

Board of Governors of the Federal Reserve System



Annual Report of Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)(A)); sections 8(a) and 13(a) of the International Banking Act (12 U.S.C. §§ 3106(a) and 3108(a)); sections 11(a)(1), 25, and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); and sections 113, 165, 312, 618, and 809 of the Dodd-Frank Act (12 U.S.C. §§ 5361, 5365, 5412, 1850a(c)(1), and 5468(b)(1)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies, top-tier savings and loan holding companies, and U.S. intermediate holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under Section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the general instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report. If the holding company is an ESOP/ESOT formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

I. Bradford C. Paige  
 Name of the Holding Company Director and Official  
 President/CEO  
 Title of the Holding Company Director and Official

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

*[Signature]*  
 Signature of Holding Company Director and Official  
 2/14/02  
 Date of Signature

For holding companies not registered with the SEC—  
 Indicate status of Annual Report to Shareholders:  
 is included with the FR Y-6 report  
 will be sent under separate cover  
 is not prepared

For Federal Reserve Bank Use Only  
 RSSD ID \_\_\_\_\_  
 C.I. \_\_\_\_\_

Date of Report (top-tier holding company's fiscal year-end):  
 12/31/2021  
 Month / Day / Year

N/A  
 Reporter's Legal Entity Identifier (LEI) (20-Character LEI Code)

Reporter's Name, Street, and Mailing Address  
 Kennebunk Bancorp MHC

Legal Title of Holding Company  
 7 Alwive Park Road  
 (Mailing Address of the Holding Company) Street / P.O. Box  
 Kennebunk State 04043  
 City State Zip Code

Physical Location (if different from mailing address)

Person to whom questions about this report should be directed:  
 Toby Boyd VP/Accounting Manager  
 Name Title

207-985-4903 X 2355  
 Area Code / Phone Number / Extension

207-985-9960  
 Area Code / FAX Number

toby.boyd@kennebunksavings.com  
 E-mail Address

https://www.kennebunksavings.com  
 Address (URL) for the Holding Company's web page

Is confidential treatment requested for any portion of this report submission?  No  Yes

In accordance with the General Instructions for this report (check only one):  
 1. a letter justifying this request is being provided along with the report   
 2. a letter justifying this request has been provided separately

NOTE: Information for which confidential treatment is being requested must be provided separately and labeled as "confidential."

### For Use By Tiered Holding Companies

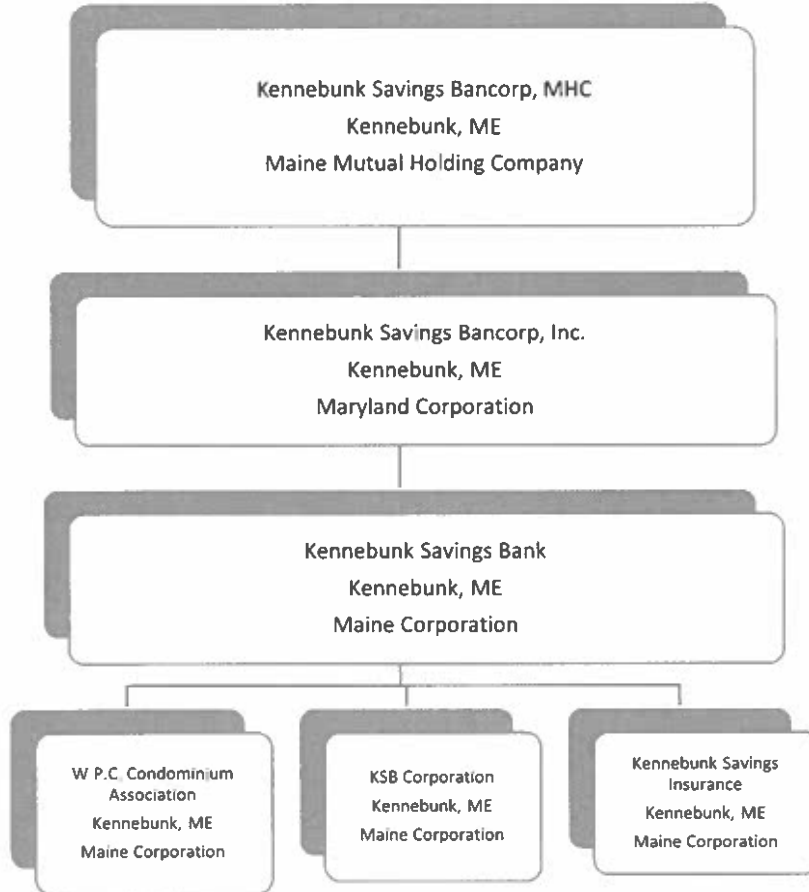
Top-tiered holding companies must list the names, mailing address, and physical locations of each of their subsidiary holding companies below.

<p>Kennebunk Bancorp Inc Legal Title of Subsidiary Holding Company</p> <p>7 Alewife Park Road (Mailing Address of the Subsidiary Holding Company) Street / P.O. Box</p> <p>Kennebunk ME 04043 City State Zip Code</p> <p>Physical Location (if different from mailing address)</p>	<p>Legal Title of Subsidiary Holding Company</p> <p>(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box</p> <p>City State Zip Code</p> <p>Physical Location (if different from mailing address)</p>
<p>Kennebunk Savings Bank Legal Title of Subsidiary Holding Company</p> <p>7 Alewife Park Road (Mailing Address of the Subsidiary Holding Company) Street / P.O. Box</p> <p>Kennebunk ME 04043 City State Zip Code</p> <p>Physical Location (if different from mailing address)</p>	<p>Legal Title of Subsidiary Holding Company</p> <p>(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box</p> <p>City State Zip Code</p> <p>Physical Location (if different from mailing address)</p>
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Kennebunk Savings Bancorp, MHC  
Kennebunk, Maine  
Fiscal Year Ending December 31, 2021

The mutual holding company prepares an annual report for its Corporators and is not registered with the SEC.

Organizational Chart



Kennebunk Savings Bancorp, MHC (“Mutual Holding Company”) is a mutual corporation organized under Maine law. As a mutual corporation, the Mutual Holding Company has no stockholders. The Mutual Holding Company owns 100% of the Voting Stock of Kennebunk Savings Bancorp, Inc. (“the Stock Holding Company”). Kennebunk Savings Bancorp, Inc. owns 100% of Kennebunk Savings Bank.

W.P.C. Condominium Association, KSB Corporation, and Kennebunk Savings Insurance are wholly owned subsidiaries of Kennebunk Savings Bank.

LEI is N/A unless otherwise noted.

**Results:** A list of branches for your depository institution: KENNEBUNK SAVINGS BANK (ID\_RSSD: 247508). This depository institution is held by KENNEBUNK SAVINGS BANCORP, MHC (5117323) of KENNEBUNK, ME. The data are as of 12/31/2021. Data reflects information that was received and processed through 01/12/2022.

**Reconciliation and Verification Steps**

1. In the Data Action column of each branch row, enter one or more of the actions specified below
2. If required, enter the date in the Effective Date column

**Actions**

OK: If the branch information is correct, enter 'OK' in the Data Action column.  
 Change: If the branch information is incorrect or incomplete, revise the data, enter 'Change' in the Data Action column and the date when this information first became valid in the Effective Date column.  
 Close: If a branch listed was sold or closed, enter 'Close' in the Data Action column and the sale or closure date in the Effective Date column.  
 Delete: If a branch listed was never owned by this depository institution, enter 'Delete' in the Data Action column.  
 Add: If a reportable branch is missing, insert a row, add the branch data, and enter 'Add' in the Data Action column and the opening or acquisition date in the Effective Date column.

If printing this list, you may need to adjust your page setup in MS Excel. Try using landscape orientation, page scaling, and/or legal sized paper.

**Submission Procedure**

When you are finished, send a saved copy to your FRB contact. See the detailed instructions on this site for more information. If you are e-mailing this to your FRB contact, put your institution name, city and state in the subject line of the e-mail.

**Note:**

To satisfy the FR Y-10 reporting requirements, you must also submit FR Y-10 Domestic Branch Schedules for each branch with a Data Action of Change, Close, Delete, or Add. The FR Y-10 report may be submitted in a hardcopy format or via the FR Y-10 Online application - <https://y10online.federalreserve.gov>.

\* FDIC UNINUM, Office Number, and ID\_RSSD columns are for reference only. Verification of these values is not required.

Data Action	Effective Date	Branch Service Type	Branch ID_RSSD*	Popular Name	Street Address	City	State	Zip Code	County	Country	FDIC UNINUM*	Office Number*	Head Office	Head Office ID_RSSD*	Comments
		Full Service (Head Office)	247908	KENNEBUNK SAVINGS BANK	104 MAIN ST	KENNEBUNK	ME	04043	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	5432110	BERWICK BRANCH	2 SCHOOL STREET	BERWICK	ME	03901	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	253208	ELIOT COMMONS BRANCH	7 LEVESQUE DRIVE	ELIOT	ME	03903	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	528504	KENNEBUNK FINANCIAL BRANCH	50 PORTLAND ROAD	KENNEBUNK	ME	04043	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	250207	LOWER VILLAGE BRANCH	10 WESTERN AVENUE	KENNEBUNK	ME	04043	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	3603680	PORTLAND ROAD BRANCH	50 PORTLAND ROAD	KENNEBUNK	ME	04043	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	3603699	SHAPLEIGH ROAD BRANCH	4 SHAPLEIGH ROAD	KITTERY	ME	03904	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	251101	NORTH BERWICK BRANCH	8 MAIN STREET	NORTH BERWICK	ME	03906	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	253909	OGUNQUIT BRANCH	142 MAIN STREET	OGUNQUIT	ME	03907	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	3603701	SANFORD BRANCH	1314 MAIN STREET	SANFORD	ME	04073	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	250609	WELLS BRANCH	49 SANFORD ROAD, ROUTE 109	WELLS	ME	04090	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	3603710	HANNAFORD DRIVE BRANCH	2 HANNAFORD DRIVE	YORK	ME	03909	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	251802	YORK BRANCH	16 WOODBRIDGE ROAD	YORK	ME	03909	YORK	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	4461319	CENTRAL AVENUE BRANCH	701 CENTRAL AVENUE	DOVER	NH	03820	STRAFFORD	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	4531182	WINNACUNNET ROAD BRANCH	24 WINNACUNNET ROAD	HAMPTON	NH	03842	ROCKINGHAM	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	5432099	NEWMARKET BRANCH	140 MAIN STREET	NEWMARKET	NH	03857	ROCKINGHAM	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	5612855	1871 GROUP	3 PLEASANT STREET, SUITE 200	PORTSMOUTH	NH	03801	ROCKINGHAM	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	4291682	PORTSMOUTH NH BRANCH	111 MAPLEWOOD AVENUE	PORTSMOUTH	NH	03801	ROCKINGHAM	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	
		Full Service	5432101	STRATHAM BRANCH	9 PORTSMOUTH AVENUE	STRATHAM	NH	03885	ROCKINGHAM	UNITED STATES	Not Required	Not Required	KENNEBUNK SAVINGS BANK	247908	

**Form FRY-6**

**Kennebunk Savings Bancorp, MHC**

**Fiscal Year Ending December 31, 2021**

**Report Item 3: Securities Holders**

Kennebunk Savings Bancorp, MHC (“Mutual Holding Company”) is a mutual corporation organized under Maine law. As a mutual corporation, the Mutual Holding Company has no stockholders. The Mutual Holding Company owns 100% of the Voting Stock of Kennebunk Savings Bancorp, Inc. (“the Stock Holding Company”).

*\*\*Note: this information is also applicable to Kennebunk Savings Bancorp, Inc.*

**Form FR Y-6**  
**Kennebunk Savings Bancorp, MHC**  
**December 31, 2021**  
**Report Item 4: Insiders**

Name, City, State, Country	Principal Occupation if other than with Holding Company	Title & Position with Holding Company	Title & Position with Subsidiaries (include names of Subsidiaries)	Title & Position with Other Businesses (include names of Other Businesses)	Percentage of Voting Shares in Holding Company	Percentage of Percentage of Voting Shares in Subsidiaries	List names of other Companies and Percentage of voting Securities
Bradford C. Paige, Wells, Maine, USA	N/A	Director, President & Chief Executive Officer	President & CEO, Kennebunk Savings Bank	Director, Kennebunk Savings Bank	None	None	N/A
Dennis D. Byrd, Gorham, Maine, USA	N/A	Senior Executive Vice President & Chief Operating Officer	Senior Executive Vice President & Chief Operating Officer, Kennebunk Savings Bank	N/A	None	None	N/A
Lynn C. Howe, Arundel, Maine, USA	N/A	Executive Vice President & Chief Risk Officer	Executive Vice President & Chief Risk Officer, Kennebunk Savings Bank	N/A	None	None	N/A
Jill Z. Peter, Dover, New Hampshire, USA	N/A	Executive Vice President & Chief Retail Credit & Special Assets Officer	Executive Vice President & Chief Retail Credit and Special Assets Officer, Kennebunk Savings Bank	N/A	None	None	N/A
Thomas J. Zuke, Saco, Maine, USA	N/A	Executive Vice President & CFO & Treasurer	Executive Vice President & CFO & Treasurer, Kennebunk Savings Bank	N/A	None	None	N/A
William A. Dehais, Cumberland, Maine USA	N/A	Senior Vice President & Senior Training Officer	Senior Vice President & Senior Training Officer, Kennebunk Savings Bank	N/A	None	None	N/A
Danny Edgecomb, Portsmouth, New Hampshire, USA	N/A	Senior Vice President & President Kennebunk Savings Insurance	Senior Vice President & President Kennebunk Savings Insurance, Kennebunk Savings Bank	Owner - Winter River Woodworking	None	None	Winter River Woodworking (100%)
Maureen Flaherty, Kennebunk, Maine, USA	N/A	Executive Vice President & Chief Marketing and Customer Experience Officer	Executive Vice President & Chief Marketing and Customer Experience Officer, Kennebunk Savings Bank	N/A	None	None	N/A
Christopher L. Kehl, Kittery Point, Maine, USA	N/A	Executive Vice President & Managing Director	Executive Vice President & Managing Director, Kennebunk Savings Bank	N/A	None	None	N/A
Alexander O. Meagher, Scarborough, Maine, USA	N/A	Executive Vice President & Senior Commercial Credit Officer	Executive Vice President & Senior Commercial Credit Officer, Kennebunk Savings Bank	N/A	None	None	N/A
Peggy A. Stansfield, Berwick, Maine, USA	N/A	Executive Vice President & Director of Human Resources	Executive Vice President & Director of Human Resources, Kennebunk Savings Bank	N/A	None	None	N/A
Milda A. Castner, Arundel, Maine, USA	Attorney	Director	Director, Kennebunk Savings Bank	Member - Bergen & Parkinson, LLC Member - Post Road Holding, LLC	None	None	Bergen & Parkinson, LLC (20%) Post Road Holding, LLC (20%)
Matthew L. Chase, Wells, Maine, USA	CPA	Director - Chair	Director - Chair, Kennebunk Savings Bank	Owner - Matthew L. Chase, CPA	None	None	Matthew L. Chase, CPA (100%)

Paul D. Gurney, Jr., Alfred, Maine, USA	Software Developer	Director	Director, Kennebunk Savings Bank	CEO, Manager - Expression Computing, LLC	None	None	Expression Computing, LLC (70%)
				Manager - Barn Lights Events, LLC	None	None	Barn Lights Events and Weddings, LLC (30%)
				Manager - MaineNerve, LLC	None	None	MaineNerve, LLC (30%)
Lori A. Howell, Elliot, Maine, USA	Company Owner	Director - Vice Chair	Director - Vice Chair, Kennebunk Savings Bank	None	None	BigNerve Inc (3%)	
Vice President - Spiney Creek Shellfish, Inc.			None	None	Spiney Creek Shellfish, Inc.(100%)		
Managing Member - Mountaintside Owner - Business Center, LLC			None	None	Mountaintside (50%) Business Center, LLC (100%)		
Stephen A. Morris, Kennebunkport, Maine, USA	Retired	Director	Director, Kennebunk Savings Bank	None	None	River Dock LLC (50%)	
Member - River Dock LLC			None	None	River Dock LLC (50%)		
Partner - Hoefle, Phoenix, Gronley & Roberts			None	None	Hoefle, Phoenix, Gronley & Roberts (25%)		
Stephen H. Roberts, Rollinsford, New Hampshire, USA	Attorney	Director	Director, Kennebunk Savings Bank	None	None	127 Parrott Ave, LLC (25%)	
Member - 127 Parrott Ave, LLC			None	None	127 Parrott Ave, LLC (25%)		
Manager/Member - Robert Homestead Farm, LLC			None	None	Robert Homestead Farm, LLC (100%)		
Douglas R. Stockbridge, Kennebunk, Maine, USA	Real Estate Developer	Director	Director, Kennebunk Savings Bank	None	None	Rollins Management Group, Inc. (50%)	
President, Rollins Management Group, Inc.			None	None	Rollins Management Group, Inc. (50%)		
Manager - 12 Beach Road, LLC			None	None	12 Beach Road, LLC (33%)		
Jennifer Johnson, Kennebunk, Maine, USA	N/A	Senior Vice President & Senior Customer Experience Manger	Senior Vice President & Senior Customer Experience Manger, Kennebunk Savings Bank	None	None	Common Care, Inc. (50%)	
Senior Vice President & Senior Customer Experience Manger			None	None	N/A		
Senior Vice President & Corporate Development & Training Manager			None	None	N/A		
Mike Moloney, South Berwick, Maine, USA	N/A	Senior Vice President & Corporate Development & Training Manager	Senior Vice President & Corporate Development & Training Manager, Kennebunk Savings Bank	None	None	N/A	
Senior Vice President & Corporate Development & Training Manager			None	None	N/A		
Senior Vice President & Senior Commercial Lending Officer			None	None	N/A		
Aaron Awbrey, Kennebunk, Maine, USA	N/A	Senior Vice President & Senior Commercial Lending Officer	Senior Vice President & Senior Commercial Lending Officer, Kennebunk Savings Bank	None	None	N/A	
Senior Vice President & Senior Commercial Lending Officer			None	None	N/A		
Senior Vice President & Operations Manager			None	None	N/A		
Wendy LeBright, Kennebunk, Maine, USA	N/A	Senior Vice President & Operations Manager	Senior Vice President & Operations Manager, Kennebunk Savings Bank	None	None	N/A	
Senior Vice President & Operations Manager			None	None	N/A		
Senior Vice President & Chief Information Officer			None	None	N/A		
Adam Murrin, Saco, Maine, USA	N/A	Senior Vice President & Chief Information Officer	Senior Vice President & Chief Information Officer, Kennebunk Savings Bank	None	None	N/A	
Senior Vice President & Chief Information Officer			None	None	N/A		
Senior Vice President & Chief Information Officer, Kennebunk Savings Bank			None	None	N/A		
Charles Wu, Newton, Massachusetts, USA	Director	Director	Director, Kennebunk Savings Bank	None	None	National Storage Affiliates (1%)	
Director, Kennebunk Savings Bank			None	None	National Storage Affiliates (1%)		
Director, National Storage Affiliates			None	None	National Storage Affiliates (1%)		
Tom Allen, Kittery, Maine, USA	N/A	Director	Director, Kennebunk Savings Bank	None	None	Kittery Point Yacht Yard Corp (100%)	
Director, Kennebunk Savings Bank			None	None	MGX LLC (100%)		
President, Kittery Point Yacht Yard Corp			None	None	MGX LLC (100%)		
			Member, MGX LLC	None	None	MGX LLC (100%)	
			Member, MGXII LLC	None	None	MGXII LLC (100%)	

**Form FR Y-6**  
**Kennebunk Savings Bancorp Inc**  
**December 31, 2021**  
**Report Item 4: Insiders**

Name, City, State, Country	Principal Occupation if other than with Holding Company	Title & Position with Holding Company	Title & Position with Subsidiaries (include names of Subsidiaries)	Percentage of Percentage Voting Shares of Voting Shares in Holding Company	List names of other Companies and Percentage of voting Securities
Bradford C. Paige, Wells, Maine, USA	N/A	Director, President & Chief Executive Officer	President & CEO, Kennebunk Savings Bank	None	N/A
Dennis D. Byrd, Gorham, Maine, USA	N/A	Senior Executive Vice President & Chief Operating Officer	Senior Executive Vice President & Chief Operating Officer, Kennebunk Savings Bank	None	N/A
Lynn C. Howe, Arundel, Maine, USA	N/A	Executive Vice President & Chief Risk Officer	Executive Vice President & Chief Risk Officer, Kennebunk Savings Bank	None	N/A
Jill Z. Peter, Dover, New Hampshire, USA	N/A	Executive Vice President & Chief Retail Credit & Special Assets Officer	Executive Vice President & Chief Retail Credit and Special Assets Officer, Kennebunk Savings Bank	None	N/A
Thomas J. Zuke, Saco, Maine, USA	N/A	Executive Vice President & CFO & Treasurer	Executive Vice President & CFO & Treasurer, Kennebunk Savings Bank	None	N/A
William A. Dehais, Cumberland, Maine USA	N/A	Senior Vice President & Senior Training Officer	Senior Vice President & Senior Training Officer, Kennebunk Savings Bank	None	N/A
Danny Edgecomb, Portsmouth, New Hampshire, USA	N/A	Senior Vice President & President Kennebunk Savings Insurance	Senior Vice President & President Kennebunk Savings Insurance, Kennebunk Savings Bank	None	Winter River Woodworking (100%)
Maureen Flaherty, Kennebunk, Maine, USA	N/A	Executive Vice President & Chief Marketing and Customer Experience Officer	Executive Vice President & Chief Marketing and Customer Experience Officer, Kennebunk Savings Bank	None	N/A
Christopher L. Kehl, Kittery Point, Maine, USA	N/A	Executive Vice President & Managing Director	Executive Vice President & Managing Director, Kennebunk Savings Bank	None	N/A
Alexander O. Meagher, Scarborough, Maine, USA	N/A	Executive Vice President & Senior Commercial Credit Officer	Executive Vice President & Senior Commercial Credit Officer, Kennebunk Savings Bank	None	N/A
Peggy A. Stansfield, Berwick, Maine, USA	N/A	Executive Vice President & Director of Human Resources	Executive Vice President & Director of Human Resources, Kennebunk Savings Bank	None	N/A
Milda A. Castner, Arundel, Maine, USA	Attorney	Director	Director, Kennebunk Savings Bank	None	Bergen & Parkinson, LLC (20%) Post Road Holding, LLC (20%)
Matthew L. Chase, Wells, Maine, USA	CPA	Director - Chair	Director - Chair, Kennebunk Savings Bank	None	Matthew L. Chase, CPA (100%)



Comprehensive Financial and Operational Data Report - Q3 2024									
Executive Profile			Operational Performance				Financial Summary		
Executive Name	Position	Location	Revenue (M)	Profit (M)	Market Share (%)	Assets (M)	Liabilities (M)	Equity (M)	Notes
Paul D. Gurney, Jr., Alfred, Maine, USA	Software Developer	Director	12.5	3.2	15%	50.0	15.0	35.0	Key contributor to digital transformation.
	Company Owner	Director - Vice Chair	18.7	5.1	22%	75.0	20.0	55.0	Strategic oversight of core operations.
	Retired	Director	8.9	2.1	10%	30.0	8.0	22.0	Formerly led product development.
Stephen A. Morris, Kennebunkport, Maine, USA	Attorney	Director	5.3	1.5	8%	20.0	5.0	15.0	Legal counsel for major transactions.
	Attorney	Director	4.1	1.1	6%	15.0	4.0	11.0	Specializes in corporate law.
Douglas R. Stockbridge, Kennebunk, Maine, USA	Real Estate Developer	Director	9.8	2.8	12%	40.0	12.0	28.0	Developed several high-end residential projects.
	Director	Director	7.2	2.1	10%	30.0	9.0	21.0	Oversees regional operations.
Jennifer Johnson, Kennebunk, Maine, USA	Senior Vice President & Senior Customer Experience Manager	Senior Vice President & Senior Customer Experience Manager	6.5	1.8	9%	25.0	7.0	18.0	Focus on customer retention and loyalty.
	Senior Vice President & Corporate Development & Training Manager	Senior Vice President & Corporate Development & Training Manager	4.8	1.3	7%	18.0	5.0	13.0	Manages corporate growth and talent.
Mike Moloney, South Berwick, Maine, USA	Senior Vice President & Operations Manager	Senior Vice President & Operations Manager	3.2	0.9	5%	12.0	3.0	9.0	Optimizes operational efficiency.
	Senior Vice President & Chief Information Officer	Senior Vice President & Chief Information Officer	2.1	0.6	4%	8.0	2.0	6.0	Manages IT infrastructure and data.
Adam Mumm, Saco, Maine, USA	Senior Vice President & Operations Manager	Senior Vice President & Operations Manager	2.8	0.7	4%	10.0	2.5	7.5	Oversees manufacturing operations.
	Senior Vice President & Chief Information Officer	Senior Vice President & Chief Information Officer	1.9	0.5	3%	7.0	1.8	5.2	Manages IT and data security.
Charles Wu, Newton, Massachusetts, USA	Director	Director	1.5	0.4	2%	5.0	1.5	3.5	Manages regional sales.
	Director	Director	1.2	0.3	1.5%	4.0	1.2	2.8	Manages regional operations.
Tom Allen, Kittery, Maine, USA	Director	Director	0.8	0.2	1%	3.0	0.8	2.2	Manages local sales.
	Director	Director	0.6	0.15	0.8%	2.0	0.6	1.4	Manages local operations.