# Annual Report of Holding Companies-FR Y-6 

## Report at the close of business as of the end of fiscal year

This report is required by law: Section 5(c)(1) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)); section 10(b)(2) of the Home Owners' Loan Act (12 U.S.C. § 1467a(b)(2)); sections 102 (a)(1), 165, and 618 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (12 U.S.C. §§ 5311(a)(1), 5365, and 1850a(c)(1)); and sections 8(a) and 13(a) of the International Banking Act of 1978 (12 U.S.C. §§ 3106(a) and 3108(a)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

NOTE: The Annual Report of Holding Companies must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report. If the holding company is an ESOP/ESOT formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

## I, Peter B. Alden

Name of the Holding Company Director and Official
Director \& President
Title of the Holding Company Director and Official
attest that the Annual Report of Holding Companies (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.
With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning, that individual.

Signature of Holding Company Director and Official
03/29/2023
Date of Signature


This report form is to be filed by all top-tier bank holding companies, top-tier savings and loan holding companies, and U.S. intermediate holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under Section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the general instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

Date of Report (top-tier holding company's fiscal year-end): December 31, 2022
Month / Day / Year
Reporter's Name, Street, and Mailing Address
$\frac{1895 \text { MHC }}{\text { Legal Title of Holding Company }}$
$\frac{28 \text { Franklin Street }}{\text { (Mailing Address of the Holding Company) Street / P.O. Box }}$

| Worcester | $\frac{\text { MA }}{\text { Ctate }}$ |
| :--- | :--- |

Physical Location (if different from mailing address)
Person to whom questions about this report should be directed:

| Cheri E. Carty | VP Finance \&Treasury |
| :--- | :--- |
| Name <br> Title |  |
| $508-890-9078$ |  |
| Area Code /Phone Number / Extension |  |
| $508-890-9070$ |  |
| Area Code / FAX Number |  |
| ccarty@baystatesavings.com |  |
| E-mail Address |  |
| https://www.baystatesavings.com |  |

Address (URL) for the Holding Company's web page


In accordance with the General Instructions for this report (check only one),

1. a letter justifying this request is being provided along with the report $\qquad$
2. a letter justifying this request has been provided separately

NOTE: Information for which confidential treatment is being requested must be provided separately and labeled as "confidential."

## Report Item 1: Annual Report to Shareholders

For holding companies not registered with the SEC, indicate status of Annual Report to Shareholders:is included with the FR Y-6 report
$\boxed{\text { will be sent under separate cover }}$is not prepared

## Checklist

The checklist below is provided to assist the holding company in filing all the necessary responses and verifying changes from the prior year to the various report items. The completed checklist should be submitted with the report. Please see section A of the General Instructions for additional guidance.

## Verification of Changes

## All Reporters must respond to the following questions by checking the Yes or No box below, as appropriate.

Did the holding company have changes to any reportable FR Y-6 items $(2 a, 2 b, 3$, or 4$)$ from the prior year? <br> Yes No}

If checked Yes, complete the remaining checklist for Report Items $2 a, 2 b, 3$, and 4 . For each Report Item, indicate whether there are changes from the prior year by checking Yes or No below. See section A of the General Instructions for additional information.

## Report Item 2a: Organization Chart

Yes $\boxtimes$ NoIf checked Yes, the Reporter must submit the organization chart as specified in Report Item 2.a instructions.
Report Item 2b: Domestic Branch ListingYes $\boxtimes$ No
If checked Yes, the Reporter must submit the domestic branch listing as specified in Report Item 2.b instructions.
Report Item 3: Securities HoldersYes $\triangle$ No
If checked Yes, the Reporter must submit the information as specified in Report Item 3 instructions.
Report Item 4: Insiders
区 YesNo
If checked Yes, the Reporter must submit the information as specified in Report Item 4 instructions.

## For Use By Tiered Holding Companies

Top-tiered holding companies must list the names, mailing address, and physical locations of each of their subsidiary holding companies below.
$\frac{1895 \text { Corp }}{\text { Legal Title of Subsidiary Holding Company }}$
$\frac{28 \text { Franklin Street }}{\text { (Mailing Address of the Subsidiary Holding Company) Street } / \text { P.O. Box }}$
$\frac{\text { Worcester }}{\text { City }}$

| Physical Location (if different from mailing address) | Physical Location (if different from mailing address) |
| :---: | :---: |
| Legal Title of Subsidiary Holding Company | Legal Title of Subsidiary Holding Company |
| (Mailing Address of the Subsidiary Holding Company) Street / P.O. Box | (Mailing Address of the Subsidiary Holding Company) Street / P.O. Box |
| $\overline{\text { City }}$ State $\overline{\text { Zip Code }}$ | $\overline{\text { City }} \overline{\text { State }} \overline{\text { Zip Code }}$ |
| Physical Location (if different from mailing address) | Physical Location (if different from mailing address) |
| Legal Title of Subsidiary Holding Company | Legal Title of Subsidiary Holding Company |
| (Mailing Address of the Subsidiary Holding Company) Street / P.O. Box | (Mailing Address of the Subsidiary Holding Company) Street / P.O. Box |
| City State Zip Code | $\overline{\text { City }} \overline{\text { State }} \overline{\text { Zip Code }}$ |
| Physical Location (if different from mailing address) | Physical Location (if different from mailing address) |
| Legal Title of Subsidiary Holding Company | Legal Title of Subsidiary Holding Company |
| (Mailing Address of the Subsidiary Holding Company) Street / P.O. Box $\square$ | (Mailing Address of the Subsidiary Holding Company) Street / P.O. Box |
| City State Zip Code | City State Zip Code |
| Physical Location (if different from mailing address) | Physical Location (if different from mailing address) |

## 1895 MHC

Fiscal Year Ending December 31, 2022

| (1) <br> Name, City, State, Country | (2) Principal Occupation if other than with Holding Company | (3)(a) Title \& Position with Holding Company | (3)(b) Title \& Position with Subsidiaries (include names of Subsidiaries) | (3)(c) Title \& Position with Other Businesses (include names of other businesses) | (4)(a) | (4)(b) | (4)(c) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Peter B. Alden, Worcester, MA, USA | N/A | Director, President \& CEO | 1895 Corp: Director, President \& CEO <br> Bay State Savings Bank: Director, President \& CEO BSSB Securities Corp: Director, President \& CEO BSSB Corp: Director, President \& CEO Minuteman Holdings, LLC: Manager | N/A | None | None | N/A |
| John H. McMabe, Worcester, MA, USA | Vice-President: Mergers/Acquisitio ns \& Divestitures | Director \& Chairman of Board | 1895 Corp: Director \& Chairman of Board Bay State Savings Bank: Director \& Chairman of Board | Vice-President: Mergers/Acquisitio ns \& Divestitures | None | None | N/A |
| John N. Altomare, Worcester, MA, USA | Partner: Fusaro, Altomare \& Ermilio, Attys. | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | Partner: Fusaro, Altomare \& Ermilio, Attys. | None | None | N/A |
| Robert Blute, Worcester, MA, USA | Producer: SGD Insurance Agencies LLC | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | Producer: SGD Insurance Agencies LLC | None | None | N/A |
| William J. Fay, Worcester, MA, USA | Funeral Director/Treasurer: Fay Brothers, Inc. | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | Funeral Director/Treasurer: Fay Brothers, Inc. | None | None | N/A |
| Carol A. Garofoli, Worcester, MA, USA | Director of Operations: Worcester Polytechnic Institute [WPI] | Director | 1895 Corp: Director Bay State Savings Bank: Director | Director of Operations: <br> Worcester <br> Polytechnic Institute [WPI] | None | None | N/A |
| John Heald, Worcester, MA, USA | SVP: Channel Development, Legacy.com | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | SVP: Channel <br> Development, Legacy.com | None | None | N/A |
| Christine L. Lucey, Worcester, MA, USA | CFO: Sun <br> Transportation, Inc. | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | CFO: Sun <br> Transportation, Inc. | None | None | N/A |


| Joni Milluzzo, Worcester, MA, USA | Owner: Apple Home Care Associates, Inc. | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | Owner: Apple Home Care Associates, Inc. | None | None | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| William J. Mulford, Worcester, MA, USA | Assoc. Super. For Business: Dioceses of Worcester School Dept. | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | Assoc. Super. For <br> Business: Dioceses <br> of Worcester <br> School Dept. | None | None | N/A |
| Alan P. Pandiani Shrewsbury, MA, USA | President: National Glass Works, Inc. | Director | 1895 Corp: Director Bay State Savings Bank: Director | President: National Glass Works, Inc. | None | None | N/A |
| Sharon M. <br> Wratchford Shrewsbury, MA, USA | Consultant | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | Consultant | None | None | N/A |
| Michele Sloan <br> Worcester, MA, USA | President/Owner: W J Hoey Tire Co. | Director | 1895 Corp: Director <br> Bay State Savings Bank: Director | President/Owner: <br> W J Hoey Tire Co. | None | None | N/A |
| Diane M. Giampa, Worcester, MA, USA | N/A | EVP-HR, <br>  <br> Retail Banking | 1895 Corp: EVP-HR, Marketing \& Retail Banking Bay State Savings Bank: EVP-HR, Marketing \& Retail Banking | N/A | None | None | N/A |
| Maria A. HeskesAllard, Princeton, MA, USA | N/A | EVP-Senior <br> Lender | 1895 Corp: EVP-Senior Lender <br> Bay State Savings Bank: EVP-Senior Lender <br> Minuteman Holdings, LLC: Manager | N/A | None | None | N/A |
| Seth A. Pitts, <br> Worcester, MA, USA | N/A | EVP- Chief <br> Financial Officer | 1895 Corp: EVP Chief Financial Officer <br> Bay State Savings Bank: EVP Chief Financial Officer BSSB Securities Corp, Director, Chief Financial Officer BSSB Corp, Director, Chief Financial Officer Minuteman Holdings, LLC: Manager | N/A | None | None | N/A |
| Lucas J. Miller, Worcester, MA, USA | N/A | EVP- <br> Compliance, BSA \& General Counsel | 1895 Corp: EVP-Compliance, BSA \& General Counsel Bay State Savings Bank: EVP-Compliance, BSA \& General Counsel | N/A | None | None | N/A |
| Thomas J. Belton, Worcester, MA, USA | N/A | SVP-IT, <br>  <br> Facilities | 1895 Corp: SVP-IT, Security \& Facilities <br> Bay State Savings Bank: SVP-IT, Security \& Facilities | N/A | None | None | N/A |
| Cheri E. Carty, <br> Worcester, MA, USA | N/A | VP-Finance \& Treasury | 1895 Corp: VP-Finance \& Treasury <br> Bay State Savings Bank: VP-Finance \& Treasury BSSB Securities Corp: Director, Clerk \& Treasurer BSSB Corp: Director, Clerk \& Treasurer | N/A | None | None | N/A |


| Joyce Shand, <br> Worcester, MA, USA | N/A | VP-Credit <br> Administration | 1895 Corp: VP-Credit Administration <br> Bay State Savings Bank: VP-Credit Administration | N/A | None | None | N/A |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Rebecca Hirtle, <br> Worcester, MA, USA | N/A | VP-Deposit <br>  <br> eBanking | 1895 Corp: VP-Deposit Operations \& eBanking <br>  <br> eBanking | N/A | None | None | N/A |
| Marc C. Sanguinetti, <br> Worcester, MA, USA | N/A | SVP Retail <br> Lending | 1895 Corp: SVP Retail Lending <br> Bay State Savings Bank: SVP Retail Lending | N/A | None | None | N/A |

FORM FR Y-6
1895 CORP
Fiscal Year Ending December 31, 2022

| (1) <br> Name, City, State, Country | (2) Principal Occupation if other than with Holding Company | (3)(a) Title \& Position with Holding Company | (3)(b) Title \& Position with Subsidiaries (include names of Subsidiaries) | (3)(c) Title \& Position with Other Businesses (include names of other businesses) | (4)(a) | (4)(b) | (4)(c) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Peter B. Alden, Worcester, MA, USA | N/A | Director, President \& CEO | Bay State Savings Bank: Director, President \& CEO BSSB Securities Corp: Director, President \& CEO BSSB Corp: Director, President \& CEO Minuteman Holdings, LLC: Manager | N/A | None | None | N/A |
| John H. McMabe, Worcester, MA, USA | Vice-President: <br> Mergers/Acquisitio ns \& Divestitures |  <br> Chairman of Board | Bay State Savings Bank: Director \& Chairman of Board | Vice-President: Mergers/Acquisiti ons \& Divestitures | None | None | N/A |
| John N. Altomare, Worcester, MA, USA | Partner: Fusaro, Altomare \& Ermilio, Attys. | Director | Bay State Savings Bank: Director | Partner: Fusaro, Altomare \& Ermilio, Attys. | None | None | N/A |
| Robert Blute, Worcester, MA, USA | Producer: SGD Insurance Agencies LLC | Director | Bay State Savings Bank: Director | Producer: SGD <br> Insurance <br> Agencies LLC | None | None | N/A |
| William J. Fay, <br> Worcester, MA, USA | Funeral Director/Treasurer: Fay Brothers, Inc. | Director | Bay State Savings Bank: Director | Funeral <br> Director/Treasure <br> r: Fay Brothers, Inc. | None | None | N/A |
| Carol A. Garofoli, Worcester, MA, USA | Director of Operations: Worcester Polytechnic Institute [WPI] | Director | Bay State Savings Bank: Director | Director of Operations: <br> Worcester <br> Polytechnic Institute [WPI] | None | None | N/A |
| John Heald, Worcester, MA, USA | SVP: Channel <br> Development, Legacy.com | Director | Bay State Savings Bank: Director | SVP: Channel Development, Legacy.com | None | None | N/A |
| Christine L. Lucey, Worcester, MA, USA | CFO: Sun <br> Transportation, Inc. | Director | Bay State Savings Bank: Director | CFO: Sun <br> Transportation, Inc. | None | None | N/A |


| Joni Milluzzo, <br> Worcester, MA, USA | Owner: Apple Home Care Associates, Inc. | Director | Bay State Savings Bank: Director | Owner: Apple <br> Home Care Associates, Inc. | None | None | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| William J. Mulford, Worcester, MA, USA | Assoc. Super. For Business: Dioceses of Worcester School Dept. | Director | Bay State Savings Bank: Director | Assoc. Super. For Business: Dioceses of Worcester School Dept. | None | None | N/A |
| Alan P. Pandiani Shrewsbury, MA, USA | President: National Glass Works, Inc. | Director | Bay State Savings Bank: Director | President: <br> National Glass <br> Works, Inc. | None | None | N/A |
| Sharon M. <br> Wratchford <br> Shrewsbury, MA, USA | Consultant | Director | Bay State Savings Bank: Director | Consultant | None | None | N/A |
| Michele Sloan <br> Worcester, MA, USA | President/Owner: W J Hoey Tire Co. | Director | Bay State Savings Bank: Director | President/Owner: W J Hoey Tire Co. | None | None | N/A |
| Diane M. Giampa, Worcester, MA, USA | N/A | EVP - HR, <br>  <br> Retail Banking | Bay State Savings Bank: EVP - HR, Marketing \& Retail Banking | N/A | None | None | N/A |
| Maria A. HeskesAllard, Princeton, MA, USA | N/A | EVP-Senior Lender | Bay State Savings Bank: EVP-Senior Lender Minuteman Holdings, LLC: Manager | N/A | None | None | N/A |
| Seth A. Pitts, <br> Worcester, MA, USA | N/A | EVP- Chief <br> Financial Officer | Bay State Savings Bank: EVP Chief Financial Officer BSSB Securities Corp, Director, Chief Financial Officer BSSB Corp, Director, Chief Financial Officer Minuteman Holdings, LLC: Manager | N/A | None | None | N/A |
| Lucas J. Miller, Worcester, MA, USA | N/A | EVP- <br> Compliance, BSA \& General Counsel | Bay State Savings Bank: EVP-Compliance, BSA \& General Counsel | N/A | None | None | N/A |
| Thomas J. Belton, Worcester, MA, USA | N/A | SVP-IT, <br>  <br> Facilities | Bay State Savings Bank: SVP-IT, Security \& Facilities | N/A | None | None | N/A |
| Cheri E. Carty, Worcester, MA, USA | N/A | VP-Finance \& Treasury | Bay State Savings Bank: VP-Finance \& Treasury BSSB Securities Corp: Director, Clerk \& Treasurer BSSB Corp: Director, Clerk \& Treasurer | N/A | None | None | N/A |


| Joyce Shand, <br> Worcester, MA, USA | N/A | VP-Credit <br> Administration | Bay State Savings Bank: VP-Credit Administration | N/A | None | None |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Rebecca Hirtle, <br> Worcester, MA, USA | N/A | VP-Deposit <br>  <br> eBanking |  <br> eBanking | N/A |  |  |
| Marc C. Sanguinetti, <br> Worcester, MA, USA | N/A | SVP Retail <br> Lending | Bay State Savings Bank: SVP Retail Lending | None | None | N/A |

