

**Board of Governors of the Federal Reserve System**



**Annual Report of Holding Companies—FR Y-6**

**Report at the close of business as of the end of fiscal year**

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)(A)); sections 8(a) and 13(a) of the International Banking Act (12 U.S.C. §§ 3106(a) and 3108(a)); sections 11(a)(1), 25, and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); and sections 113, 165, 312, 618, and 809 of the Dodd-Frank Act (12 U.S.C. §§ 5361, 5365, 5412, 1850a(c)(1), and 5468(b)(1)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies, top-tier savings and loan holding companies, and U.S. intermediate holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under Section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the general instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report. If the holding company is an ESOP/ESOT formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

I, **David Rotatori**

Name of the Holding Company Director and Official

**President and CEO**

Title of the Holding Company Director and Official

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

*With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.*

Signature of Holding Company Director and Official

**03/11/2022**

Date of Signature

**For holding companies not registered with the SEC—**  
 Indicate status of Annual Report to Shareholders:

- is included with the FR Y-6 report
- will be sent under separate cover
- is not prepared

**For Federal Reserve Bank Use Only**

RSSD ID \_\_\_\_\_

C.I. \_\_\_\_\_

**Date of Report** (top-tier holding company's fiscal year-end):

**December 31, 2021**

Month / Day / Year

n/a

Reporter's Legal Entity Identifier (LEI) (20-Character LEI Code)

Reporter's Name, Street, and Mailing Address

**Ion Financial MHC**

Legal Title of Holding Company

**251 Church Street**

(Mailing Address of the Holding Company) Street / P.O. Box

**Naugatuck**

**CT**

**06770**

City

State

Zip Code

Physical Location (if different from mailing address)

Person to whom questions about this report should be directed:

**Dana Silva**

**SVP, Secretary**

Name

Title

**203-720-2530**

Area Code / Phone Number / Extension

**203-720-5304**

Area Code / FAX Number

**dsilva@ionbank.com**

E-mail Address

Address (URL) for the Holding Company's web page

Is confidential treatment requested for any portion of this report submission? .....

0=No

1=Yes

0

In accordance with the General Instructions for this report (check only one),

- 1. a letter justifying this request is being provided along with the report .....
- 2. a letter justifying this request has been provided separately ...

NOTE: Information for which confidential treatment is being requested must be provided separately and labeled as "confidential."

## For Use By Tiered Holding Companies

*Top-tiered holding companies must list the names, mailing address, and physical locations of each of their subsidiary holding companies below.*

Legal Title of Subsidiary Holding Company

(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box

City State Zip Code

Physical Location (if different from mailing address)

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City State Zip Code

Physical Location (if different from mailing address)

Report Item 1.



**CONSOLIDATED FINANCIAL STATEMENTS**

DECEMBER 31, 2021 AND 2020



ASSURANCE | ADVISORY | TAX | TECHNOLOGY

# Ion Financial, MHC

## TABLE OF CONTENTS

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Independent Auditors' Report.....	3 - 4
Consolidated Balance Sheets .....	5
Consolidated Statements of Income.....	6
Consolidated Statements of Comprehensive Income .....	7
Consolidated Statements of Changes in Retained Income .....	8
Consolidated Statements of Cash Flows.....	9
Notes to Consolidated Financial Statements.....	11 - 43

## INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Ion Financial, MHC:

### **Opinion**

We have audited the accompanying consolidated financial statements of Ion Financial, MHC and subsidiaries (the "Company"), which comprise the consolidated balance sheets as of December 31, 2021 and 2020, and the related consolidated statements of income, comprehensive income, changes in retained income and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery,

intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### **Report on Internal Control over Financial Reporting**

We also have audited, in accordance with auditing standards generally accepted in the United States of America, the Company's internal control over financial reporting as of December 31, 2021, based on the framework established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated February 25, 2022, expressed an unmodified opinion.

A handwritten signature in cursive script that reads "Whittlesey PC".

Hartford, Connecticut  
February 25, 2022

# Ion Financial, MHC

## CONSOLIDATED BALANCE SHEETS

December 31, 2021 and 2020

<i>(In thousands)</i>	2021	2020
<b>Assets</b>		
Cash and cash equivalents	\$ 396,897	\$ 280,847
Trading securities, at fair value	9,144	-
Investment securities available for sale, at fair value (amortized cost of \$121,958 in 2021 and \$63,531 in 2020)	121,462	64,631
Equity securities, at fair value	23,558	21,114
Loans	1,124,909	1,237,303
Less: Allowance for loan losses	16,844	15,625
Total net loans	<u>1,108,065</u>	<u>1,221,678</u>
Premises and equipment, net	15,515	15,424
Federal Home Loan Bank stock, at cost	2,069	3,903
Accrued income receivable	10,426	11,510
Deferred income taxes, net	4,412	7,120
Goodwill and intangibles	2,217	8,881
Other real estate owned	101	201
Cash surrender value of bank-owned life insurance	8,542	7,982
Pension benefits	20,344	7,315
Other assets	16,657	18,806
<b>Total assets</b>	<b><u>\$ 1,739,409</u></b>	<b><u>\$ 1,669,412</u></b>
<b>Liabilities and Retained Income</b>		
Deposits		
Savings and interest-bearing checking	\$ 809,354	\$ 793,915
Demand	540,695	457,199
Time	135,985	150,611
Total deposits	<u>1,486,034</u>	<u>1,401,725</u>
Borrowed funds	44,911	79,793
Mortgagors' escrow accounts	5,694	6,798
Postretirement benefits	12,224	13,709
Other liabilities	32,438	37,737
<b>Total liabilities</b>	<b><u>1,581,301</u></b>	<b><u>1,539,762</u></b>
Commitments and contingent liabilities (Note 13)		
Retained income		
Undivided profits	166,496	149,438
Accumulated other comprehensive loss	(8,414)	(19,788)
<b>Retained income attributable to Ion Financial, MHC</b>	<b><u>158,082</u></b>	<b><u>129,650</u></b>
Noncontrolling interest	26	-
<b>Total retained income</b>	<b><u>158,108</u></b>	<b><u>129,650</u></b>
<b>Total liabilities and retained income</b>	<b><u>\$ 1,739,409</u></b>	<b><u>\$ 1,669,412</u></b>

The accompanying notes are an integral part of these consolidated financial statements.

# Ion Financial, MHC

## CONSOLIDATED STATEMENTS OF INCOME

For the Years Ended December 31, 2021 and 2020

<i>(In thousands)</i>	2021	2020
<b>Interest and dividend income</b>		
Interest and fees on loans	\$ 49,335	\$ 50,859
Interest on investments	2,081	2,052
Dividends on investments	987	1,105
Total interest and dividend income	<u>52,403</u>	<u>54,016</u>
<b>Interest expense</b>		
Deposits	2,420	4,917
Borrowed funds	2,503	2,752
Escrow	6	12
Total interest expense	<u>4,929</u>	<u>7,681</u>
<b>Net interest and dividend income</b>	47,474	46,335
<b>Provision for loan losses</b>	<u>475</u>	<u>4,850</u>
<b>Net interest income after provision for loan losses</b>	<u>46,999</u>	<u>41,485</u>
<b>Noninterest income</b>		
Service charges, fees and other	7,776	5,508
Brokerage commissions	4,803	3,800
Insurance commissions	2,018	4,807
Net gains on investment and trading securities	2,034	1,671
Gain on sales of loans	1,938	2,916
Gain on sale of subsidiary	7,901	-
Total noninterest income	<u>26,470</u>	<u>18,702</u>
<b>Noninterest expense</b>		
Salaries and employee benefits	32,135	32,875
Fees and services	7,547	6,671
Occupancy	4,056	3,758
Equipment	3,576	3,407
Office	1,248	1,237
Marketing	1,969	1,720
Other	913	2,564
Total noninterest expense	<u>51,444</u>	<u>52,232</u>
<b>Income before provision for income taxes</b>	22,025	7,955
<b>Provision for income taxes</b>	<u>4,366</u>	<u>1,543</u>
<b>Net income</b>	17,659	6,412
Less: Net income attributable to noncontrolling interest	<u>601</u>	<u>-</u>
<b>Net income attributable to Ion Financial, MHC</b>	<u>\$ 17,058</u>	<u>\$ 6,412</u>

The accompanying notes are an integral part of these consolidated financial statements.



# Ion Financial, MHC

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

For the Years Ended December 31, 2021 and 2020

<i>(In thousands)</i>	2021	2020
Net income	\$ 17,659	\$ 6,412
Less: Net income attributable to noncontrolling interest	<u>(601)</u>	<u>-</u>
Net income attributable to Ion Financial, MHC	17,058	6,412
Other comprehensive income before tax		
Unrealized (losses) gains on securities:		
Net unrealized holding (losses) gains arising during the period	(1,596)	358
Less: Reclassification adjustment for gains included in net income	<u>-</u>	<u>(18)</u>
Net unrealized (loss) gain on securities	(1,596)	340
Net unrealized gain (loss) on derivative hedges	3,528	(3,883)
Change in pension and postretirement liabilities	<u>12,465</u>	<u>3,985</u>
Other comprehensive income before tax	<u>14,397</u>	<u>442</u>
Income taxes	<u>(3,023)</u>	<u>(93)</u>
Other comprehensive income, net of tax	<u>11,374</u>	<u>349</u>
<b>Comprehensive income</b>	<b><u>\$ 28,432</u></b>	<b><u>\$ 6,761</u></b>

The accompanying notes are an integral part of these consolidated financial statements.

# Ion Financial, MHC

## CONSOLIDATED STATEMENTS OF CHANGES IN RETAINED INCOME

### For the Years Ended December 31, 2021 and 2020

<i>(In thousands)</i>	Undivided Profits	Accumulated Other Comprehensive Loss	Total Equity Ion Financial, MHC	Noncontrolling Interest	Total Equity
<b>Balance, December 31, 2019</b>	\$ 143,026	\$ (20,137)	\$ 122,889	\$ -	\$ 122,889
Net income	6,412	-	6,412	-	6,412
Change in pension and postretirement liabilities, net of taxes	-	3,147	3,147	-	3,147
Change in derivative hedges, net of taxes	-	(3,068)	(3,068)	-	(3,068)
Change in net unrealized gains on available for sale securities, net of taxes	-	270	270	-	270
<b>Balance, December 31, 2020</b>	149,438	(19,788)	129,650	-	129,650
Net income	17,058	-	17,058	601	17,659
Equity attributable to noncontrolling interest	-	-	-	620	620
Distribution to noncontrolling interest	-	-	-	(1,195)	(1,195)
Change in pension and postretirement liabilities, net of taxes	-	9,847	9,847	-	9,847
Change in derivative hedges, net of taxes	-	2,787	2,787	-	2,787
Change in net unrealized gains on available for sale securities, net of taxes	-	(1,260)	(1,260)	-	(1,260)
<b>Balance, December 31, 2021</b>	<b>\$ 166,496</b>	<b>\$ (8,414)</b>	<b>\$ 158,082</b>	<b>\$ 26</b>	<b>\$ 158,108</b>

The accompanying notes are an integral part of these consolidated financial statements.

# Ion Financial, MHC

## CONSOLIDATED STATEMENTS OF CASH FLOWS

### For the Years Ended December 31, 2021 and 2020

<i>(In thousands)</i>	2021	2020
<b>Operating activities</b>		
Net income	\$ 17,058	\$ 6,412
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	475	4,850
Depreciation and amortization	2,341	2,688
Amortization and accretion of loan fees and discounts, net	(4,344)	2,862
Subsidiary stock contributed to Ion Foundation	620	-
Earnings allocated to noncontrolling interests	601	-
Gain on sale of subsidiary	(7,901)	-
Gain on sale of loans	(1,938)	(2,916)
Net gains on investment securities	(2,034)	(1,671)
Net gain from sales and writedowns on other real estate owned	(164)	(22)
Bank owned life insurance income	(247)	(195)
Limited partnership (income) loss	(464)	398
Deferred income taxes	(315)	261
Amortization and accretion of investment securities premiums and discounts, net	122	130
Decrease (increase) in accrued income receivable	1,084	(3,982)
Decrease (increase) in other assets	2,891	(8,591)
Change in pension and other postretirement benefits	(2,047)	(5,564)
(Decrease) increase in other liabilities	(1,388)	9,206
Net cash provided by operating activities	<u>4,350</u>	<u>3,866</u>
<b>Investing activities</b>		
Proceeds from sales, maturities and principal repayments of investment securities available for sale	28,611	29,214
Purchase of investment securities available for sale	(87,158)	(21,110)
Purchases of investments classified as trading, net	(9,107)	-
Purchase of marketable equity securities, net	(449)	-
Net decrease (increase) in loans	119,238	(83,544)
Purchase of FHLB stock	-	(2,043)
Proceeds from redemption of FHLB stock	1,834	2,508
Cash received for sale of subsidiary	14,590	-
Investment in bank owned life insurance	(313)	(612)
Proceeds from sales of foreclosed real estate	446	912
Investment in limited partnership investments	(1,355)	(238)
Proceeds from limited partnership investments	905	-
Purchase of premises and equipment, net	(2,551)	(2,266)
Net cash provided by (used in) investing activities	<u>64,691</u>	<u>(77,179)</u>

The accompanying notes are an integral part of these consolidated financial statements.

# Ion Financial, MHC

## CONSOLIDATED STATEMENTS OF CASH FLOWS – (CONTINUED)

### For the Years Ended December 31, 2021 and 2020

<i>(In thousands)</i>	2021	2020
<b>Financing activities</b>		
Decrease in time deposits	\$ (14,627)	\$ (74,114)
Increase in savings, interest-bearing checking and demand deposits	98,935	376,442
Net decrease in Federal funds purchased	-	(10,000)
FHLB advances	-	80,000
FHLB repayments	(35,000)	(90,000)
Distributions to noncontrolling interests	(1,195)	-
Net decrease in mortgagors' escrow accounts	(1,104)	(1,202)
Net cash provided by financing activities	<u>47,009</u>	<u>281,126</u>
Change in cash and cash equivalents	116,050	207,813
Beginning of year cash	<u>280,847</u>	<u>73,034</u>
<b>End of year</b>	<u>\$ 396,897</u>	<u>\$ 280,847</u>
<b>Supplemental disclosures</b>		
Cash paid during the year for:		
Interest	\$4,931	\$7,770
Income taxes	4,010	1,146
Non-cash investing and financing transactions:		
Loans transferred to other real estate owned	182	618
Increase in other assets for hedge derivatives	-	2
(Decrease) increase in other liabilities for hedge derivatives	(3,527)	3,882

The accompanying notes are an integral part of these consolidated financial statements.

## 1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Business

Ion Financial, MHC (“MHC” or the “Company”), a Mutual Holding Company, has investments in several wholly-owned subsidiaries including Ion Bank (the “Bank”) and Ion Insurance, Inc. (collectively, the “Company”).

MHC’s primary subsidiary is the Bank. The Bank’s main office is located in Naugatuck, Connecticut. The Bank operates through its main corporate office, twenty retail branches and one limited-service high school branch located primarily in the Western half of Connecticut. The Bank’s primary source of income is interest received on loans to customers, which include small and middle market businesses and individuals residing primarily within the Bank’s service area.

The Bank, in turn, has multiple wholly-owned subsidiaries including Ion Investment Holding Company, which holds the Company’s investment in Infinex Financial Services, a registered broker-dealer.

On April 30, 2021, the Company donated a minority interest (9.95%) in Ion Insurance, Inc. to Ion Foundation, the donation expense was \$620,000.

In 2021, Ion Financial MHC sold the assets of Ion Insurance Inc. to an unrelated third party. The sale was effective on May 1, 2021. The sales price was \$15 million and a gain of \$7.9 million was recorded.

On November 23, 2021, the Company entered into a definitive agreement to purchase Lincoln Park Bancorp, MHC for a transaction price of approximately \$7.5 million.

### Risks and Uncertainties

The outbreak of the COVID-19 pandemic (“COVID-19”) in March 2020 has caused disruptions in the U.S. economy, has disrupted banking and other financial activity in the regions the Bank operates, and has impacted a broad range of industries in which the Bank’s customers operate. The Bank has not yet experienced a significant interruption in service provided to its customers or adverse financial results.

The recent resurgence of the virus may cause the regions in the Bank’s market area to close businesses again, and if prolonged, there could be an adverse effect on the Bank’s business, financial condition and results of operations, the full impact of which can not be reasonably predicted at this time.

### Principles of Consolidation

The consolidated financial statements include the accounts of MHC and its wholly-owned subsidiaries. All material intercompany balances and transactions have been eliminated in consolidation.

### Use of Estimates in Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“GAAP”) requires management to make extensive use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the consolidated financial statements and the reported amounts of income and expenses during the reporting periods. Estimates that are particularly critical and are susceptible to change are the allowance for loan losses, income taxes, pension and other postretirement benefits, other real estate owned, valuation of derivative financial instruments and goodwill impairment. Operating results in the future could vary from the amounts derived from management’s estimates and assumptions.

As of February 25, 2022, the date in which the consolidated financial statements were available for issuance, management has determined that no subsequent events have occurred following the balance sheet date of December 31, 2021, which require recognition or disclosure in the consolidated financial statements.

Investments

Equity securities are recorded at fair value, and unrealized gains and losses are reported in earnings.

Marketable debt securities are classified as trading, available for sale, or held to maturity. Management determines the appropriate classifications of securities at the time of purchase. Held to maturity securities, if any, are debt securities for which the Company has the ability and intent to hold until maturity, and are recorded at amortized cost. Trading securities are recorded at fair value, with unrealized gains and losses included in earnings. All other securities not included in held to maturity or trading are classified as available for sale, and are recorded at fair value, with unrealized gains and losses recorded through other comprehensive income.

Premiums and discounts on debt securities are amortized or accreted into interest income over the term of the securities using the level yield method.

A decline in fair value of a debt security below amortized cost that is deemed other than temporary is charged to earnings for the credit related other than temporary impairment (“OTTI”) resulting in the establishment of a new cost basis for the security. The non-credit related OTTI is recognized in other comprehensive income if the Company does not have the intent to sell or will not be required to sell the security.

Gains and losses on sales of securities are recognized at the time of sale on a specific identification basis.

The Bank has minority interest investments of less than 5% in seven limited liability partnerships. Through December 31, 2021, the Bank’s investment is \$5.3 million, which is included in other assets. These investments are being accounted for by the equity method.

Loans

Loans are stated at unpaid principal balance net of deferred origination fees and costs. Interest on loans is accrued and recognized based on contractual rates applied to principal amounts outstanding. Loan origination and commitment fees, net of certain direct costs, are deferred and recognized as an adjustment to interest income primarily using the level yield method over the contractual life of the related loan. When loans are repaid, sold or participated out, the unamortized portion of fees and costs are recognized as income or expenses at that time.

The Company’s loan portfolio segments are residential real estate, commercial real estate, construction, commercial and industrial, and consumer loans.

In determining income recognition on loans, generally no interest is recognized with respect to loans on which a default of interest or principal has occurred for a period of 90 days or more. A loan is placed on nonaccrual status when it is 90 days or more past due or sooner if management believes that the borrower’s financial condition, after giving consideration to economic and business conditions and collection efforts, is such that the presumption of collectability of interest no longer is prudent. When a loan is placed on nonaccrual status, previously accrued interest deemed uncollectible is reversed from interest income. A nonaccrual loan may be restored to accrual status when payments have resumed and prospects for future payments are no longer in doubt. Interest payments on nonaccrual loans are recognized as interest income on a cash basis.

Loans are fully or partially charged off when deemed uncollectible or when they reach a predetermined number of days past due. Loans are considered past due when payments are behind based on the contractual terms of the loan.

The Company has the ability to sell fixed rate residential real estate loans to government-sponsored entities. Such loans held for sale are carried at the lower of cost or fair value. There were no loans held for sale as of December 31, 2021 or 2020.

Allowance for Loan Losses

The allowance for loan losses is maintained at a level determined by management to be the best estimate of losses incurred in the loan portfolio as of the date of the consolidated financial statements. The allowance is increased or decreased by a provision or credit reflected in operations, which represents an estimate of losses that occurred during the period and a change in estimated losses recorded in prior periods. Loan losses are charged against the allowance when management believes the collectability of principal is unlikely. Recoveries of charged off loans are credited to the allowance.

The determination of the adequacy of the allowance for loan losses by management is based on an assessment of risk elements in the portfolio, identified factors affecting specific loans and available information about the current economic environment in which the Company and its borrowers operate. Management reviews overall portfolio quality through an evaluation of individual performing and impaired loans, the risk characteristics of each component of the loan portfolio, an analysis of current levels and trends in charge offs, delinquency and non-accruing loan data, and the credit risk profile of each component of the portfolio, among other factors.

The allowance for loan losses consists of a formula reserve based on a variety of factors including historical loss experience, for various loan portfolio classifications and a valuation allowance for specific loans identified as impaired. An additional unallocated reserve may also be provided to reflect the complexity of the lending portfolio and the degree of estimation involved in assessing the overall adequacy of the allowance for loan losses. The allowance is an estimate and ultimate losses may vary from management's estimate. Changes in the estimate are recorded in the results of operations in the period in which they become known, along with provisions for estimated losses incurred during that period.

A loan is considered to be impaired when it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan agreement. Impaired loans, as defined, may be measured based on 1) the present value of expected future cash flows, discounted at the loan's original effective interest rate or 2) the loan's observable market price or 3) the fair value of the collateral if the loan is collateral-dependent. When the measurement of the impaired loan as described above is less than the recorded investment in the loan, an impairment is recorded through the allowance for loan losses.

Troubled Debt Restructurings

A modified loan is considered a troubled debt restructuring ("TDR") when two conditions are met: 1) the borrower is experiencing financial difficulties and 2) the modification constitutes a concession. Modified terms are dependent upon the financial position and needs of the individual borrower. All TDR's are reported as impaired loans.

Mortgage Servicing Rights

The Company capitalizes servicing rights for loans sold based on the relative fair value which is allocated between the servicing rights and the loans sold. Mortgage servicing rights are amortized in proportion to and over the period of estimated net servicing income and are evaluated for impairment based on their fair value. Fair value is determined using a discounted value of future cash flows estimation model. The most important assumptions used in the valuation model are the anticipated rate of loan prepayments and discount rates. Assumptions are based on standards used by market participants.

Other Real Estate Owned

Other real estate owned is comprised of properties acquired through foreclosure proceedings or acceptance of a deed in lieu of foreclosure. Other real estate owned is initially recorded at the fair value of the property, less estimated selling costs, which establishes a new cost basis. Loan losses from the acquisition of such properties are charged against the allowance for loan losses. Subsequent to foreclosure, other real estate owned is carried at the lower of cost or fair value less estimated selling costs. Subsequent reductions in the carrying value of such properties are charged to noninterest expense.

Other real estate owned expenses and write-downs are charged to noninterest expense, and realized gains and losses from sales and dispositions are reflected in noninterest income.

Premises and Equipment

Premises and equipment are stated at cost, less accumulated depreciation and amortization. Depreciation and amortization are charged to expense using straight-line and declining-balance methods over the estimated useful lives of the related assets, 3 to 39 years, or, for leasehold improvements, at rates based on the terms of the leases, if shorter.

Goodwill and Identifiable Intangible Assets

The assets (including identifiable intangible assets) and liabilities acquired in a business combination are recorded at fair value at the date of acquisition. Goodwill is recognized for the excess of the acquisition cost over the fair values of the net assets acquired. Identifiable intangible finite lived assets are subsequently amortized on a straight-line or accelerated basis, over their estimated lives. Management assesses the recoverability of goodwill at least annually and all intangible assets whenever events or changes in circumstances indicate that their carrying value may not be recoverable. If the carrying amount exceeds fair value an impairment charge is recorded to income. There were no such impairments for the years ended December 31, 2021 and 2020. As of December 31, 2021, there were no identifiable intangible assets remaining.

Derivative Instruments and Hedging Activities

The Company enters into interest rate swap agreements as part of the Company's interest rate risk management strategy for certain assets and liabilities. Based on the Company's intended use for the interest rate swap at inception, the Company designates the derivative as either an economic hedge of an asset or liability or a hedging instrument subject to the hedge accounting provisions of Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") Topic 815, "*Derivatives and Hedging*."

Interest rate swaps designated as economic hedges are recorded at fair value within other assets or liabilities. Changes in the fair value of these derivatives are recorded directly through earnings.

For interest rate swaps that management intends to apply the hedge accounting provisions of Topic 815, the Company formally documents at inception all relationships between hedging instruments and hedged items, as well as its risk management objectives and strategies for undertaking the various hedges. Additionally, the Company uses dollar offset or regression analysis at the hedge's inception and for each reporting period thereafter, to assess whether the derivative used in its hedging transaction is expected to be and has been highly effective in offsetting changes in the fair value or cash flows of the hedged item. The Company discontinues hedge accounting when it is determined that a derivative is not expected to be or has ceased to be highly effective as a hedge, and then reflects changes in fair value of the derivative in earnings after termination of the hedge relationship.

The Company has characterized all of its interest rate swaps that qualify for hedge accounting under Topic 815 as cash flow hedges. Cash flow hedges are used to minimize the variability in cash flows of assets or liabilities, or forecasted transactions caused by interest rate fluctuations, and are recorded at fair value in other assets or liabilities within the Company's consolidated balance sheets. All changes in the fair value of these cash flow hedges are recorded in accumulated other comprehensive income and subsequently reclassified into earnings when the forecasted transaction affects earnings.



Income Taxes

Items of income and expense recognized in different time periods for financial reporting purposes and for purposes of computing income taxes currently payable (temporary differences) give rise to deferred income taxes which are reflected in the consolidated financial statements. A deferred tax asset or liability is recognized for the estimated future tax effects, based upon enacted law, attributed to temporary differences. Deferred income tax assets are reduced for that portion not expected to be realized. As of December 31, 2021 and 2020, management believed that all deferred income tax assets would be realized.

The Company examines its significant income tax positions annually to determine whether a tax benefit is more likely than not to be sustained upon examination by tax authorities. As of December 31, 2021 and 2020, the Company has no significant uncertain tax positions. The tax years 2018 and subsequent, are subject to examination by federal and state taxing authorities. The statute of limitations has expired on the years before 2018. No examinations are currently in process.

The Company recognizes interest and penalties arising from income tax settlements as part of its provision for income taxes.

Cash Flows

For purposes of reporting cash flows, cash and due from banks, federal funds sold, balances due from the Federal Reserve Bank, overnight deposits with the Federal Home Loan Bank (“FHLB”), certificate of deposits and overnight money market investments are included in cash and cash equivalents.

Reclassification

Certain amounts in prior periods have been reclassified to conform with current year presentation. These reclassifications changed only the reporting categories and did not affect the Company’s operating results or financial position.

Recent Accounting Pronouncements

The following section includes changes in accounting principles and potential effects of new accounting pronouncements.

*ASU No. 2016-02 – Leases (Topic 842):* The amendments in this update require lessees to recognize, on the balance sheet, assets and liabilities for the rights and obligations created by leases. Accounting by lessors is largely unchanged. The guidance was effective for the Company as of January 1, 2022. The impact of the adoption was recording a right of use asset and a lease liability of \$6.76 million.

*ASU No. 2016-13 – Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments,* which requires measurement and recognition of expected credit losses for financial assets held. The amendments in this update will be effective for the Company on January 1, 2023. Management is currently evaluating the impact of this guidance on the Company’s consolidated financial statements.

**2. REGULATORY MATTERS**

The Federal Reserve, the FDIC and the other federal and state bank regulatory agencies establish regulatory capital guidelines for U.S. banking organizations.

The Company and the Bank are subject to capital rules set forth by the Federal Reserve, the FDIC and the other federal and state bank regulatory agencies (the Basel III Capital Rules).

The Basel III Capital Rules require a minimum common equity Tier 1 capital requirement of 4.5% of risk-weighted assets; a minimum leverage ratio of 4% of total assets; a minimum Tier 1 capital to risk-weighted assets requirement of 6%; and a minimum total capital to risk-weighted assets requirement of 8.0%. A “well-

capitalized” institution must generally maintain capital ratios 200 basis points higher than the minimum guidelines.

The Basel III Capital Rules limit a banking organization’s capital distributions and certain discretionary bonus payments to executive officers if the banking organization does not hold a “capital conservation buffer” consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets in addition to the amount necessary to meet its minimum risk-based capital requirements.

Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company’s consolidated financial statements.

Management believes, as of December 31, 2021 and 2020, the Company and the Bank meet all capital adequacy requirements to which they are subject. There are no conditions or events since then that management believes have changed this conclusion.

The capital amounts and ratios for the Bank at December 31, 2021 and 2020 were as follows:

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>Bank</b>						
<i>(Dollars in thousands)</i>						
<b>December 31, 2021</b>						
Common Equity Tier I Capital to						
Risk-Weighted Assets	\$ 162,668	13.99%	\$ 52,332	4.50%	\$ 75,591	6.50%
Tier I Leverage Capital to						
Total Average Assets	162,668	9.17%	46,517	4.00%	88,829	5.00%
Tier I Capital to Risk-Weighted Assets	162,668	13.99%	69,776	6.00%	93,035	8.00%
Total Capital to Risk-Weighted Assets	177,223	15.24%	93,035	8.00%	116,293	10.00%
<b>December 31, 2020</b>						
Common Equity Tier I Capital to						
Risk-Weighted Assets	\$ 149,050	13.05%	\$ 51,399	4.50%	\$ 74,243	6.50%
Tier I Leverage Capital to						
Total Average Assets	149,050	9.10%	65,580	4.00%	81,975	5.00%
Tier I Capital to Risk-Weighted Assets	149,050	13.05%	68,532	6.00%	91,376	8.00%
Total Capital to Risk-Weighted Assets	163,343	14.30%	91,376	8.00%	114,220	10.00%

**3. INVESTMENT SECURITIES**

The tables below present the amortized cost and fair values of investment securities:

<i>(In thousands)</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>December 31, 2021</b>				
Available for sale:				
U.S. Government and agency obligations	\$ 4,527	\$ 40	\$ (20)	\$ 4,547
U.S. Treasuries	51,261	-	(610)	50,651
Municipal debt securities	15,669	131	(86)	15,714
Corporate debt securities	11,973	118	(2)	12,089
Government mortgage-backed securities	38,528	417	(484)	38,461
Total available for sale	<u>\$ 121,958</u>	<u>\$ 706</u>	<u>\$ (1,202)</u>	<u>\$ 121,462</u>
<b>December 31, 2020</b>				
Available for sale:				
U.S. Government and agency obligations	\$ 5,718	\$ -	\$ (79)	\$ 5,639
Municipal debt securities	14,887	365	(2)	15,250
Corporate debt securities	13,494	168	-	13,662
Government mortgage-backed securities	29,432	684	(36)	30,080
Total available for sale	<u>\$ 63,531</u>	<u>\$ 1,217</u>	<u>\$ (117)</u>	<u>\$ 64,631</u>

As of December 31, 2021, net unrealized losses on securities available for sale of \$392,000, were included in accumulated other comprehensive loss, representing the gross net unrealized losses on securities available for sale of \$496,000, less deferred income taxes of \$104,000.

As of December 31, 2020, net unrealized gains on securities available for sale of \$869,000, were included in accumulated other comprehensive loss, representing the gross net unrealized gains on securities available for sale of \$1,100,000, less deferred income taxes of \$231,000.

The following table discloses investment securities with unrealized losses for less than 12 months or for 12 months or more:

	Less Than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<i>(In thousands)</i>						
<b>December 31, 2021</b>						
Available for sale:						
U.S. Government and agency obligations	\$ -	\$ -	\$ 1,380	\$ (20)	\$ 1,380	\$ (20)
U.S. Treasuries	50,651	(610)	-	-	50,651	(610)
Municipal debt securities	6,214	(81)	145	(5)	6,359	(86)
Corporate debt securities	1,998	(2)	-	-	1,998	(2)
Government mortgage-backed securities	20,202	(387)	3,265	(97)	23,467	(484)
<b>Total temporarily-impaired securities</b>	<b>\$ 79,065</b>	<b>\$ (1,080)</b>	<b>\$ 4,790</b>	<b>\$ (122)</b>	<b>\$ 83,855</b>	<b>\$ (1,202)</b>
<b>December 31, 2020</b>						
Available for sale:						
U.S. Government and agency obligations	\$ 1,949	\$ (7)	\$ 3,615	\$ (72)	\$ 5,564	\$ (79)
Municipal debt securities	348	(2)	-	-	348	(2)
Government mortgage-backed securities	4,744	(21)	1,596	(15)	6,340	(36)
<b>Total temporarily-impaired securities</b>	<b>\$ 7,041</b>	<b>\$ (30)</b>	<b>\$ 5,211</b>	<b>\$ (87)</b>	<b>\$ 12,252</b>	<b>\$ (117)</b>

The fair value and unrealized losses representing 68 investment securities in a continuous loss position for less than 12 months as of December 31, 2021 was \$79,065,000 and \$1,080,000, respectively. These investments consisted of U.S. Treasuries, municipal debt securities, corporate debt securities and government mortgage-backed securities. The fair value and unrealized losses representing 13 investment securities in a continuous loss position for 12 months or more as of December 31, 2021 was \$4,790,000 and \$122,000, respectively. These investments consist of U.S. government and agency obligations, U.S. treasuries, municipal debt securities, corporate bonds, and government mortgage-backed securities. Management does not believe any individual unrealized loss as of December 31, 2021 represents an other-than-temporary impairment. The Company has both the intent and ability to hold these securities for a time necessary to recover the amortized cost.

Investment securities with fair values of \$26,720,000 and \$22,659,000 as of December 31, 2021 and 2020, respectively, were pledged as security for municipal deposits held by the Company and available Federal Reserve Bank discount window borrowings.

As of December 31, 2021, the amortized cost and fair values of available for sale debt securities, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties:

<i>(In thousands)</i>	December 31, 2021	
	Amortized Cost	Fair Value
<b>Maturity</b>		
One year or less	\$ 8,024	\$ 8,087
After one year through five years	32,714	32,645
After five years through ten years	38,774	38,335
After ten years	3,918	3,934
	<u>83,430</u>	<u>83,001</u>
Government mortgage-backed securities	38,528	38,461
<b>Total</b>	<u>\$ 121,958</u>	<u>\$ 121,462</u>

For the year ended December 31, 2021, there were gross realized gains of \$2,400,000 million recognized on investment security sales. For the year ended December 31, 2020, gross realized gains of \$523,000 were recognized on investment security sales.

The following is information related to unrealized gains on equity securities for the year ended December 31, 2021:

<i>(In thousands)</i>	2021	2020
Net gains and losses recognized during the year	\$ 1,995	\$ 1,653
Less: Net gains and losses recognized during the year on securities sold during the period	<u>2,379</u>	<u>505</u>
Unrealized gains and losses recognized during the year on securities still held at December 31	<u>\$ (384)</u>	<u>\$ 1,148</u>

The following is information related to unrealized gains on trading securities for the year ended December 31, 2021:

<i>(In thousands)</i>	2021	2020
Net gains and losses recognized during the year on trading securities	\$ 39	\$ -
Less: Net gains and losses recognized during the year on trading securities sold during the period	<u>21</u>	<u>-</u>
Unrealized gains and losses recognized during the year on trading securities still held at December 31	<u>\$ 60</u>	<u>\$ -</u>

#### 4. GOODWILL AND IDENTIFIABLE INTANGIBLE ASSETS

Changes in the carrying amount of goodwill and finite-lived identifiable intangible assets are summarized as follows:

<i>(In thousands)</i>	Goodwill	Customer Relationship Intangible	Total
<b>Balance, December 31, 2019</b>	\$ 5,937	\$ 3,343	\$ 9,280
Amortization expense	-	(399)	(399)
<b>Balance, December 31, 2020</b>	5,937	2,944	8,881
Ion Insurance sale	(3,720)	(2,819)	(6,539)
Amortization expense	-	(125)	(125)
<b>Balance, December 31, 2021</b>	<b>\$ 2,217</b>	<b>\$ -</b>	<b>\$ 2,217</b>

There was no impairment of goodwill for the years ended December 31, 2021 and 2020.

#### 5. FEDERAL HOME LOAN BANK STOCK

The Company, which is a member of the Federal Home Loan Bank of Boston (“FHLB”), held \$2,068,500 and \$3,902,700 of FHLB capital stock as of December 31, 2021 and 2020, respectively, which is in excess of the minimum required amount.

#### 6. LOANS

The Company grants commercial, residential and consumer loans to customers primarily in the Western half of Connecticut. Although the Company has a diversified loan portfolio, a substantial portion of its loan collateral is dependent upon the real estate sector of the economy. The Company’s loan portfolio consisted of:

<i>(In thousands)</i>	December 31,	
	2021	2020
Real estate mortgage loans		
Residential	\$ 217,750	\$ 288,534
Commercial	398,573	364,847
Construction	84,785	91,154
Commercial	198,904	271,700
Consumer	224,127	218,780
	<u>1,124,139</u>	<u>1,235,015</u>
Unamortized deferred loan costs, net	770	2,288
<b>Gross loans</b>	<b><u>\$ 1,124,909</u></b>	<b><u>\$ 1,237,303</u></b>

The CARES Act authorized the Small Business Administration to guarantee loans under the Paycheck Protection Program (“PPP”), and the Bank participated in the PPP, providing loans to businesses negatively impacted by COVID-19. As of December 31, 2021 and 2020, PPP loans aggregating \$38.2 million and \$129.3 million, respectively are included in commercial loans. These loans are eligible for forgiveness under the PPP if the borrowers meet certain criteria under the program, and in addition, the Small Business Administration guarantees the repayment of any principal and interest that has not been forgiven.

Risk Management

The Company has established credit policies applicable to each type of lending activity in which it engages. The Company evaluates the creditworthiness of each customer and, in most cases, extends credit of up to 80% of the fair value of the collateral at the date of the credit extension, depending on the borrowers' creditworthiness and the type of collateral. The fair value of collateral is monitored on an ongoing basis and additional collateral is obtained when warranted. Real estate is the primary form of collateral. Other important forms of collateral are business assets, time deposits, and marketable securities. While collateral provides assurance as a secondary source of repayment, the Company ordinarily requires the primary source of repayment to be based on the borrower's ability to generate continuing cash flows. Private mortgage insurance on residential loans is required for that portion of the loan in excess of 80% of the appraised value of the property.

Credit Quality of Loans and the Allowance for Loan Losses

Management segregates the loan portfolio into portfolio segments to document a systematic method for determining its allowance for loan losses. The portfolio segments are based on loan collateral and the underlying risk factors present in each loan type. Such risk factors are periodically reviewed by management and revised as deemed appropriate.

The Company's loan portfolio is segregated into the following portfolio segments:

*Residential Real Estate.* This portfolio segment consists of the origination of first mortgage loans secured by residential dwellings for personal use located in the Company's market area.

*Commercial Real Estate.* This portfolio segment includes loans secured by commercial real estate, non-owner occupied one-to-four family and multi-family dwellings for property owners and businesses in the Company's market area.

Loans secured by commercial real estate generally have larger loan balances and more credit risk than owner occupied one-to-four family mortgage loans.

*Construction.* This portfolio segment includes commercial construction loans for commercial development projects, including condominiums, apartment buildings, and single family subdivisions as well as office buildings, retail and other income producing properties and land loans, which are loans made with land as security. It also includes residential construction loans to individuals to finance the construction of residential dwellings for personal use located in the Company's market area. Construction and land development financing generally involves greater credit risk than long-term financing on improved, owner-occupied real estate. Risk of loss on a construction loan depends largely upon the accuracy of the initial estimate of the value of the property at completion of construction compared to the estimated cost (including interest) of construction and other assumptions. If the estimate of construction cost proves to be inaccurate, the Company may be required to advance additional funds beyond the amount originally committed in order to protect the value of the property. Moreover, if the estimated value of the completed project proves to be inaccurate, the borrower may hold a property with a value that is insufficient to assure full repayment. Construction loans also expose the Company to the risks that improvements will not be completed on time in accordance with specifications and projected costs and that repayment will depend on the successful operation or sale of the properties, which may cause some borrowers to be unable to continue with debt service.

*Commercial.* This portfolio segment includes commercial business loans secured by real estate, assignments of corporate assets, and personal guarantees of the business owners. Commercial business loans generally have higher interest rates and shorter terms than other loans, but they also may involve higher average balances, increased difficulty of loan monitoring and a higher risk of default since their repayment generally depends on the successful operation of the borrower's business. In addition, commercial loans include PPP loans which are commercial business loans granted under the provisions of the CARES Act which are eligible for forgiveness by, and guaranteed by, the Small Business Administration.

*Consumer Loans.* This portfolio segment includes home equity loans, home equity lines of credit, purchased consumer loans, loans secured by passbook or certificate accounts, automobiles, as well as unsecured personal loans and lines of credit. This type of loan may entail greater risk than do residential mortgage loans, particularly in the case of loans that are unsecured or secured by assets that depreciate rapidly.

Allowance for Loan Losses

The following table sets forth activity in the allowance for loan losses and loan balances by portfolio segment, disaggregated by impairment methodology:

(In thousands)	Allowance for Loan Losses						
	Residential Real Estate	Commercial Real Estate	Construction	Commercial	Consumer	Unallocated	Total
<b>December 31, 2021</b>							
Beginning balance	\$ 2,441	\$ 5,748	\$ 1,060	\$ 2,601	\$ 3,702	\$ 73	\$ 15,625
Charge-offs	-	(204)	-	(424)	(3,125)	-	(3,753)
Recoveries	8	1,196	-	497	2,796	-	4,497
Provisions	(731)	(709)	799	(374)	1,516	(26)	475
Ending balance	\$ 1,718	\$ 6,031	\$ 1,859	\$ 2,300	\$ 4,889	\$ 47	\$ 16,844
Allowance for loans individually evaluated for impairment	\$ 330	\$ 279	\$ 1,124	\$ 46	\$ 39	\$ -	\$ 1,818
Allowance for loans collectively evaluated for impairment	1,388	5,752	735	2,254	4,850	47	15,026
Total allowance	\$ 1,718	\$ 6,031	\$ 1,859	\$ 2,300	\$ 4,889	\$ 47	\$ 16,844
Ending loan balances individually evaluated for impairment	\$ 4,474	\$ 6,613	\$ 6,113	\$ 698	\$ 399	\$ -	\$ 18,297
Ending loan balances collectively evaluated for impairment	213,276	391,960	78,672	198,206	223,728	-	1,105,842
Total loans	\$ 217,750	\$ 398,573	\$ 84,785	\$ 198,904	\$ 224,127	\$ -	\$ 1,124,139
<b>December 31, 2020</b>							
Beginning balance	\$ 2,009	\$ 4,085	\$ 593	\$ 2,391	\$ 3,182	\$ 33	\$ 12,293
Charge-offs	-	(6)	(797)	(828)	(4,559)	-	(6,190)
Recoveries	16	132	-	146	4,378	-	4,672
Provisions	416	1,537	1,264	892	701	40	4,850
Ending balance	\$ 2,441	\$ 5,748	\$ 1,060	\$ 2,601	\$ 3,702	\$ 73	\$ 15,625
Allowance for loans individually evaluated for impairment	\$ 318	\$ 182	\$ 5	\$ 164	\$ 57	\$ -	\$ 726
Allowance for loans collectively evaluated for impairment	2,123	5,566	1,055	2,437	3,645	73	14,899
Total allowance	\$ 2,441	\$ 5,748	\$ 1,060	\$ 2,601	\$ 3,702	\$ 73	\$ 15,625
Ending loan balances individually evaluated for impairment	\$ 4,855	\$ 12,221	\$ 5,987	\$ 650	\$ 584	\$ -	\$ 24,297
Ending loan balances collectively evaluated for impairment	283,679	352,626	85,167	271,050	218,196	-	1,210,718
Total loans	\$ 288,534	\$ 364,847	\$ 91,154	\$ 271,700	\$ 218,780	\$ -	\$ 1,235,015



The allowance for loan losses allocated to each portfolio segment is not necessarily indicative of future losses in any particular portfolio segment and does not restrict the use of the allowance to absorb losses in other portfolio segments.

Credit Quality Indicators

The Company’s policies provide for the classification of commercial loans into the following categories: pass, special mention, substandard, doubtful and loss. Consistent with regulatory guidelines, loans that are considered to be of lesser quality are classified as substandard, doubtful, or loss. A loan is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard loans include those loans characterized by the distinct possibility that we will sustain some loss if the deficiencies are not corrected. Loans classified as doubtful have all of the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses present make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. Loans (or portions of loans) classified as loss are those considered uncollectible and of such little value that their continuance as loans is not warranted. Loans that do not expose us to risk sufficient to warrant classification in one of the aforementioned categories, but which possess potential weaknesses that deserve close attention, are required to be designated as special mention.

When loans are classified as special mention, substandard or doubtful, the Company disaggregates these loans and allocates a portion of the related general loss allowances to such loans as the Company deems prudent. The Company might also separately identify certain loans as impaired and allocate specific reserves on an individual loan basis. Determinations as to the classification of loans and the amount of loss allowances are subject to review by the Company’s federal and state regulators, which can require that we down-grade loans and/or establish additional loss allowances. The Company regularly reviews its loan portfolio to determine whether any loans require classification in accordance with applicable regulations.

The following tables are a summary of the commercial loan portfolio credit quality indicators by loan class:

	December 31, 2021			December 31, 2020		
	Commercial Real Estate	Commercial	Commercial Construction	Commercial Real Estate	Commercial	Commercial Construction
<i>(In thousands)</i>						
Grade:						
Pass	\$ 363,679	\$ 188,069	\$ 74,777	\$ 316,078	\$ 261,877	\$ 72,024
Special Mention	27,062	8,897	475	35,110	8,171	9,503
Substandard	7,832	1,938	6,229	13,659	1,652	6,372
Doubtful	-	-	-	-	-	-
Loss	-	-	-	-	-	-
<b>Total</b>	<b>\$ 398,573</b>	<b>\$ 198,904</b>	<b>\$ 81,481</b>	<b>\$ 364,847</b>	<b>\$ 271,700</b>	<b>\$ 87,899</b>

Residential and consumer loans are generally not risk rated and the credit risk profile is based on payment activity. If a residential or consumer loan were to be classified as impaired, it would be risk rated at that time.

The following table represents the credit risk profile of these loans:

<i>(In thousands)</i>	December 31, 2021			December 31, 2020		
	Residential Real Estate	Residential Construction	Consumer	Residential Real Estate	Residential Construction	Consumer
Performing	\$ 214,802	\$ 3,304	\$ 223,649	\$ 284,679	\$ 3,255	\$ 218,190
Nonperforming	2,948	-	478	3,855	-	590
<b>Total</b>	<b>\$ 217,750</b>	<b>\$ 3,304</b>	<b>\$ 224,127</b>	<b>\$ 288,534</b>	<b>\$ 3,255</b>	<b>\$ 218,780</b>

Loan Portfolio Aging Analysis

The following tables set forth certain information with respect to the Company's loan portfolio delinquencies by portfolio segment and amounts:

<i>(In thousands)</i>	Current	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater	Total Loans
<b>December 31, 2021</b>					
Residential real estate	\$ 216,692	\$ -	\$ 771	\$ 287	\$ 217,750
Commercial real estate	398,542	-	-	31	398,573
Construction	79,012	-	-	5,773	84,785
Commercial	198,735	-	10	159	198,904
Consumer	222,735	932	367	93	224,127
<b>Total</b>	<b>\$ 1,115,716</b>	<b>\$ 932</b>	<b>\$ 1,148</b>	<b>\$ 6,343</b>	<b>\$ 1,124,139</b>
<b>December 31, 2020</b>					
Residential real estate	\$ 287,576	\$ 71	\$ 442	\$ 445	\$ 288,534
Commercial real estate	363,453	-	144	1,250	364,847
Construction	85,381	-	-	5,773	91,154
Commercial	271,660	-	40	-	271,700
Consumer	217,045	1,023	574	138	218,780
<b>Total</b>	<b>\$ 1,225,115</b>	<b>\$ 1,094</b>	<b>\$ 1,200</b>	<b>\$ 7,606</b>	<b>\$ 1,235,015</b>

At December 31, 2021 and 2020, there were no loans 90 days or greater past due and still accruing interest.

Loans on Nonaccrual Status

The following table is a summary of nonaccrual loans by portfolio segment:

<i>(In thousands)</i>	December 31,	
	2021	2020
Residential real estate	\$ 2,948	\$ 3,855
Commercial real estate	3,119	6,627
Construction	5,987	5,987
Commercial	597	458
Consumer	478	590
<b>Total</b>	<b>\$ 13,129</b>	<b>\$ 17,517</b>

The amount of income that was contractually due but not recognized on nonperforming loans totaled \$542,000 and \$466,000 in 2021 and 2020, respectively.

Impaired Loans

An impaired loan generally is one for which it is probable, based on current information, that the Company will not collect all the amounts due under the contractual terms of the loan. Loans are individually evaluated for impairment. When the Company classifies a loan as impaired, it provides a specific allowance for that portion of the asset that is deemed uncollectible.

The following is a summary of impaired loans by portfolio segment:

<i>(In thousands)</i>	Carrying Amount	Unpaid Principal Balance	Associated Allowance	Average Carrying Amount	Interest Income Recognized
<b>December 31, 2021</b>					
<b>No specific allowance recorded:</b>					
Residential real estate	\$ 361	\$ 399	\$ -	\$ 194	\$ 8
Commercial real estate	2,877	3,969	-	2,954	135
Construction	1,704	2,500	-	5,937	8
Commercial	357	357	-	297	2
Consumer	117	141	-	28	3
<b>Total impaired loans with no specific allowance recorded</b>	<b>5,416</b>	<b>7,366</b>	<b>-</b>	<b>9,410</b>	<b>156</b>
<b>With a specific allowance recorded:</b>					
Residential real estate	\$ 4,113	\$ 4,161	\$ 330	\$ 4,201	\$ 173
Commercial real estate	3,736	3,736	279	3,810	172
Construction	4,409	4,409	1,124	214	11
Commercial	341	341	46	371	23
Consumer	282	282	39	297	11
<b>Total impaired loans with a specific allowance recorded</b>	<b>12,881</b>	<b>12,929</b>	<b>1,818</b>	<b>8,893</b>	<b>390</b>
<b>Total impaired loans</b>	<b>\$ 18,297</b>	<b>\$ 20,295</b>	<b>\$ 1,818</b>	<b>\$ 18,303</b>	<b>\$ 546</b>
<b>December 31, 2020</b>					
<b>No specific allowance recorded:</b>					
Residential real estate	\$ 831	\$ 869	\$ -	\$ 866	\$ 15
Commercial real estate	9,444	11,264	-	9,572	495
Construction	5,773	6,570	-	5,417	82
Commercial	128	128	-	218	5
Consumer	143	167	-	597	2
<b>Total impaired loans with no specific allowance recorded</b>	<b>16,319</b>	<b>18,998</b>	<b>-</b>	<b>16,670</b>	<b>599</b>
<b>With a specific allowance recorded:</b>					
Residential real estate	\$ 4,024	\$ 4,072	\$ 318	\$ 4,094	\$ 175
Commercial real estate	2,777	2,777	182	2,831	133
Construction	214	214	5	237	13
Commercial	522	653	164	540	34
Consumer	441	441	57	8	19
<b>Total impaired loans with a specific allowance recorded</b>	<b>7,978</b>	<b>8,157</b>	<b>726</b>	<b>7,710</b>	<b>374</b>
<b>Total impaired loans</b>	<b>\$ 24,297</b>	<b>\$ 27,155</b>	<b>\$ 726</b>	<b>\$ 24,380</b>	<b>\$ 973</b>

Troubled Debt Restructurings (“TDRs”)

The following table presents loans whose terms were modified under TDRs:

<i>(Dollars in thousands)</i>	Number of Loans	Recorded Investment
<b>December 31, 2021</b>		
Residential real estate	19	\$ 3,020
Commercial real estate	12	5,748
Construction	2	340
Commercial	2	280
Consumer	7	234
<b>Total</b>	<b>42</b>	<b>\$ 9,622</b>
<b>Nonaccrual TDR's</b>	<b>20</b>	<b>\$ 4,729</b>
<b>December 31, 2020</b>		
Residential real estate	22	\$ 3,411
Commercial real estate	13	11,621
Construction	4	682
Commercial	1	280
Consumer	8	295
<b>Total</b>	<b>48</b>	<b>\$ 16,289</b>
<b>Nonaccrual TDR's</b>	<b>23</b>	<b>\$ 7,961</b>

Related Party Loans

In the normal course of business, the Company grants loans to officers, trustees and other related parties. Changes in loans to such related parties were as follows:

<i>(In thousands)</i>	December 31,	
	2021	2020
Balance at beginning of the year	\$ 3,046	\$ 4,563
New loans/additions	551	473
Change in related party status	(84)	(1,652)
Repayments	(790)	(338)
<b>Balance at end of year</b>	<b>\$ 2,723</b>	<b>\$ 3,046</b>

These loans were made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with non-related party customers, and did not involve more than the normal risk of collectability. For the years ended December 31, 2021 and 2020, all related party loans were performing. Interest income related to these loans totaled \$98,588 and \$131,636 in 2021 and 2020, respectively.

**7. PREMISES AND EQUIPMENT**

The Company's premises and equipment consisted of:

<i>(In thousands)</i>	December 31,	
	2021	2020
Premises and improvements	\$ 23,213	\$ 22,476
Furniture and fixtures	14,303	13,478
	<u>37,516</u>	<u>35,954</u>
Less accumulated depreciation and amortization	22,001	20,530
<b>Total</b>	<b>\$ 15,515</b>	<b>\$ 15,424</b>

**8. MORTGAGE SERVICING RIGHTS**

Components of mortgage servicing rights included in other assets and changes therein were as follows:

<i>(In thousands)</i>	December 31,	
	2021	2020
<b><i>Mortgage servicing rights:</i></b>		
Balance at beginning of year	\$ 1,082	\$ 1,036
Additions	337	405
Amortization	(359)	(359)
<b>Balance at end of year</b>	<b>\$ 1,060</b>	<b>\$ 1,082</b>
<b><i>Valuation allowance:</i></b>		
Balance beginning of year	\$ -	\$ -
Change in valuation allowance	-	-
<b>Balance at end of year</b>	<b>\$ -</b>	<b>\$ -</b>
Unpaid principal balance of loans serviced for others	\$ 210,900	\$ 205,946
Fair value of mortgage servicing rights at end of year	\$ 1,561	\$ 1,318

**9. DEPOSITS**

The Company's deposits are set forth in the table below:

<i>(In thousands)</i>	December 31,	
	2021	2020
Regular savings	\$ 401,312	\$ 338,105
Money market	221,769	263,486
NOW & Interest bearing demand deposits	186,273	192,324
Demand deposits	540,695	457,199
	<u>1,350,049</u>	<u>1,251,114</u>
Time deposits maturing in:		
Three months or less	29,744	47,090
Three months to one year	68,735	76,727
One year to three years	35,807	22,903
Over three years	1,699	3,891
	<u>135,985</u>	<u>150,611</u>
<b>Total deposits</b>	<u>\$ 1,486,034</u>	<u>\$ 1,401,725</u>

As of December 31, 2021 and 2020, time deposits in denominations greater than \$250,000 were \$8,535,000 and \$15,046,000, respectively.

**10. BORROWED FUNDS**

At December 31, 2021, borrowed funds consisted of FHLB advances and subordinated debt.

FHLB advances aggregated \$30,000,000 and \$65,000,000 at December 31, 2021 and 2020, respectively. The decrease of \$35,000,000 was due to maturities of \$10,000,000 and early terminations of \$25,000,000. There were termination fees of \$494,000 recognized in Services charges, fees and other on the Consolidated Statements of Income. In accordance with an agreement with the FHLB, the Company is required to maintain qualified collateral for the advances. As of December 31, 2021 and 2020, the Company was in compliance with the collateral requirements.

As of December 31, 2021, the FHLB advances have a weighted average interest rate of 0.27% and mature within one year or less. All FHLB advances have cash flow hedge instruments (see footnote 14).

As a member of the FHLB, the Company has immediate availability to borrow \$180,928,000 as of December 31, 2021. The credit line at the FHLB, as of December 31, 2021, was \$9,786,000, none of which was outstanding.

In 2017, the Company completed a private placement of \$15,000,000 in subordinated debt to certain institutional investors. The debt was issued at a fixed rate of 6.00% for five years and will convert to a floating rate thereafter. The debt is callable in five years and has a stated maturity date of September 30, 2027. At December 31, 2021 and 2020, the balance reported in borrowed funds was \$14,911,305 and \$14,793,045, respectively, net of deferred debt issuance costs of \$88,695 and \$206,955, respectively.

The Company has available federal fund lines of credit with correspondent banks totaling \$95,000,000. As of December 31, 2021 and 2020, there were no outstanding advances against the credit lines.

## 11. EMPLOYEE BENEFITS

### Pension and Other Postretirement Benefits

The Company has a noncontributory defined benefit pension plan (the “Plan”) covering certain employees. Effective September 1, 2005, only employees who were employed by the Company on August 31, 2005 are eligible to receive benefits from the Plan. The benefits are based on an employee’s years of service and average compensation during the three highest of the final ten years of employment, as defined. Contributions are intended to provide not only for benefits attributable to service to date but also for those benefits expected to be earned in the future. On October 21, 2013, the Plan was amended to reflect a “hard freeze,” effective December 31, 2013. Under this “hard freeze”, employees and retirees receive the benefits already accrued, but no new benefits are accrued after December 31, 2013. Although the freeze did not reduce the Plan’s already-accrued obligations, it reduces future costs. The assets will remain in the Plan, and benefits will ultimately be paid out to participants consistent with the provisions of the Plan. The Bank’s funding policy is to contribute annually the amount recommended by the Bank’s actuary, while meeting the minimum funding standards established by ERISA.

The Bank’s obligation to contribute to the Plan does not change after the pension freeze. Both ERISA and the Internal Revenue Code require employers to make minimum annual contributions to defined benefit plans, including frozen plans. The amount of annual contributions required by minimum funding standards is determined in part by the total accrued benefit liability for which the employer is responsible and the Plan’s funded status.

Medical, dental and life insurance plans are offered to retiring employees, except employees hired after April 27, 2001, who are not eligible for medical benefits. A retired employee receives life insurance coverage equal to his/her final salary. When a retiree reaches age 70, his/her life insurance coverage is reduced by 33-1/3% and by an additional 33-1/3% upon attaining age 75. Any individual who retired prior to January 1, 1993 will not be required to contribute toward the cost of his or her coverage for medical, dental and life insurance plans. Employees who retire after January 1, 1993 are required to contribute as follows:

- Retirees with less than 15 years of service will pay 100% of the cost of their coverage;
- Retirees with 15 years of service will contribute 52.5% of the cost of their coverage (decreasing by 3.5% for each additional year of service over 15 years); and
- Retirees with at least 30 years of service will not be required to contribute toward the cost of their coverage as long as they elect basic coverage.

Information about the benefit obligations, plan assets and the funded status of these plans and the amounts recognized as liabilities on the consolidated financial statements was as follows:

<i>(In thousands)</i>	Pension Benefits		Other Benefits	
	2021	2020	2021	2020
Benefit obligation	\$ (65,835)	\$ (69,364)	\$ (12,224)	\$ (13,709)
Fair value of plan assets	86,179	76,679	-	-
Funded status recognized in other assets (liabilities)	\$ 20,344	\$ 7,315	\$ (12,224)	\$ (13,709)
Accumulated benefit obligation	\$ 65,835	\$ 69,364	\$ 12,224	\$ 13,709
Amounts included in accumulated other comprehensive loss:				
Net unrecognized loss	\$ 3,253	\$ 13,627	\$ 2,893	\$ 4,984



Other information related to these plans for the years ended December 31, 2021 and 2020 are represented in the table below. The service cost component is recognized in salaries and employee benefits and the other net benefit (income) costs are recognized in other non interest expense on the Consolidated Statements of Income.

<i>(In thousands)</i>	Pension Benefits		Other Benefits	
	2021	2020	2021	2020
Service cost	\$ 35	\$ 26	\$ 139	\$ 161
Other net benefit (income) cost	(2,689)	(924)	795	876
Net periodic benefit (income) cost	\$ (2,654)	\$ (898)	\$ 934	\$ 1,037
Benefits paid	\$ 2,323	\$ 2,162	\$ 364	\$ 440
Employer contributions	\$ -	\$ 5,300	\$ 328	\$ 405
Participant contributions	\$ -	\$ -	\$ 36	\$ 35
Amounts recognized in other comprehensive income for the period:				
Prior service cost	\$ -	\$ -	\$ -	\$ -
Net gain (loss)	10,374	3,932	2,091	53
	\$ 10,374	\$ 3,932	\$ 2,091	\$ 53

At December 31, 2021, the amounts of accumulated other comprehensive loss expected to be recognized in net periodic benefit cost in the next year for the pension and other benefit plans are \$4,360,000 and \$293,000, respectively.

The following is a summary of critical assumptions used in the valuations:

	Pension Benefits		Other Benefits	
	2021	2020	2021	2020
Weighted-average assumptions used in determining the actuarial present value of the projected obligation as of December 31,				
Discount rate	2.80%	2.45%	2.85%	2.56%
Rate of compensation increase	N/A	N/A	3.00%	3.00%
Weighted-average assumptions used in determining the actuarial present value of the net periodic benefit costs				
Discount rate	2.45%	3.25%	2.56%	3.30%
Expected return on plan assets	7.00%	7.00%	N/A	N/A
Rate of compensation increase	N/A	N/A	3.00%	3.00%
Ultimate medical trend rate	N/A	N/A	4.75%	4.75%
Year ultimate trend is achieved	N/A	N/A	2027	2027

The expected return on assets was determined based upon past investment experience and the expectation for future experience. It is expected that a diversified asset portfolio, with significant equity exposure, should be able to return approximately 7% per year over long term investment periods.

For the medical and dental plans, the following healthcare cost trend rates were assumed for 2022 and thereafter: 7%, decreasing to 4.75% by 2027 for all ages. A 1% increase in assumed health care cost trend rates will increase total service and interest costs by \$81,727 and the accumulated postretirement benefit obligation by \$1,927,325. A 1% decrease in assumed health care cost trend rates will decrease total service and interest costs by \$64,667 and the accumulated postretirement benefit obligation by \$1,560,236.

The Company has not yet determined whether a contribution to the Plan will be made in 2022.

Since the postretirement benefit plans are unfunded, the expected employer contribution in 2022 is equal to the Bank's estimated future benefit payment liability, net of any participant contributions.

At December 31, 2021, benefit payments expected to be paid by the noncontributory defined benefit plan and postretirement plans over the next 10 years are as follows:

<i>(In thousands)</i>	Pension Benefits	Other Benefits
2022	\$ 2,547	\$ 444
2023	2,655	479
2024	2,794	464
2025	2,897	490
2026	3,032	509
Years 2027- 2031	16,479	2,742

Fair value estimates are made as of a specific point in time based on the characteristics of the financial instruments and relevant market information. In accordance with GAAP the fair value estimates are measured within the fair value hierarchy. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The Company's investment goal is to obtain a competitive risk adjustment return on the Pension Plan assets commensurate with prudent investment practices and the Plan's responsibility to provide retirement benefits for its participants, retirees and their beneficiaries. The 2021 target range allocations are as follows: large cap growth and value equities, 40% to 60%; small and mid-cap growth and value equities, 0% to 15%; international equities, 0% to 20%; long term bonds, 0% to 20%; intermediate term bonds, 0% to 30%; and short term bonds, 0% to 20%. The Pension Plan's investment policy designates allowable and prohibited investments that provide guidance regarding investment diversification and other prudent investment practices to limit the risk of loss. The Plan's asset allocation targets are strategic and long-term in nature and are designated to take advantage of the risk reducing impacts of asset class diversification.

Plan assets are periodically rebalanced to their asset class targets to reduce risk and to retain the portfolio's strategic risk/return profile. Investments within each asset category are further diversified with regard to investment style and concentration of holdings.

The fair value of the Company's noncontributory defined benefit pension plan assets by category are listed in the tables below:

<i>(Dollars in thousands)</i>	Total	% of Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>December 31, 2021</b>					
Money market funds	\$ 1,470	1.7 %	\$ 1,470	\$ -	\$ -
Bond funds	31,021	36.0	31,021	-	-
Equity mutual funds	40,071	46.5	40,071	-	-
Value of interest in pooled separate account	430	0.5	-	430	-
Funds held in insurance company general account	13,187	15.3	-	13,187	-
<b>Total investments, at fair value</b>	<b>\$ 86,179</b>	<b>100.0 %</b>	<b>\$ 72,562</b>	<b>\$ 13,617</b>	<b>\$ -</b>
<b>December 31, 2020</b>					
Money market funds	\$ 2,619	3.4 %	\$ 2,619	\$ -	\$ -
Bond funds	17,653	23.0	17,653	-	-
Equity mutual funds	51,114	66.7	51,114	-	-
Value of interest in pooled separate account	370	0.5	-	370	-
Funds held in insurance company general account	4,923	6.4	-	4,923	-
<b>Total investments, at fair value</b>	<b>\$ 76,679</b>	<b>100.0 %</b>	<b>\$ 71,386</b>	<b>\$ 5,293</b>	<b>\$ -</b>

The primary custodian of plan assets is Broadridge Matrix Trust. The pooled separate account and investment contract with insurance company is maintained with Aetna Life Insurance Company.

The following is a description of the valuation methodologies used for Plan assets measured at fair value:

*Money Market Funds, Bond Funds and Equity Mutual Funds:* Values are based on quoted market prices in active markets and are classified as Level 1 assets in the fair value hierarchy.

*Value of Interest in Pooled Separate Account:* A portion of the Plan's investments are held in a separate account for benefit payment purposes. This disbursement payment account is an unallocated fund stated at withdrawal value. Withdrawal value approximates fair value and represents the amount which is available for withdrawal in a lump sum on the period-end date, and would be reduced by outstanding service fees. This investment is classified as a Level 2 asset within the fair value hierarchy.

*Funds Held in Insurance Company General Account:* A portion of the Plan's investments consist of an immediate participation guarantee contract, which participates in the investment results of a fund that consists of an annuity allocation and an unallocated fund balance. Investments in the annuity allocation portion of the fund account are stated at contract value. Contract value approximates fair value and represents contributions, plus interest at the contract rate, less distributions for benefits and administrative expenses. The contract rate is adjusted periodically based on changes in market rates. The unallocated fund balance of the Plan's regular account fund is stated at withdrawal value. Withdrawal value approximates fair value and represents the amount which is available for withdrawal in a lump sum on the period-end date, and would be reduced by outstanding service fees. This investment is classified as a Level 2 asset within the fair value hierarchy.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values.

401(k) Savings Plan

The Company's employees may participate in a 401(k) savings plan. All full-time employees, eighteen years and older, are eligible to participate in the savings plan. Under terms of the savings plan, an employee may contribute from 2% to 40% of his/her annual pretax salary. The Company contributes 50% of each participant's contribution, limited to the first 6% of the participant's salary. Additionally, all full-time employees, eighteen years and older, are eligible for an additional discretionary 5% employer contribution into their 401(k) Savings Plan. The Company's contributions to this plan were \$1,529,400 and \$1,744,554 for 2021 and 2020, respectively.

Supplemental Executive Retirement Plans

The Company has entered into various agreements with certain current and retired officers to provide supplemental retirement benefits. The present value of these future payments has been accrued for in accordance with the terms of the various agreements. As of December 31, 2021 and 2020, the total accrued supplemental retirement liabilities included in other liabilities on the balance sheet were \$8,667,255 and \$8,214,827, respectively. For 2021 and 2020, net expense for these supplemental retirement benefits amounted to \$729,756 and \$1,421,604, respectively.

**12. INCOME TAXES**

The provision for income taxes, which primarily relates to federal income taxes, consisted of:

<i>(In thousands)</i>	December 31,	
	2021	2020
Current	\$ 4,681	\$ 1,282
Deferred	(315)	261
<b>Total</b>	<b>\$ 4,366</b>	<b>\$ 1,543</b>

A reconciliation of the income taxes computed using the federal statutory rate (21%) to those shown in the provision for income taxes follows:

<i>(In thousands)</i>	December 31,	
	2021	2020
Tax provision at statutory rate	\$ 4,625	\$ 1,671
State taxes (net of federal benefit)	1	1
Decrease in tax resulting from		
Noncontrolling interests	(126)	-
Dividends received deduction	(99)	(99)
Other, net	(35)	(30)
<b>Provision for income taxes</b>	<b>\$ 4,366</b>	<b>\$ 1,543</b>

The components of the net deferred income tax asset were as follows:

<i>(In thousands)</i>	December 31,	
	2021	2020
Deferred tax assets:		
Other retirement benefits	\$ 4,768	\$ 4,521
Allowance for loan losses	3,537	3,281
Derivatives	841	1,583
Other	98	143
Total deferred tax assets	9,244	9,528
Deferred tax liabilities:		
Premises and equipment	595	570
Investment securities	350	767
Pension benefits	3,664	490
Other	223	581
Total deferred tax liabilities	4,832	2,408
<b>Net deferred tax asset</b>	<b>\$ 4,412</b>	<b>\$ 7,120</b>

The Bank has a wholly-owned subsidiary which operates as a “passive investment company” (“PIC”) in accordance with Connecticut statutes. The PIC’s activities are limited in scope to holding and managing loans that are collateralized by real estate. Income earned by a PIC is exempt from Connecticut income tax. In addition, any dividends paid by the PIC to the Bank are not taxable income for Connecticut income tax purposes. The Bank regularly transfers qualifying real estate loans that it originates to the PIC to eliminate income otherwise subject to Connecticut income tax. Accordingly, no state tax provision and no state net deferred tax asset or liability has been recorded with respect to the Bank and the PIC. Other subsidiaries included in the consolidated financial statements are subject to Connecticut income tax.

The allocation of deferred income tax expense involving items charged to current year income and items charged directly to capital are as follows:

<i>(In thousands)</i>	2021	2020
Deferred income tax expense allocated to capital	\$ 3,023	\$ 93
Deferred income tax (benefit) expense allocated to income	(315)	261
<b>Total change in net deferred tax asset</b>	<b>\$ 2,708</b>	<b>\$ 354</b>

The Company has not provided deferred taxes for the tax reserves for bad debts, of approximately \$3,028,000, that arose in tax years beginning before 1988 because it is expected that the requirements of Section 593, as amended by the Small Business Protection Act of 1996, will be met in the foreseeable future.

### 13. COMMITMENTS AND CONTINGENT LIABILITIES

#### Cash and Due from Banks Withdrawal and Usage Restrictions

The Company is required to maintain non-interest earning reserves with the Federal Reserve Bank against its transaction accounts offset by the Company’s average vault cash. Effective March 26, 2020, the Federal Reserve reduced reserve requirement ratios to zero percent, and therefore there is no reserve requirement at December 31, 2021 and 2020, respectively.

Lease Commitments

The Company leases certain branches under operating leases which contain renewal options for periods up to five years at the then fair market rents. Rent expense under these leases was approximately \$1,242,000 and \$1,229,000 for 2021 and 2020, respectively.

As of December 31, 2021, future minimum lease payments under non-cancelable leases were:

Year	Amount
<i>(In thousands)</i>	
2022	\$ 1,112
2023	1,019
2024	971
2025	789
2026	729
Thereafter	4,088
<b>Total</b>	<b>\$ 8,708</b>

Off-Balance Sheet Financial Instruments

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These instruments expose the Company to credit risk in excess of the amount recognized in the Consolidated Balance Sheets.

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments. Total credit exposure related to these items was:

<i>(In thousands)</i>	December 31,	
	2021	2020
Unadvanced portions of home equity lines of credit	\$ 50,238	\$ 47,150
Approved residential commitments	3,284	5,616
Approved commercial commitments	29,365	54,808
Unadvanced portions of residential construction loans	1,363	1,539
Unadvanced portions of commercial lines of credit	290,499	199,799
Standby letters of credit	4,721	3,896
Unused portion of overdraft program	15,025	14,285
Unadvanced portions of consumer lines of credit	47,428	18,247
<b>Total commitments</b>	<b>\$ 441,923</b>	<b>\$ 345,340</b>

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments could expire without being drawn, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral held is primarily residential property. Interest rates on the Company's loan commitments are both fixed and variable.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in existing loans. The Company holds real estate and marketable securities as collateral supporting those commitments for which collateral is deemed necessary.

Legal Proceedings

The Company is involved in routine legal proceedings occurring in the ordinary course of business, which in the aggregate management believes to be immaterial to the financial condition and results of its operations.

**14. DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES**

Information about interest rate swap agreements at December 31, 2021 and 2020, are as follows:

<i>(Dollars in thousands)</i>	Notional Amount	Weighted Average Maturity (Years)	Weighted Average Rate		Estimated Fair Value of Asset (Liability)
			Received	Paid	
<b>December 31, 2021</b>					
<b>Cash flow hedges:</b>					
Interest rate swap positions on FHLB borrowings	\$ 30,000	11	0.10%	2.83%	\$ (4,009)
Total cash flow hedges	<u>30,000</u>				<u>(4,009)</u>
<b>Economic hedges:</b>					
Forward-starting interest rate swaps with commercial loan customers	\$ 12,750	12	2.17%	3.79%	\$ 279
Reverse forward-starting interest rate swaps with counter party	12,750	12	3.79%	2.17%	(279)
Interest rate swap positions on loans with commercial loan customers	85,714	8	2.13%	4.10%	4,092
Reverse interest rate swap positions with counter party	85,714	8	4.10%	2.13%	(4,092)
Total economic hedges	<u>196,928</u>				<u>-</u>
<b>Total</b>	<u>\$ 226,928</u>				<u>\$ (4,009)</u>
<b>December 31, 2020</b>					
<b>Cash flow hedges:</b>					
Interest rate swap positions on FHLB borrowings	\$ 65,000	6	0.14%	2.42%	\$ (7,536)
Total cash flow hedges	<u>65,000</u>				<u>(7,536)</u>
<b>Economic hedges:</b>					
Forward-starting interest rate swaps with commercial loan customers	\$ 27,008	10	1.98%	3.92%	\$ 2,939
Reverse forward-starting interest rate swaps with counter party	27,008	10	3.92%	1.98%	(2,939)
Interest rate swap positions on loans with commercial loan customers	61,374	9	2.25%	4.18%	5,704
Reverse interest rate swap positions with counter party	61,374	9	4.18%	2.25%	(5,704)
Total economic hedges	<u>176,764</u>				<u>-</u>
<b>Total</b>	<u>\$ 241,764</u>				<u>\$ (7,536)</u>



Interest rate swap agreements involve the risk of dealing with Bank customers and/or institutional derivative counterparties and their ability to meet contractual terms. The agreements are entered into with counterparties that meet established credit standards and contain master netting and collateral provisions protecting the at-risk party. Based on adherence to the Company’s credit standards and the presence of the netting and collateral provisions, the Company believes that the credit risk inherent in these contracts was not significant at December 31, 2021.

As of December 31, 2021, the Company pledged collateral in the form of cash totaling \$8,865,000 to derivative counterparties. The Company does not typically require its commercial loan customers to post cash or securities as collateral on its program of back-to-back economic hedges discussed in more detail below. However certain language is written into the International Swaps and Derivatives Association Agreement (“ISDA”) and loan documents where, in default situations, the Company is allowed to access collateral supporting the loan relationship to recover any losses suffered on the derivative asset or liability. The Company or the counterparties may need to post additional collateral in the future in proportion to potential increases in unrealized loss positions.

Cash Flow Hedges

The unrealized changes in the fair value of derivatives accounted for as cash flow hedges is reported in accumulated other comprehensive income and subsequently reclassified to earnings in the same period or periods during which the hedged forecasted transaction affects earnings.

This hedge strategy converts the LIBOR/SOFR based rate of interest on certain FHLB advances to fixed interest rates, thereby protecting the Company from floating interest rate variability.

Changes in the Consolidated Statements of Comprehensive Income related to interest rate derivatives designated as hedges of cash flows, were as follows:

<i>(In thousands)</i>	Years Ended December 31,	
	2021	2020
<b>Interest rate swaps on FHLB borrowings:</b>		
Unrealized gain (loss) recognized in other comprehensive income	\$ 3,528	\$ (3,883)
Net tax (expense) benefit on items recognized in other comprehensive loss	(741)	815
Other comprehensive gain (loss) recorded in other comprehensive income, net of reclassification adjustments and tax effects	\$ 2,787	\$ (3,068)
Net interest expense recognized in interest expense on hedged FHLB borrowings	\$ 1,485	\$ 1,723

Economic Hedges

The Company offers certain derivative products directly to qualified commercial borrowers. The Company economically hedges derivative transactions executed with commercial borrowers by entering into mirror-image, offsetting derivatives with third-party financial institutions. The transaction allows the Company’s customer to convert a variable-rate loan to a fixed rate loan. Because the Company acts as an intermediary for its customer, changes in the fair value of the underlying derivative contracts mostly offset each other in earnings. The credit risk associated with the interest rate swap derivatives executed with these customers is essentially the same as that involved in extending loans and is subject to the Company’s normal credit policies. The Company obtains collateral, if needed, based upon its assessment of the customers’ credit quality. For every variable interest rate swap agreement entered into with a commercial customer, the Company’s mirror-image, offsetting derivative is with PNC Bank.

The Company also enters into derivatives with third-party financial institutions to swap a fixed rate of cash flows with variable that are not hedged with mirror-image derivative transactions executed with commercial borrowers. The hedge item in these instances is the entire loan that is also adjusted to fair value. Changes in the fair value of the underlying derivative contract and the related loan mostly offset each other in earnings.

Amounts included in the Consolidated Statements of Income related to economic hedge derivatives, were as follows:

<i>(In thousands)</i>	Years Ended December 31,	
	2021	2020
<b>Economic hedges:</b>		
Interest rate swaps on loans with commercial loan customers:		
Unrealized gain recognized in other non-interest income	\$ (4,272)	\$ 6,343
Reverse interest rate swaps on loans with counter party:		
Unrealized loss recognized in other non-interest income	4,272	(6,343)

## 15. FAIR VALUE MEASUREMENTS

The Company reports certain assets at fair value in accordance with GAAP, which defines fair value and establishes a framework for measuring fair value in generally accepted accounting principles. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The guidance establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair values:

### Basis of Fair Value Measurements

- Level 1 - Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2 - Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability;
- Level 3 - Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported by little or no market activity).

### Financial Instruments Measured at Fair Value on a Recurring Basis

The Company's equity securities, available for sale investment securities, trading securities and derivative financial instruments are measured at fair value on a recurring basis. Where quoted prices are available in an active market, financial instruments are classified within Level 1 of the valuation hierarchy. Level 1 financial instruments include exchange-traded equities. If quoted prices are not available, then fair values are estimated by using pricing models (i.e. matrix pricing) or quoted prices of securities with similar characteristics and are classified within Level 2 of the valuation hierarchy. Examples of such instruments would include agency mortgage-backed securities and municipal obligations.

The Company utilizes a third party, nationally recognized pricing service (“pricing service”) to estimate fair value measurements for its marketable investments (i.e. bonds and stocks). The pricing service evaluates each asset class based on relevant market information considering observable data that may include dealer quotes, reported trades, market spreads, cash flows, the U.S. Treasury yield curve, the LIBOR swap yield curve, trade execution data, market prepayment speeds, credit information and the bond’s terms and conditions, among other things. The fair value prices on all investment securities are reviewed for reasonableness by management. Also, management assessed the valuation techniques used by the pricing service based on a review of their pricing methodology to ensure proper hierarchy classifications.

The valuation of the Company’s interest rate swaps is obtained from a third-party pricing service and is determined using a discounted cash flow analysis on the expected cash flows of each derivative. The pricing analysis is based on observable inputs for the contractual terms of the derivatives, including the period to maturity and interest rate curves. The Company incorporates credit valuation adjustments to appropriately reflect both its own nonperformance risk and the respective counterparty’s nonperformance risk in the fair value measurements. In adjusting the fair value of its derivative contracts for the effect of nonperformance risk, the Company has considered the impact of netting and any applicable credit enhancements, such as collateral postings. The Company has determined that the inputs used to value its interest rate derivatives fall within Level 2 of the fair value hierarchy. As a result, the Company has determined that its derivative valuations in their entirety are classified in Level 2 of the fair value hierarchy.

The following table details the financial instruments carried at fair value on a recurring basis and indicates the fair value hierarchy of the valuation techniques utilized by the Company to determine the fair value:

<i>(In thousands)</i>	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>December 31, 2021</b>				
Investments securities available for sale:				
U.S. Government and agency obligations	\$ 4,547	\$ -	\$ 4,547	\$ -
U.S. Treasuries	50,651	50,651	-	-
Municipal debt securities	15,714	-	15,714	-
Corporate debt securities	12,089	-	12,089	-
Government mortgage-backed securities	38,461	-	38,461	-
Equity securities	23,558	23,558	-	-
Trading securities	9,144	3,232	5,912	-
Derivative assets	4,432	-	4,432	-
Derivative liabilities	(8,440)	-	(8,440)	-
<b>December 31, 2020</b>				
Investments securities available for sale:				
U.S. Government and agency obligations	\$ 5,639	\$ -	\$ 5,639	\$ -
Municipal debt securities	15,250	-	15,250	-
Corporate debt securities	13,662	-	13,662	-
Government mortgage-backed securities	30,080	-	30,080	-
Equity securities	21,114	21,114	-	-
Derivative assets	8,643	-	8,643	-
Derivative liabilities	(16,179)	-	(16,179)	-

There was no movement of financial instruments carried at fair value on a recurring basis between Levels during the years ended December 31, 2021 and 2020.

Financial Instruments Measured at Fair Value on a Nonrecurring Basis

The Company's impaired loans and other real estate owned are measured at fair value on a nonrecurring basis.

Impaired loans are generally not recorded at fair value on a recurring basis. Periodically, the Company records nonrecurring adjustments to the carrying value of loans based on fair value measurements for partial charge-offs of the uncollectible portions of those loans. Nonrecurring adjustments also include certain impairment amounts for collateral-dependent loans calculated in accordance with GAAP when establishing the allowance for credit losses. Such amounts are generally based on the fair value of the underlying collateral supporting the loan and, as a result, the carrying value of the loan less the calculated valuation amount does not necessarily represent the fair value of the loan. Collateral is typically valued using appraisals or other indications of value based on recent comparable sales of similar properties or other assumptions. Estimates of fair value based on collateral are generally based on assumptions not observable in the marketplace and therefore such valuations have been classified as Level 3.

Certain assets are measured at the lower of cost or fair value that were recognized at fair value which is below cost at the end of the period. Additionally, assets that are not measured at fair value on an ongoing basis are subject to fair value adjustments in certain circumstances, such as when there is evidence of impairment.

The Company classifies property acquired through foreclosure or acceptance of deed-in-lieu of foreclosure as other real estate owned in its consolidated financial statements. Upon foreclosure, the property securing the loan is written down to fair value less estimated selling costs. The amount of the write down is measured based upon differences between the appraised value less estimated selling costs and the book value. Appraisals are based upon observable market data such as comparable sale within the real estate market, however assumptions made in determining comparability are unobservable and therefore these assets are classified as Level 3 within the valuation hierarchy.

The following table details the financial instruments carried at fair value on a nonrecurring basis and indicates the fair value hierarchy of the valuation techniques utilized by the Bank to determine the fair value:

	Quoted Price in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<i>(In thousands)</i>			
<b>December 31, 2021</b>			
Impaired loans	\$ -	\$ -	\$ 9,520
Other real estate owned	-	-	101
<b>December 31, 2020</b>			
Impaired loans	\$ -	\$ -	\$ 15,518
Other real estate owned	-	-	201

The following tables present the valuation methodology and unobservable inputs for Level 3 financial instruments measured at fair value on a nonrecurring basis:

(Dollars in thousands)

Asset Type	Fair Value	Valuation Technique	Unobservable Input	Range
<b>December 31, 2021</b>				
Impaired loans	\$ 9,520	Real estate appraisals	Discount for dated appraisals	
			or condition of property	10%-20%
		Asset appraisals	Discount for appraisal type	0-10%
			Discount for payment status	25%-30%
			Discount to inventory	35%-50%
			Discount for accounts receivable	50%-65%
Other real estate owned	\$ 101	Real estate appraisals	Discount for dated appraisals	10%-20%
			or condition of property	
<b>December 31, 2020</b>				
Impaired loans	\$ 15,518	Real estate appraisals	Discount for dated appraisals	
			or condition of property	10%-20%
		Asset appraisals	Discount for appraisal type	0-10%
			Discount for payment status	25%-30%
			Discount to inventory	35%-50%
			Discount for accounts receivable	50%-65%
Other real estate owned	\$ 201	Real estate appraisals	Discount for dated appraisals	
			or condition of property	10%-20%

## 16. ACCUMULATED OTHER COMPREHENSIVE LOSS

The following is a summary of the changes in the components of accumulated other comprehensive loss on an after tax basis for the years ended December 31, 2021 and 2020:

(In thousands)	Pension and Postretirement Plan Liabilities	Net Unrealized Gains on Debt Securities Available for Sale	Net Unrealized Losses on Derivative Cash Flow Hedges	Total Accumulated Other Comprehensive Loss
<b>Balance at December 31, 2019</b>	\$ (17,850)	\$ 599	\$ (2,886)	\$ (20,137)
Other comprehensive loss before reclassifications	3,147	284	(3,068)	363
Amounts reclassified	-	(14)	-	(14)
Current period other comprehensive loss	3,147	270	(3,068)	349
<b>Balance at December 31, 2020</b>	(14,703)	869	(5,954)	(19,788)
Other comprehensive loss before reclassifications	9,848	(1,261)	2,787	11,374
Amounts reclassified	-	-	-	-
Current period other comprehensive loss	9,848	(1,261)	2,787	11,374
<b>Balance at December 31, 2021</b>	\$ (4,855)	\$ (392)	\$ (3,167)	\$ (8,414)

**Headquarters**

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Hartford, CT 06103  
860.522.3111

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One Hamden Center  
2319 Whitney Avenue, Suite 2A  
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203.397.2525

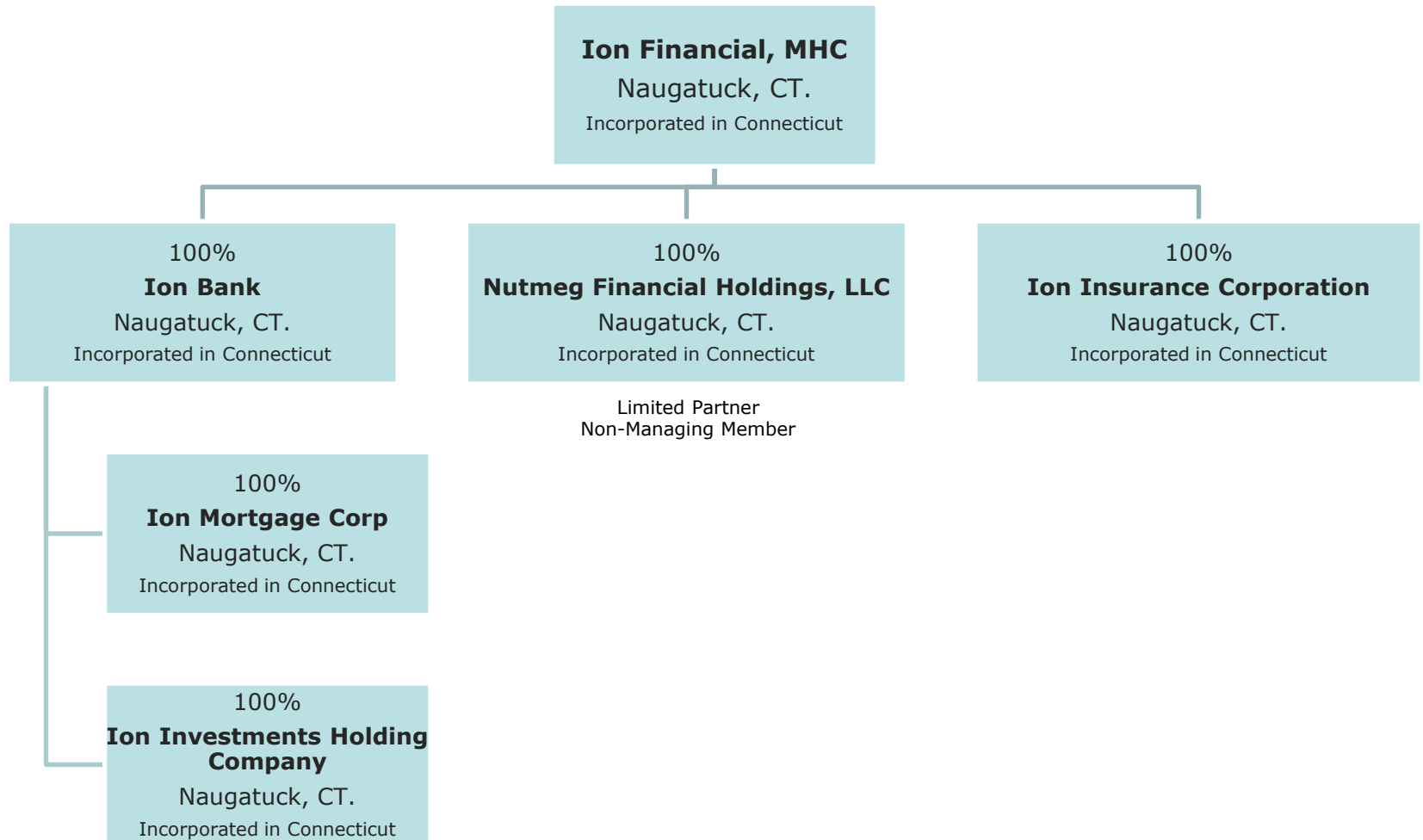
14 Bobala Road, 3rd Floor  
Holyoke, MA 01040  
413.536.3970

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**WAdvising.com**

# Ion Financial, MHC Overview

## Report Item 2a: Organizational Chart



*LEI not applicable unless otherwise noted.*

**Results:** A list of branches for your depository institution: ION BANK (ID\_RSSD: 407506).  
 This depository institution is held by ION FINANCIAL MHC (3912766) of NAUGATUCK, CT.  
 The data are as of 12/31/2021. Data reflects information that was received and processed through 01/12/2022.

Report Item 2.b.

**Reconciliation and Verification Steps**

1. In the **Data Action** column of each branch row, enter one or more of the actions specified below
2. If required, enter the date in the **Effective Date** column

**Actions**

- OK:** If the branch information is correct, enter 'OK' in the **Data Action** column.
- Change:** If the branch information is incorrect or incomplete, revise the data, enter 'Change' in the **Data Action** column and the date when this information first became valid in the **Effective Date** column.
- Close:** If a branch listed was sold or closed, enter 'Close' in the **Data Action** column and the sale or closure date in the **Effective Date** column.
- Delete:** If a branch listed was never owned by this depository institution, enter 'Delete' in the **Data Action** column.
- Add:** If a reportable branch is missing, insert a row, add the branch data, and enter 'Add' in the **Data Action** column and the opening or acquisition date in the **Effective Date** column.

If printing this list, you may need to adjust your page setup in MS Excel. Try using landscape orientation, page scaling, and/or legal sized paper.

**Submission Procedure**

When you are finished, send a saved copy to your FRB contact. See the detailed instructions on this site for more information.  
 If you are e-mailing this to your FRB contact, put your institution name, city and state in the subject line of the e-mail.

**Note:**

To satisfy the **FR Y-10 reporting requirements**, you must also submit FR Y-10 Domestic Branch Schedules for each branch with a **Data Action** of **Change, Close, Delete, or Add**.  
 The FR Y-10 report may be submitted in a hardcopy format or via the FR Y-10 Online application - <https://y10online.federalreserve.gov>.

\* FDIC UNINUM, Office Number, and ID\_RSSD columns are for reference only. Verification of these values is not required.

Data Action	Effective Date	Branch Service Type	Branch ID_RSSD*	Popular Name	Street Address	City	State	Zip Code	County	Country	FDIC UNINUM*	Office Number*	Head Office	Head Office ID_RSSD*	Comments
ok		Full Service (Head Office)	407506	ION BANK	251 CHURCH STREET, BOX 370	NAUGATUCK	CT	06770	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	3139853	ANSONIA BRANCH	75 TREMONT STREET	ANSONIA	CT	06401	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	2757595	CHESHIRE BRANCH	218 MAPLE AVENUE	CHESHIRE	CT	06410	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	5338034	FARMINGTON BRANCH	4 MAIN STREET	FARMINGTON	CT	06032	HARTFORD	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	4291646	HAMDEN BRANCH	2989 WHITNEY AVENUE	HAMDEN	CT	06518	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	2799399	MERIDEN EAST MAIN OFFICE BRANCH	1336 EAST MAIN STREET	MERIDEN	CT	06450	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	4302814	MERIDEN WEST BRANCH	500 WEST MAIN STREET	MERIDEN	CT	06451	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	529800	MIDDLEBURY BRANCH	600 MIDDLEBURY ROAD ROUTE 64	MIDDLEBURY	CT	06762	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	1357617	NAUGATUCK BRANCH	87 CHURCH STREET	NAUGATUCK	CT	06770	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Limited Service	4327255	NAUGATUCK HIGH SCHOOL BRANCH	543 RUBBER AVENUE	NAUGATUCK	CT	06770	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	3471218	NEW HAVEN ROAD BRANCH	1430 NEW HAVEN ROAD	NAUGATUCK	CT	06770	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	591704	PLAZA BRANCH	727 RUBBER AVENUE	NAUGATUCK	CT	06770	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	264307	OXFORD BRANCH	71 OXFORD RD ROUTE 67	OXFORD	CT	06478	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	3107076	PROSPECT BRANCH	24 WATERBURY ROAD	PROSPECT	CT	06712	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	5656336	SOUTH WINDSOR BRANCH	1751 ELLINGTON ROAD	SOUTH WINDSOR	CT	06074	HARTFORD	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	2879723	SOUTHURY BRANCH	363 MAIN STREET SOUTH	SOUTHURY	CT	06488	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	5579257	UNIONVILLE BRANCH	75 MAIN STREET	UNIONVILLE	CT	06085	HARTFORD	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	4460929	WALLINGFORD BRANCH	665 NORTH COLONY ROAD	WALLINGFORD	CT	06492	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	4413907	WATERBURY EAST BRANCH	3670 EAST MAIN STREET	WATERBURY	CT	06705	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	3300895	WATERBURY WEST BRANCH	910 WOLCOTT STREET	WATERBURY	CT	06705	NEW HAVEN	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	2979977	WATERTOWN BRANCH	565 STRAITS TURNPIKE	WATERTOWN	CT	06795	LITCHFIELD	UNITED STATES	Not Required	Not Required	ION BANK	407506	
ok		Full Service	1400746	WOODBURY BRANCH	670 MAIN STREET SOUTH	WOODBURY	CT	06798	LITCHFIELD	UNITED STATES	Not Required	Not Required	ION BANK	407506	



Ion Financial Mutual Holding Company

FR Y-6

December 31, 2021

Report Item 3. Securities Holders

NOT APPLICABLE

**Ion Financial, MHC**  
**Report Item 4 – Insiders**  
**12/31/2021**

**1. Name, City and State**

Charles J. Boulrier III	Wolcott, CT.
Patrick A. Charmel	Hamden, CT.
David W. Nurnberger	Woodbury, CT.
Gary B. O'Connor	Woodbury, CT.
William M. Samuelson	Cheshire, CT.
Andrew K. Skipp	Middlebury, CT.
Michelle M. Stronz	New Haven, CT.
Stephen C. Widman	Middlebury, CT.
David J. Rotatori	Naugatuck, CT.
Dana M. Silva	Southbury, CT.
Ginger Y. Fennell	Naugatuck, CT.
Suzanne Hardy	Prospect, CT.

**2. Principal Occupation, if other than with the holding company**

Charles J. Boulrier, III	Retired – CEO, Ion Bank – Naugatuck, CT.
Patrick A. Charmel	President & CEO, Griffin Hospital – Derby, CT.
David W. Nurnberger	Retired - Sr. VP – Boehringer Ingelheim Corp – Ridgefield, CT
Gary B. O'Connor	Partner, Pullman & Comley – Hartford, CT.
William M. Samuelson	EVP, LSQ Funding Group – Orlando, FL.
Andrew K. Skipp	Principal, Simon, Hill & Skipp, LLC – Middlebury, CT.
Michelle M. Stronz	Partner, Formata
Stephen C. Widman	M.D., Cardiology Associates – Waterbury, CT

**3. Title or position with:**

**a. holding company;**

Charles J. Boulrier, III	Chair of the Board, Board of Trustees
David J. Rotatori	President & CEO; Board of Trustees
Patrick A. Charmel	Board of Trustees
Lucille Janatka	Board of Trustees
David W. Nurnberger	Board of Trustees
Gary B. O'Connor	Board of Trustees
William M. Samuelson	Board of Trustees
Andrew K. Skipp	Board of Trustees
Michelle M. Stronz	Board of Trustees
Stephen C. Widman	Board of Trustees
Mark C. Yanarella	Board of Trustees; Chair of the Board
Dana M. Silva	Senior Vice President, Secretary
Ginger Y. Fennell	Senior Vice President, Treasurer
Suzanne Hardy	Vice President

**b. all direct & indirect subsidiaries**

Charles J. Boulrier, III	Ion Bank Ion Insurance Corp	Chair of the Board Director, Chair
David J. Rotatori	Ion Bank Nutmeg Financial Holdings LLC Ion Insurance Corp Ion Mortgage Corp Ion Investment Holding Co	Director, President & CEO Director, President & CEO Director, EVP Director, President Director, President
Dana M. Silva	Ion Bank Nutmeg Financial Holdings, LLC Ion Insurance Corp Ion Mortgage Corp Ion Investment Holding Co.	EVP, CAO, Corp Secretary SVP, Secretary Secretary Director, Secretary Director, Secretary
Ginger Y. Fennell	Ion Bank Nutmeg Financial Holdings, LLC Ion Insurance Corp Ion Mortgage Corp Ion Investment Holding Co.	EVP, CRO, Treasurer SVP, Treasurer SVP, Treasurer Director, Treasurer Director, Treasurer
Suzanne Hardy	Ion Bank Nutmeg Financial Holdings, LLC	SVP, Controller SVP
Patrick A. Charmel	Ion Bank	Board of Director
David W. Nurnberger	Ion Bank	Board of Director
Gary B. O'Connor	Ion Bank	Board of Director
William M. Samuelson	Ion Bank	Board of Director
Andrew K. Skipp	Ion Bank	Board of Director
Michelle M. Stronz	Ion Bank	Board of Director
Stephen C. Widman	Ion Bank	Board of Director

**c. Any other company in which the person is a director, trustee, partner or exec.**

Charles J. Boulrier, III	Director (Chair) Director Director Corporator Director	American Savings Foundation St. Mary's Hospital Foundation Waterbury Regional Chamber of Commerce Griffin Health Ion Bank Foundation
David J. Rotatori	Director Director Corporator	Naugatuck Economic Development Committee Simply Smiles, Inc. Griffin Health

	Director President & CEO Director Director	United Way of Naugatuck & Beacon Falls Ion Bank Foundation Naugatuck Valley Regional Dev. Corp CT Community Bankers Assoc.
Patrick A. Charmel	Director Director Director Director Director Director	Connie Greater Valley Chamber of Commerce CT Health Foundation Board Ion Bank Foundation Central CT Coast YMCA Valley United Way
David W. Nurnberger	Director Emeritus Director Director Director	Western CT State University Ann's Place, The Home of I Can Simply Smiles Ion Bank Foundation
Gary B. O'Connor	Co-Chair Director & Secretary Director Director	CT State Brownfield's Working Group Loyola Development, Inc. Waterbury Regional Chamber of Commerce Ion Bank Foundation
William M. Samuelson	Director	Ion Bank Foundation
Andrew K. Skipp	Director Director Director	Flanders Nature Center & Land Trust Ion Bank Foundation St. Martin In-The-Fields, London: U.S. Foundation
Michelle Stronz	Director Director	Rever Counsel Storytelling Ion Bank Foundation
Stephen C. Widman	Director Director	St. Mary's Hospital Foundation Ion Bank Foundation
Dana Silva	Director & Treasurer Director SVP, Secretary	United Way of Naugatuck & Beacon Falls Post College Foundation Ion Bank Foundation
Ginger Y Fennell	Director & Treasurer Director & Treasurer Finance Committee SVP, Treasurer	Rotary Club of Naugatuck Rotary Club of Naugatuck Foundation Waterbury Symphony Orchestra Ion Bank Foundation

**4. Percentage of each class of voting securities owned, controlled or held with power to vote in:**

**a. The holding company**

Not applicable

**b. Direct and indirect subsidiaries**

Not applicable

**c. Any other company if 25% or more of its outstanding voting securities or proportionate interest in a partnership are held; list the name of the company and percentage of voting securities**

David J. Rotatori	Equity Property Management LLC	50%
Gary O'Connor	Garden Hill Associates	50%
Andrew K. Skipp	Simon, Hill & Skipp, LLC.	100%