3. CSG APPROACH

- **In spite of challenges, we should assign some capital for Op Risk**
 - Why? - Sole purpose is to prevent excessive risk taking in discretionary areas
 - Allocating full capital to market & credit risk would clearly be imprudent
- **Quantification Strategy**
 - Adopt simplest solution that gives reasonable top line result (KISS principle).
 - Use broadest surveys of industry Operational Risk losses (adjusted for inflation) to provide a guidepost.
 - “Scenarios” & “thought experiments” developed with senior managers also used as a cross check and as a prioritisation tool.
 - Update figures only at long intervals or after big events
- **CSG Approach – Focus resources on shrinking those “holes”**
 - Devote OpRisk resources into improving management, rather than quantification.
 - Quantification and measurement of OpRisk may provide helpful tools to better manage the high frequency, low impact risks.
 - Most areas will use blend of tools - no silver bullet - lots of old fashioned management of people, MIS, systems, controls, et.

CONCLUSIONS

- **Operational Risk is a different animal and has to be treated differently**
 - Many years of data history don't help to assess the future
 - Statistical models may create a wrong impression of “having it under control”

- **Through the Basle II process, regulators will define the focus areas for the industry**
 - Critical to get this right
 - Move away from a one-dimensional quantification approach

- **Managing Operational Risks is much more than quantifying it**
 - Capital charge as such is the wrong stick for the industry to force them to quantify operational risks and make real progress in managing it
 - A more sophisticated capital charge will lead to more sophisticated measures to minimize the charge